

ANNUAL REPORT 2015-16



Dhaka
Ahsania
Mission

Annual Report 2015-16



Dhaka Ahsania Mission

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Dhaka Ahsania Mission

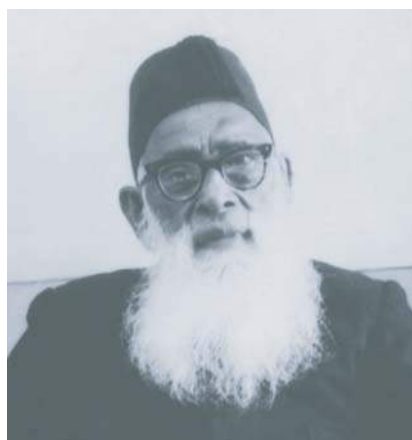
Annual Report 2015-16

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Khan Bahadur Ahsanullah (R) founded Dhaka Ahsania Mission in 1958 with the motto of Divine and Humanitarian Service. He dedicated his entire span of life for the social and spiritual development of humankind.

He was the first Indian Official to become a member of the Indian Education Service. As an Assistant Director of the Education Department of Bengal and Assam of British India, he made substantial reforms in the education system. He introduced the system of writing of roll number instead of name of examinee on the answer scripts to avoid communal favouritism. He was conferred the Khan Bahadur title in 1911 for his outstanding contribution towards educational development.

He was the first Muslim Senate and Syndicate Member of Calcutta University. In that capacity, Khan Bahadur Ahsanullah (R), as a Member of Calcutta University Commission 1917-1919, played significant role in the setting up of the University of Dhaka in 1921. He received active support from Sher-E-Bangla AK Fazlul Haq and Nabab Nowab Ali Chowdhury in his endeavours.



DAM Founder

**Khan Bahadur
Ahsanullah (R.)**

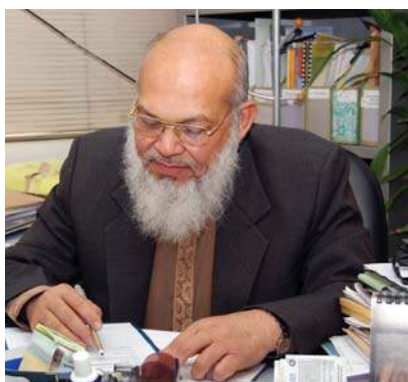
He made relentless efforts in founding of more than 20 secondary schools - both for girls and boys - during his tenure of office. He set up Fuller Hostel in Rajshahi and Becker Hostel, Taylor Hostel, Charmichael Hostel and Muslim Institute in Calcutta. He also established Makhdumi Library and Provincial Library in Calcutta so that writers of neglected community can publish their books. He has to his credit more than seventy-three publications on different subject. He had great love for Bangla language which is manifest from the fact that all but two of his publications are written in our mother tongue.

He was a great advocate of non-communalism. He motivated backward Bengal Muslim community to pursue learning English. He also created opportunities for Madrasha students to receive higher studies in colleges and universities. At the same time he was thoroughly mindful of the needs of the students of other religions.

Ahsania Mission is the outward manifestation of his vision and mission - the inherent beauty of his being. In his own words: I have set my life's goal to serve people living far away from the cities. The pleasure that offering of service gives, cannot be found in personal aggrandizement. Boundless love will not come unless the element of 'self' is negated. If there is no love for the creation, there cannot be any love for the Creator. The aims of my life are to extend brotherhood, fraternity and spreading the message of peace. (Amar Jiban Dhara - 1946). By establishing DAM he gave his thoughts and philosophy an institutional shape.

Born in 1873, the great saint, philosopher and renowned educationist Khan Bahadur Ahsanullah (R) breathed his last in 1965 at his village home in Nalta, Satkhira.

Over the past year, DAM has made notable progress in alleviating human sufferings through reducing poverty, removing illiteracy, empowering women and boosting socio-economic activities. Hundreds of poor people have received treatment and care, thousands have come out of poverty trap and millions have gone to the schools and other vocational training centres and educational institutions. These are, in fact, the core values and promised goals of our organization, which was founded by the great saint and renowned educationist Khan Bahadur Ahsanullah (R), back in 1958.



Foreword

After a year into the adoption of the Strategy Plan 2015-2025 by DAM, encouraging signs of noteworthy accomplishments are manifest - both in the areas of institutional development and excellence, and successful programme and project interventions. We have achieved national and international recognitions for our outstanding performances in some areas. These were possible largely due to the commitment and dedication of our staff members; and the kind support of the government counterparts, NGOs, INGOs, donor community and the kind-hearted individuals who trusted us for our sincere efforts, and reposed responsibilities for humanitarian activities. We are thankful to all of them.

DAM looks forward to ensuring better life for the downtrodden. It upholds the principles and values of humanism. It stands for giving voice to the voiceless. It strives to build an enlightened and knowledge-based society free from stigma and superstitions. And it pledges to supplement the developmental efforts of the government of Bangladesh in achieving the Sustainable Development Goals (SDGs) by the year 2030.

Kazi Rafiqul Alam
President
Dhaka Ahsania Mission

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Highlights of the Year



8th Convocation of Ahsanullah University of Science and Technology.



Chand Sultana Award 2015 giving ceremony



Best award for rehabilitation in the field of drug addiction and treatment



Scholarship of Kha

Highlights of the Year



Inaugural part of 4th National Conference of Teachers



DAM's new innovation 'A Card' distribution



Bahadur Trust Fund



Iftar distribution during Ramadan

Chapter One

The Organization Founding Motto and Aims

Motto

Divine & Humanitarian service

Founding Aims

- ★ To develop the social and spiritual life of the entire human community
- ★ To annihilate the distinction between human beings
- ★ To cultivate unity and brotherhood and inspire divine love
- ★ To teach one one's insignificance and shun one's pride
- ★ To enable one to recognize and realize the relation between the Creator and the Creation
- ★ To enable one to realize the duty of man to his Creator and his fellow beings
- ★ To render all possible help to the suffering humanity at large

Vision, Mission, Core values

Vision: DAM visualizes a society that fosters humanity, spirituality, humility, equality and caring the nature; thereby realizing the duty of mankind to his Creator and his fellow beings.

Mission: DAM provides high quality services towards unity, peace and development of social and spiritual life for the human community in general, and for the disadvantaged and suffering humanity, in particular.

Core values

Humanity, Spirituality, Humility, Equality and equity, Caring nature, Honesty and morality.

Operating Principles

Excellence and quality, Research and Innovation, Transparency and accountability, Sustainability

DAM distinctiveness

- ★ Founding divinity values that combine service to humanity and service to the Creator
- ★ Humanitarian services through both field based and institutional interventions
- ★ Works for unlocking human potential
- ★ Unique 4-stroke Programme strategy
- ★ Unity in Diversity

Institutional standing

Legal status

Department of Social Welfare registration number: 316/1963
Registered under the Societies Act: Registration no. S5682 (799)/06
Registered with the NGO Affairs Bureau: Registration no. 246 09/12/1987

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Affiliations

Consultative Status with UN ECOSOC
Consultative Status with UNESCO
National Affiliate: HelpAge International

Membership in national and international forums

National

Network Name	Relevant Sector	Position
Campaign for Popular Education (CAMPE)	Education	Chairperson
Bangladesh ECD Network	Education	Executive Committee Member & Secretariat, Dhaka Region
National Taskforce Committee for Tobacco Control, Ministry of Health and Family Welfare	Health	Member
National STD/AIDS Alliance	Health	Member
SANJOG- Network for Drug Treatment Centres in Bangladesh	Health	Secretariat
Bangladesh Breast Feeding Foundation (BBF)	Health	Executive Committee Member
Bangladesh Network for NCD Control and Prevention	Health	Executive Committee Member
Tobacco Free Platform Bangladesh	Health	Member
WASH Cluster	WASH	Member & District Focal Agency for Patuakhali District
National Sanitation Taskforce	WASH	Member
Water Supply and Sanitation Collaboration Council Bangladesh (WSSCC-B)	WASH	Member
Street Children Activist Network	Rights and Governance	Member
Action against Trafficking and Sexual Exploitation of Children (ATSEC) Bangladesh Chapter	Rights and Governance	Member
Coalition for Urban Poor (CUP)	Rights & Governance	Chairperson
National Girl Child Advocacy Forum	Rights and Governance	Executive Committee Member
Disadvantaged Adolescents Working NGOs (DAWN) Forum Member	Rights and Governance	Member
Rescue, Recovery, Repatriation & Integration (RRRI) (By Home Ministry)	Rights and Governance	National Task Force Member
Victim Support Centre (Home Ministry & UNDP)	Rights and Governance	National Task Force Member
Monitoring Cell (Home Ministry)	Rights and Governance	National Task Force Member
Bangladesh Shishu Adhikar Forum (BSAF)	Rights and Governance	Member
Steering Committee for Adolescents Policy	Rights and Governance	Member
Working Group on Protecting & Stopping Sexual Harassment against Children and Adolescents	Rights and Governance	Member
Credit & Development Forum (CDF)	Economic Development	Member
NETWORK FOR INFORMATION, RESPONSE AND PREPAREDNESS ACTIVITIES ON DISASTER (NIRAPAD)	CC & DRR	Member
Disaster Forum	CC & DRR	Member
Education Cluster	CC & DRR	Member

International

Network Name	Relevant Sector	Position
ACCU Literacy Resource Centre Network	Education	Member
Adult Learning Documentation and Information Network (ALADIN)	Education	Member
Asia South Pacific Association for Basic and Adult Education (ASPBAE)	Education	Member
Framework Convention Alliance (FCA)	Health	Member
Fresh Water Action Network, South Asia	WASH	Secretariat Member
HelpAge International (HAI)	Rights & Governance	Member
International Council for Adult Education (ICAE)	Education	Member
International Literacy Association	Education	Secretariat (Bangladesh Chapter)
South Asia Conference on Sanitation (SACOSAN)	WASH	Member
UNESCO Appeal Resource & Training Consortium (ARTC)	Education	Member
UNISDR/Prevention Web and Stockholm Environment Institute	CC & DRR	Member
Vienna NGO Committee on Narcotic drugs, Vienna, Austria	Health	Member
World Federation Against Drugs, Stockholm, Sweden	Health	Member

International settings**Contact Persons/Representatives**

UK	USA	Representative in Australia
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Chapter Two



DAM as on June 2016 Programmatic Sector Focus

Core sectors

- ★ Education
- ★ Health
- ★ Economic development.

Complementary sectors

- ★ TVET
- ★ WASH
- ★ Agriculture

Cross-cutting sectors

- ★ Rights and Governance
- ★ Climate change and DRR

Institutions

Education & Training Institutions

- ★ Ahsanullah University of Science and Technology (AUST)
- ★ Khan Bahadur Ahsanullah Teachers Training College (KATTC)
- ★ Ahsanullah Institute of Technical and Vocational Education and Training (AITVET)
- ★ Ahsanullah Institute of Information & Communication Technology (AIICT)
- ★ Ahsania Mission College (AMC)
- ★ Technical and Vocational Education Training Institutes (TVET)
- ★ Centre for International Education and Development (CINED)
- ★ Bangladesh Literacy Association (BLA)
- ★ Ahsania Polytechnic Institute, Rajshahi

Economic Development Institutions

- ★ DAM Foundation for Economic Development (DFED)
- ★ Nogordola
- ★ Hajj Finance Company Limited (HFCL)
- ★ Ahsania Mission Book Distribution House (AMBDH)
- ★ Ahsania E Solutions Limited (AES)
- ★ Ahsania Press & Publication
- ★ Alokito Media Limited

Health Sector Institutions

- ★ Ahsania Mission Cancer & General Hospital (AMCGH)
- ★ Addiction Management & Integrated Care (AMIC)
- ★ Ahsania Mission Institute of Medical Technology (AMIMT)
- ★ Hossain Ali – Hena Ahmed Hospital, Munshigonj

Specialized Institutions

- ★ Ahsania Mission Children City (AMCC)
- ★ Shelter Home for Victims of Trafficking and Violence
- ★ KNH Ahsania Centre for Abandoned Children Destitute Women

Spiritual development institutions

- ★ Ahsania Institute of Sufism
- ★ Ahsania Hajj Mission (Former Ahsania Malaysia Hajj Mission)
- ★ Ahsania Mission Publication Trust

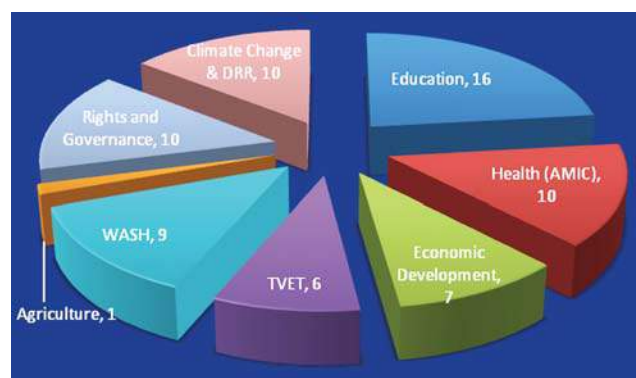
Geographical coverage (Bangladesh)

DAM has wide-ranging geographical coverage with multidimensional activities for all classes of population in Bangladesh. However, top priority and high attention are given to those suffering groups of population who are poor, ultra poor and vulnerable. Pursuant to this policy, DAM takes its activities down to all corners of the country and tries to reach the remotest and hard-to-reach locations. To facilitate its work, DAM has divided its work-areas into 8 Divisions; covering Char, Haor, Coastal, Hill, Urban, Slum and Saline-prone. Field-based Programmes are spread over in 43 Districts, reaching 170 Upazilas and 1204 Unions; having 179 field & institution offices 40.



During the period (July 2015-June 2016), 69 projects have been implemented under following 8 programme clusters.

Main Sectors	Sub Sectors
Core Sectors	Education
	Health (AMIC)
	Economic Development
Complementary Sectors	TVET
	WASH
	Agriculture
Cross-cutting Sectors	Rights and Governance
	Climate Change & DRR



Human resources

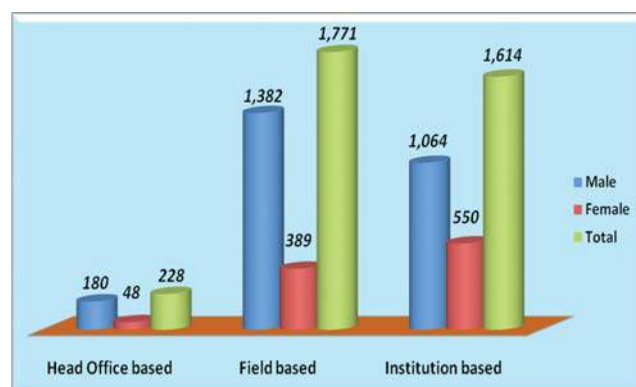
Total human resource

(including front line work force) – 8,362

Regular Staff – 3613

Frontline Workforce – 4749

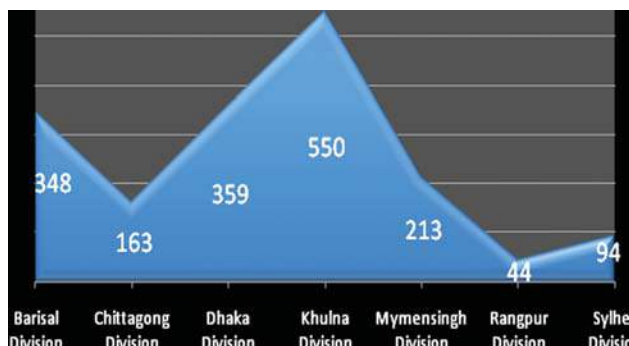
The graphs show only regular staff information (Total 3613)



Field offices

Total field-based staff – 1771

Name of Division	Female	Male	Total
Barisal Division	86	262	348
Chittagong Division	20	143	163
Dhaka Division	120	239	359
Khulna Division	103	447	550
Mymensingh Division	31	182	213
Rangpur Division	6	38	44
Sylhet Division	23	71	94
Total =	389	1,382	1,771



Population coverage

Field-based Programme and Population Coverage

Given DAM's institutional mandate, disadvantaged and underprivileged people continued to be primary groups with which DAM works. Such groups include people living in poverty, minorities groups, new migrants in urban area, environmental migrants, and people with disabilities. Considering population dynamics and current socio-economic development trend, the major concentration remain on children, youths and adolescents across different income groups, women, people with disability and marginalized groups. The third level of concentration was on disaster and climate change affected population.



Direct Field Programme Participants

(FY 15-16) 18,41,163

Sub Sectors	Women	Men	Girls	Boys
Education	1,625	383	350,362	345,048
Health	48,824	13,070	12,421	6,239
Economic Development	159,087	57,798	17,219	21,013
TVET	1,341	824	17	35
WASH	208,740	208,008	87,236	94,042
Agriculture	52,022	56,201	-	-
Rights and Governance	12,499	10,444	17,386	10,284
Climate Change & DRR	10,165	8,079	16,686	14,066
Total	494,303	354,807	501,327	490,726

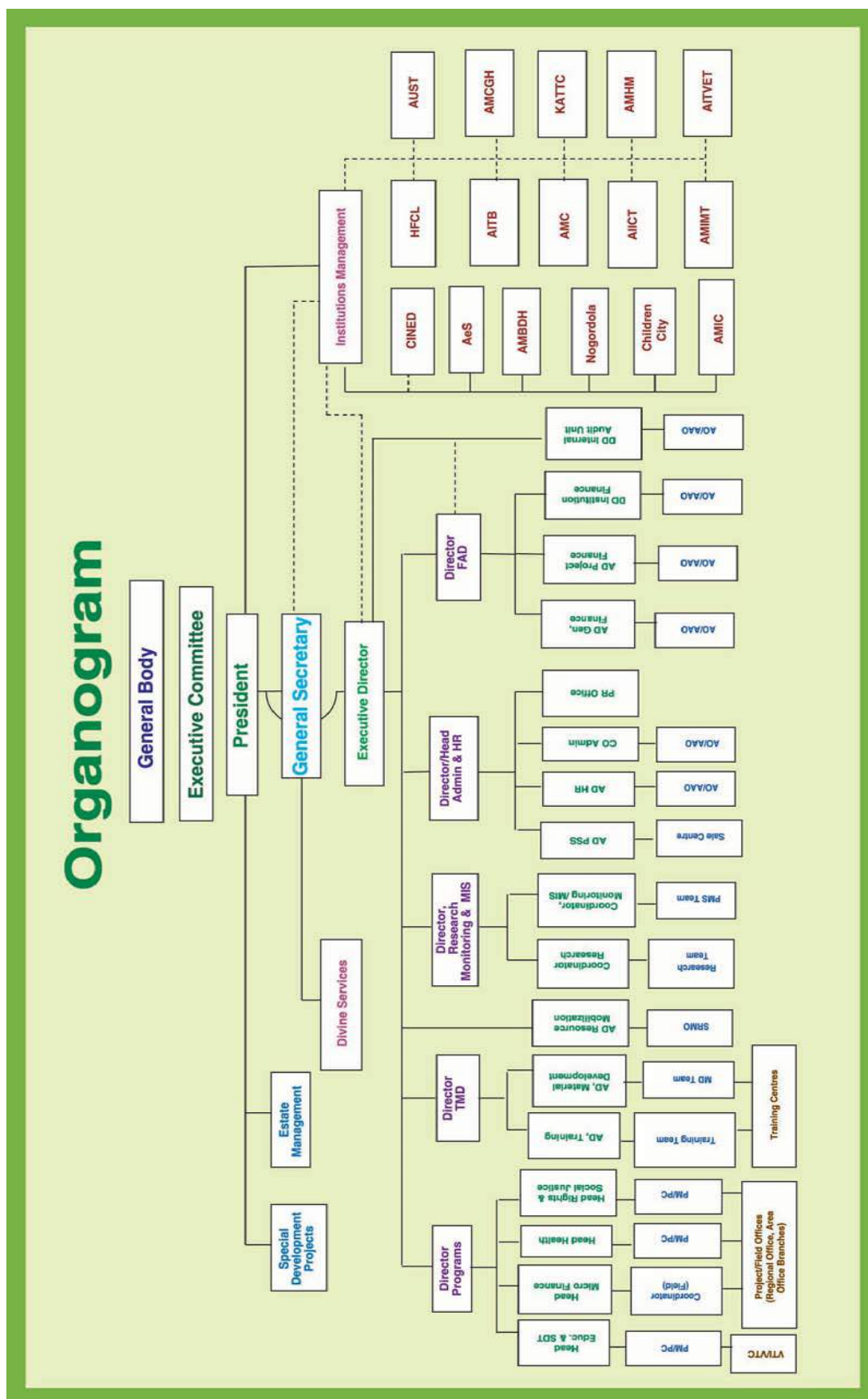
National and International Awards

National Awards

Sl No.	Awards	Year
1.	Drug Treatment & Rehabilitation by Department Narcotics Control	2015
2.	Tobacco Control by Ministry of Health and Family Welfare	2015
3.	Drug Treatment & Rehabilitation by Department Narcotics Control	2014
4.	Bangladesh Anti Tobacco Alliance award	2013
5.	Department of Narcotics Control Prize	2012
6.	Kazi Azjar Ali Gold Medal	2010
7.	Respectful Felicitation of Education Watch	2009
8.	Peace Prize by Tomuddun Majlish	2008
9.	Bankers Forum Award	2007
10.	Dr. Ibrahim Memorial Gold Medal	2006
11.	Dhaka Nagar Padak	2004
12.	Anjumane Mufidul Islam Award	2004
13.	National Book Centre Award	2004
14.	National Anti-Drug Award	2003
15.	National Book Centre Award	2003
16.	Independence Award (Highest State Award in Bangladesh)	2002
17.	Bangladesh Anti-Tobacco Alliance Award	2002
18.	National Literacy Award	1998
19.	Prize for innovative literacy follow-up material	1997
20.	National Prize for newsletter and wall magazine publication	1995
21.	First Prize from National Academy for Primary Education	1991
22.	Shahid Altaf Mahmud Award	1987

International Awards

Sl No.	Awards	Year
1.	Arab Gulf Programme for Development (AGFUND Prize) (Alleviation of unemployment among youth-TVET became winner)	2015
2.	Global Prize of the Education for Sustainable Development-ESD Okayama Award	2015
3.	UNESCO-APEID Wenhui Award for Educational Innovation	2014
4.	UNESCO Confucius Prize for Literacy	2013
5.	ISESCO Prize for Literacy	2012
6.	AGFUND International Prize	2004
7.	Global Development Network Award	2003
8.	UNESCO International Literacy Award	2003
9.	ACCU Grand Prize for innovative material	1996
10.	ACCU Honorable Mention for motivational video on literacy	1995
11.	UN ESCAP HRD Award	1994
12.	ACCU Prize for environment video	1994
13.	ACCU Hon'ble Mention for poster on women's rights	1992



Chapter Three

Field based programme Education Sector

Education, as we know is one of the acknowledged fundamental human rights and is catalyst for human development. From the actual experiences and analyzing the contextual change, DAM realises that the traditional forms of education are not enough to address the issues of people's empowerment. The Multi-Grade Teaching Learning Approach (MGTLA) is now in use in DAM's all primary education programmes. DAM's pre-primary education also runs with the curriculum of the government with the total support of the communities from all around.

From the previous years, DAM has been looking at alternate fund-raising options and exploring the Corporate Social Responsibility (CSR) fund, having realised the dwindling international funds in Bangladesh.

DAM in its Education sector has five distinct components –

Early Childhood Development, Primary Education, Secondary Education, Literacy and Continuing Education and Higher Secondary Education.



Learners playing at Shishu Bikash Kendra

Early Childhood Development (ECD)

DAM has a huge experience on ECD programme implementation in several districts of Bangladesh since 1980s and has set a remarkable trend with the inclusion of innovativeness.

DAM's strategy for implementation of this intervention is more of a community-centric approach. It strategically involves local communities, civil society organizations, local government institutions, local education departments and other duty bearers of the area, and ensures the active participation and necessary supports. The ECD intervention of DAM is mostly community driven and partly by donor support. The age group of the direct beneficiaries is 4-6 years where 4-5 years are for SBK and 5-6 years for Pre-primary education. In addition, DAM operates "Parenting Programme" for the parents having 1 to 3 years old children. The sustainability of ECD programme is considered as an excellence of this programme.

Apart from usual ECD programme as part of good practice, DAM has been able to establish community approach of the programme and in the meantime two Union Parishads have been declared children under ECD coverage explicitly 'Shishu Bandhab Shimulbari' in Shimulbari Union Parishad of Jaldhaka Upazila under Nilfamari district and Mauna Union Parishad of Sreepur Upazila under Gazipur district.

These Local Government Institutions have undertaken the responsibility of operating ECD in the respective areas by their own support along with the community contributions.

Under the education sector a total of 795 SBKs were operated during the reporting period. At the same time 4,766 children had been mainstreamed in the Pre-primary level. As a consequence of the programme, school preparedness of the children significantly enhanced as well as the school performance.

DAM operates parenting programme for 60 parents group with 920 beneficiaries (M-463, F-457) who have been provided with parenting services.

Reading for Children (RfC) is a good practice derived from ECD interventions. The mood of service delivery here involved the mothers with their 1-3 years old children. Mothers attend the Centre with their children at a time. Interesting story, rhymes and pictorial books are read and children follow that and get delighted which creates a reading habit to the children and help to develop their cognitive, social and emotional development. 26 RfC centers have been running by the community initiatives and with technical support of DAM. 519 beneficiaries (M-221, F-298) receive services from here.

Primary Education (PE)

DAM covers primary education in 76 Upazilas of 26 districts in Bangladesh. It also works with formal primary schools to improve school governance and promote quality education. It follows a child-centric learning approach using Multi-Grade Teaching Learning Approach (MGTLA), which facilitates children's joyful learning ensuring quality primary education.

The DAM School Feeding Programme covers two districts – Barisal and Mymensingh. It received 4,730 metric tons of biscuits. A total of 4,44,202 learners were benefitted during the year by the above projects, compared to 4,56,401 in last year. Under School Feeding programme 3,24,016 school children of 1416 Government Primary Schools and CLCs received High Energy Biscuits (HEB) on a regular basis during the year. Attendance rate increased and drop-out rate decreased due to HEB support provided. 82 new vegetable gardens have been established and 330 were re-established at school grounds. Besides, 8,690 vegetable gardens have been established at school level and 100 percent sanitation facility has been ensured in



Children reading their lesson in a group at CLC

these schools.

UNIQUE-II project has taken initiatives to prepare “Competency Based Lesson Plan”. It also organises Subject Based Training with the assistance of government URC instructors and subject-based technical persons. A total of 210 Learning Resource Centres (LRC) are now functioning in different project areas. The components like mother-language based education and family-life education have been introduced for indigenous children and the parents respectively. A total of 6,700 selected low performing students overcome their academic difficulties through 300 camps. Strong linkages have been established with UEO, UNO, UESC, DC offices and ensured participation of government officials in most of the programmes.

In 2015, a total of 5,267 learners appeared in Primary Education Completion Examination (PECE), where the pass rate was 99.95 percent, compared to 99.91 percent in 2014. Three manuals were published during the period: Learning Resource Centre (LRC), Paribarik Jibon Shikha and Disaster preparedness for uninterrupted children education.

A study on the effectiveness of multi-grade teaching learning approach was published this year. The study highlighted the key methods of MGTLA being followed in the CLCs and its relevance, implications and effectiveness. DAM-CLC Project has published two books –Amar Aaka and Amar Lekha for their learners

that also were generated by the learners. Education Fair 2015 was organized where in successful outcomes were displayed.

School Improvement Plan (SIP), implemented by DAM-QPE project, is now recognized by the government of Bangladesh, and they are now patronising the activities in the schools. During the reporting period, the community has contributed a sum of Tk.1,149,500.00 in cash for programme purposes.

The total number of children during 2015 was 11,979 (B-5,861 and G-6,118) of which 1,833 appeared in the PECE examination and passed. In 2016, 6,666 children (B-3,241 and G-3,425) got enrolled in 33 primary schools; and currently they are provided with technical supervision, pedagogical materials support.



Learners are watching a live cricket match on TV in the class

Junior Secondary Education (JSE)

The Urban Community Learning Centre (UCLC) is a community-managed programme dealing with 571 out-of-school and dropped-out children (B-215, G-356) who live in slums, on the streets and employed in other income generating works. UCLC follows the mono-grade teaching learning system where children in Grade I-VIII are served. Junior Secondary Education (JSE) has been achieved, the children are mainstreamed.

The pass out rate of JSC examination was 97 percent in 2015. Out of 157 graduate children (B-55, G-102), 155 were mainstreamed in higher class. Pass rate was 81 percent as against 85 percent of Dhaka Board. The project looks to provide a vital link between the students

with Adolescent Development Forum (ADF) and other related networking bodies at the forefront of social action. ADF also works with family members of the students (approximately 5,000 people) and the wider community.



Garments workers are reading book at their work place

Literacy and Continuing Education

DAM- Adult Literacy Programme (ALP) is continuing through 'centre-based', 'each one teaches one' and 'literate mothers through her child' approach.

14 projects of education sector, 2 projects of WASH sector and micro-finance groups are implementing Adult Literacy programmes in 72 Upazilas of 26 districts, in Bangladesh in addition to project plans of actions. 42,098 beneficiaries are covered under literacy and continuing education. To literate the young female garments workers, DAM has initiated workplace literacy with Young An Hat (BD) Limited Garments Company in Chittagong EPZ. 25 female workers are getting basic adult literacy and 75 females are continuing their education. 15 male illiterate with tailoring shop workers are getting literate with the help of the community and the management of DAM.

DAM is also implementing 'Maa Literacy Campaign' to facilitate acquiring literacy skills by the illiterate or semi-literate mothers. The UNIQUE-II project has put forward a new dimension of literacy programme, known as Family Life Education (FLE) where 3,200 mothers through 45 FLE centres received literacy and life skills orientation on childcare, health, hygiene education, income, literacy and community-based nutrition.

DAM has transformed CLCs as Ganokendras to retain the literacy skills of illiterate and neo-literate adults. 9,794 adults have got life-skill education through 1,169

Ganokendras, 42 Community Resource Centres (CRC) and 25 Learning Resource Centres (LRC) in 33 Upazilas of 10 Districts. Besides, 1,106 adolescent and young received vocational training on poultry, cattle farming, beautification, basic computer skills, mobile phone servicing, garments sewing and home-based vegetable cultivation through the linkage of Ganokendras and CRCs. Ganokendra have provided life skills training on health, hygiene, family planning and adolescent rights to 721 adolescent girls.

DAM has included literacy and life-long learning initiatives in its strategic direction plan. According to the strategic direction, mobile based literacy programme is going to sail on soon. To create a learning society and the expansion of literacy programme at all levels, DAM anticipates that around 45,000 people will be literate next year.

Higher Education (HE)

DAM has formulated its “Strategy Paper 2030” where higher education has been undertaken as one of the milestones. As part of the strategic directions, an action plan is designed for implementing higher education in non-formal set up throughout the year (2016).

The plan includes the following target activities: (Note: For AMC and AUST students).

1. Conduct sessions on “Career Counseling”
2. Conduct sessions on “Leadership Development”
3. Introduce “Communication skills” to and for students;
4. Conduct sessions on “Moral Education” for moral and ethical development of the students
5. Introduce community work-based education to and for students.

Case Story

Secondary Education (Non-Formal)

Laboni's dream: I want to be a Chartered Accountant



Laboni Akhter, daughter of Sakhawat Ali and Rani Begum, has three sisters. She appeared for her H.S.C examination from Shahid Zia Girls University College.

Laboni's father is a rickshaw puller, and her mother- a house wife. They live in at Mura Para camp in Mirpur, Dhaka. Sometimes they get to manage food, sometimes don't. In 2007, her parents failed to bear her educational expenses and sent to Chittagong to her aunt's house. Over there, she got admitted in Class V, but sadly could not continue her studies. After a few days, she returned to Dhaka. She was worried about her studies. At that time, her neighbor Roni with her mother brought her to Jyoti UCLC and met with teachers. Her mother expressed her intention, and the UCLC authority got her admitted in Class V. She is found punctual and attentive and attended the classes regularly and followed the teachers' instructions. The teacher loved her very much. From Class V to VIII, she continued her class in Jyoti UCLC and she passed J.S.C examination with 3.5 grades.

However, her studies came to a halt again because of her elder sister's marriage. Her father borrowed more money from a cooperative society for the marriage, and due to paying a high amount of the loan, she (Laboni) started work on embroidery and karchupi factory. At that time, the President of Jyoti UCLC re-admitted her in class nine at Pragati High School. In 2014 she passed the S.S.C examination with GPA grade 5.00.

Now she conducts private tuitions and earns Tk 1,200 every month. With this money her mother manages the study expenditure with many difficulties. The question is, can Laboni achieve her dream? It is apparent that so many girls like Laboni in our country, who have dreams, but can't make them into reality.

Technical and Vocational Education and Training (TVET)

Since 1985 Dhaka Ahsania Mission (DAM) has been offering variety of livelihood skills development training courses through vocational training institutes and also community based outreach centres both in urban and rural areas of Bangladesh. Along with skills training DAM provides employment support services including providing micro-credit support or linking up with other institutions. The vocational skills training programme is still expanding and strengthening day by day. Dhaka Ahsania Mission equipped and furnished the centres with necessary modern tools, equipment and machineries to run technical and vocational education and training independently. Annual capacity for providing training services is 2830 in different trades.

Technical and Vocational Education and Training (TVET) components are:

- ★ Vocational skills training (technical training)
- ★ Life skills training
- ★ Employment support service
- ★ Market linkage
- ★ Curriculum & material development
- ★ Networking and partnership development

Dhaka Ahsania Mission has been providing national level basic training – short courses as well as need based courses in formal and informal sectors. The sectors are- Ready Made Garment (RMG), Light Engineering, Construction and Informal Economy. At present the following courses are being offered through DAM VTIs:



Trainees seen to take training at Shyamoli of the capital city

- ★ Electrical Works (6-month, 360 hours BTEB affiliated)
- ★ Mobile Phone Servicing (6-month, 360 hours BTEB affiliated)
- ★ Dress Making & Tailoring (6-month, 360 hours BTEB affiliated)
- ★ General Electronics (6-month, 360 hours BTEB affiliated)
- ★ Certification in Beautification (6-month, 360 hours BTEB affiliated)
- ★ Industrial Sewing Machine Operation (2-month. 384 hours, day-long, BTEB affiliated)
- ★ Sweater Knitting Machine Operation and Maintenance (2-month. 384 hours, day-long, BTEB affiliated)
- ★ Sweater Linking Machine Operation (2-month. 384 hours, day-long)
- ★ Embroidery Works (6-month, 360 hours)
- ★ Leather & Jute Craft (3-month, 360 hours, day-long)
- ★ Katchupi and Jori chumki Fitting (3-month, 360 hours, day-long)
- ★ Fashion Garments (3-month, 360 hours, day-long)
- ★ Plumbing and Pipe Fitting (6-month, 360 hours BTEB affiliated)
- ★ Welding and Fabrication (6-month, 360 hours BTEB affiliated)

The unemployed and underemployed adolescents and youths aged between 14 to 30 years are the target people of the skills training programme. However, priorities are being given to specific preferential socially and economically vulnerable people- girls, women, women headed households, unskilled labor, retrenched garment workers, street and working children, school drop-outs, people living in distress conditions (extreme poor) and differently able peoples.

Goals and Objectives

The ultimate goal of the technical and vocational education & training programme is attaining improved living conditions of the target people through access to the world of work and contributing to sustainable and increased family

income. These contribute in:

- ★ Improved work skills of the target population to the levels of national standard technical vocational skills –short courses.
- ★ Increased employment opportunities in viable and decent working conditions of the skill trained graduates.
- ★ Increased skills on marketing of the local products produced by the trained people.
- ★ Provided global standard skills training courses in selected fields to facilitate overseas employment.

Outcomes

- ★ Disposable income of the target households is increased to provide education, health care and nutrition intake for children and women.
- ★ Migration for livelihood as unskilled labour from the target communities to urban areas and illegal migration for overseas employment will be reduced.
- ★ Visible improvement in the socio-economic conditions in the target unions due to reduction in number of household below poverty line.
- ★ Institutional capacity of DAM

has increased to provide demand based skilled development and employment support.

Total number of graduates up to July 2016:

From 2001 to June 2016 DAM has provided technical and vocational education and training to 19,944 (Male-5,819, Female-14,125) adolescents and youths in different courses. Out of 19,831 graduated trainees 17,594 (Male-4,850 and Female-12,744) i.e 88 percent was placed in viable and descent jobs.

Important activities done in July 2015 - June 2016:

- ★ VTI, Pallabi and Shyamoli organized a Job Fair on 13 March 2016 to gather industry owners, donors, other training organizations, trade organizations, employers, guardians and other stakeholders to share TVET activities and scope of employment for the successful

graduates with the financial support of Skills and Training Enhancement Project (STEP).

- ★ Organized job seminar at AMSSMEVTC, Shyamoli for rapport building with industry owners/ potential employers to scope of employment of the successful graduates.
- ★ CBLM in Bangla version prepared nine Industrial Sewing Machine Operator, Dress Making Tailoring, Mobile Phone Servicing, Sweater Knitting Machine Operator, Electrical House Wiring, Beauty Care, Consumer Electronics, Embroidery works and Jute Bag & Box Making.
- ★ Prepared a TVET related VIDEO Documentary for AG Fund Award achievement with support from CINED.
- ★ Established DAM Technical Teachers' Training Institute (DTTTI) for professional development of teachers working in the TVET institutions.
- ★ Initiative was taken for establishment of Ahsania Mission Community College (AMCC) to provide wider TVET activities in the community.
- ★ Provides skills training services under SEIP-PKSF project for

VTI-wise enrollment, Graduate and job placement status (July 2015- June 2016)

Name of VTI	Enrolled			Graduated			Placed in job		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
VTI, Mirpur, Dhaka	126	241	367	124	224	348	122	216	338
VTI Pallabi, Dhaka	136	271	407	135	268	403	102	227	329
AMSSMEVTC, Shyamoli, Dhaka	126	241	367	124	224	348	122	216	338
VTI Gazipur	117	153	270	117	153	270	117	153	270
VTI Jessore	106	113	219	30	117	147	11	43	54
World Vision Bangladesh	-	95	95	-	95	95	-	91	91
Total	611	1114	1725	530	1081	1611	474	946	1120

unemployed disadvantaged peoples at different rural and urban areas on 7 trade courses at AMVTI, Jessore and Pallabi, Dhaka.

- ★ Skills development training was provided on Beautification and Dress Making & Tailoring at AMVTI, Jessore and AMVTI, Pallabi, Dhaka under the Ashwash project.
- ★ Skills development training was provided on Beautification and Garments Machine Operation at Chittagong city corporation and Dhaka city corporation areas with supported by World Vision Bangladesh.
- ★ Development project proposal

(DPP) was prepared and submitted to relevant and concern authority for Ahsania Polytechnic Institute (API) at Rajshahi and Technical School and College (TSC) at Panchagarh.

- ★ Accreditation was achieved as Registered Training Organization (RTO) on 7 training courses at two AMVTIs in Dhaka.
- ★ Awarded for Recognition of Prior Learning (RPL) assessment at two AMVTIs.
- ★ BTEB affiliation achieved for three Ahsania Mission Vocational Training Institutes in Mirpur (Dhaka), Gazipur and Jessore.

- ★ Received Competency Based Training (CBT) on pedagogy and skills for TVET trainers of AMVTIs from BKTTC at Chittagong.

- ★ Qualified as Assessor on Competency Based Training & Assessment (CBT&A) system of AMVTIs.
- ★ Prepared, developed and printed 2000 copies of TVET Brochure.
- ★ Popularization of TVET programme in different geographical areas was done through awareness raising activities using different ways at adjacent localities of AMVTIs in Dhaka and Gazipur.

WASH Sector

Consolidating DAM efforts in existing project implementation and highlighting DAM expertise in WASH, this sector identifies sectoral objectives along with challenges in global as well as national perspective; and design roadmap of DAM WASH interventions. It comprises of 7 project teams led by a central coordinating and management team. DAM's development partners in this sector are: Concern Universal Bangladesh, CORDAID, EKN-NLG, Max Foundation, Plan Bangladesh, WaterAid Bangladesh and DAM-UK.

Safe water, improved sanitation and hygiene promotion are very effective determinants of health. DAM WASH aims at promoting preventive approaches to ensure safe drinking water, use of hygienic sanitary latrines and behavior change through hygienic practices among the disadvantaged poor communities including coastal belt, haor, barind, hills, charand



A child practicing Hand washing with a device practiced



DAM-UK representatives visited to the CMWSHH project areas at Kaligonj and Shyamnagar on April 2016. One water plant at Nildumur donated by Lady Fatema Charity Foundation.

peri-urban areas. This sector has been working to promote the availability, accessibility and utilization of water and sanitation services and facilities in both 'software' and 'hardware' by ensuring community participation to empower 3 million people in both rural and urban areas in 6 districts covering 15 Upazila, 2 Paurashava and 48 unions of the country. All projects have been implementing in a decentralized manner in revolving the financial assistance in WASH production and promotion.

Software

WASH sector of DAM provided different training courses for capacity development of field staff, community leaders, natural leaders, caretakers, school teachers, health worker and Union, and Upazila Parishad local government officials which were participated by 30,469 people. Handbooks, training manuals, and IEC materials focused on water supply, improved sanitation and hygienic behavior were developed and used. 174479 people now live in Open Defecation

Free environment through the ignition session. WASH conducted 325 workshops at different level ranging from district to SMC, 48 budget planning sessions at Unions level and 15,450 courtyard meetings covering a total of 1,570 hand washing devices for BCC sessions including 306360 people have increased knowledge on hand washing with water and soap (including at least 34875 school children).

Hardware

Open defecation free communities and improved sanitation services: Significant achievements of DAM through its different projects are reduced open defecation, increased use of improved hygienic latrine, hygiene practices and waste management practices in the working areas. Through facilitation of community participation, ensured installation of 9985 latrines and 132 women bathing corners that covered household level, schools and public places. More than 174479 people got access to the hygienic latrine facilities in communities and

schools. In the reporting year the activities of community led total sanitation (CLTS) were practiced in 48 unions and 2 Paurashava of 15 upazila under Mymensingh, Satkhira, Bhola, Patuakhali, Bandarban and Khagrachari districts. 18 unions of 5 district were declared as Open Defecation Free Communities through the Local Government. Moreover, it oriented and ignited communities against bad effects of open defecation, personal hygiene and prepared Para Action Plans (PAPs) under 660 Para Centres of 16 upazilas in Rangamati, Khagrachari and Bandarban districts.

Hand washing device

158 schools adopted improved hand washing practices with soap after using toilet through hand washing devices (Maxibasin, bucket, basin). Mini Clustered Piped Water Supply has added a new dimension in the water business through

entrepreneurship in Chiknikandi union. In the scheme, 34 households are getting safe water through pipe line. This has brought a drastic change in the lifestyle of the community people. DAM is playing the role of entrepreneur. The plant is being operated in business mode where connected households are paying Tk. 200 per month as water tariff.

The project reached 3611 HHs for safe drinking water through Arsenic Iron Remover Plant, DrinkWell, Deep TW and piped water supply and have ensured hygiene environment for 5813 HHs through WASH facilities.

The WASH sector developed the Strategy paper and divisional strategy.

SACOSAN: After the first inspiring conference in 2003, the Government of Bangladesh was hosting SACOSAN VI from 11-13 January 2016. The South Asia Sanitation Conferences (SACOSAN), a government led biennial

convention, held on a rotational basis in each SAARC country, provides a platform for interaction on sanitation and sharing of good practice. SACOSAN leads to commitments to adapt policy and practice. DAM WASH sector actively participated in the SACOSAN. WASH sector has also participated in events at national level WASH sector meeting as an advocacy initiatives.

Day observation

In order to raise mass awareness on Water, Sanitation and Hygiene WASH organized campaign programmes as rally, discussion session, quiz competition; and observed National Sanitation month by Sanitary Napkin. It also observed Global Hand Washing Day, World Water Day and Menstrual Hygiene Management Day. Around 3.45 lac people participated proactively in the programmes from all project areas.



Observing the Menstrual Hygiene Management Day, May 28, 2016

Case Story

Child Marriage and SaniMart



Bangladesh National Hygiene Assessment draft report 2014, (project baseline information HP-ASA) report shows that 82-86 percent women and adolescent girls use old cloths, 49 percent adult women use hidden place for drying cloths, 38 percent adolescents girls and 48 percent adult women are forbidden from religious activities, Miss average 3 school days in each menstrual cycle, 32 percent girl students have knowledge-before starting first menstruation, 3,000 days over the 50 years age of women life-struggling about menstrual management by women and girls (project baseline information HP-ASA).

The SaniMart intervention has focused on strengthening girls association to boost up their confidence to empower. This approach is to promote safe menstrual hygiene practices by adolescent girls. It is a learning and production centre designed to produce and promote low cost sanitary napkins. In the SaniMart centre, they can keep other very essential hygiene products (soap, detergent, toilet cleaners etc) and provide primary health counseling services (Blood Pressure, Weight, Temperature). This centre is managed by 5-6 adolescents. In order to control Unsafe Menstrual Hygiene Management (MHM) roactice which has adverse effect on women reproductive health, SaniMart tries to reduce using old cloths, disgrace of drying cloth, time of washing cloth. On the other hand women and girls use old clothes due to unavailability of sanitary pad and door step supply including cost of pad. It is observed that WASH facilities at school minimize student absenteeism, with potential increase in performance and may reduce the dropout rates. According to assessment report average 3 school days in each menstrual cycle has been missing by girl students. They lost 30 days in one year. They have been performing less than boy students for being absent in the classes. In this regard, their family decided to arrange early marriage for them.

In WASH, SaniMart is like a symbol of reducing child marriage. The objectives of the SaniMart centre is to innovative initiative for increasing awareness about sanitation issues and specially safe menstrual hygiene management, enriching on low cost sanitary napkin production and using of napkins through Adolescents' knowledge & skill and getting their involvement in productive activity and build them as a successful small entrepreneur gradually. It can increase the utilization of improved WASH facilities including MHM and practice of key WASH behaviors using schools as entry points into the

communities.

Child marriage can be considered as a violation of human rights, as it adversely affects the health and well-being of a girl. Adverse effect of child marriage is early pregnancy and early childbirth, with detrimental and long-term health effects on girls and increased health risks to the newborn. Although illegal, dowry encourages child marriage because younger brides typically require smaller dowries. Dhaka Ahsania Mission wants to reduce child marriage through the Accelerating Action Towards Ending Child Marriage in Bangladesh (AECM) Project under GoB-UNICEF CATS project with Plan International Bangladesh and in collaboration with Bangladesh government (Department of Secondary Education) in 33 Schools and 21 Union Communities of Charfasson and Bhola Sadar Upazila under Bhola district of Barisal division. In this connection, four (4) SaniMart Centres in two Upazilas have been established successfully.

The opening ceremony was inaugurated by Mr. Razaul Karim, Upazila Nirbahi Officer of Charfasson upazila and another one was inaugurated by Doctor Farid Ahmed, Civil Surgeon, Bhola Sadaras chief guest from 10 to 23 March 2016. In his opening speech, UNO commented that SaniMart is an effective activity for our country to end child marriage. He added that as per government mandate there are enough activities we have to do to stop child marriage. After opening session Upazila Health & Family Planning Officer (UH&FPO), Charfasson and Bhola have given speeches on reproductive health and sanitation to the adolescents. Md. Kamal Hossain and Kabir Ahammed, SAE, DPHE, expressed their valuable opinion on relation between SaniMart and sanitation. Mayor, Charfasson Upazila delivered closing remarks in the session.

Addiction Management and Integrated Care (AMIC)



Addiction Management and Integrated Care (AMIC) is an institution of Dhaka Ahsania Mission (DAM). AMIC has started its journey in 1990. Initially it was named Ahsania Mission Madokota Protirodh O Niontron Karmachuchi (AMIK) and in 2004 it was renamed as Addiction Management and Integrated Care (AMIC). Presently AMIC has been implementing three drug treatment and rehabilitation centres (two for male and one for female), one hospital and a number of projects; and undertook various activities during the reporting period (July 2015- June 2016) for creating peaceful society where social harmony will be prevailing and devastating health, tobacco, drugs and HIV related harms will not exist. The implemented activities and achievements of AMIC during this time are mentioned below.

Gazipur Drug Treatment and Rehabilitation Centre

Gazipur drug treatment and rehabilitation centre is playing pivotal role since 2004 in drug treatment and rehabilitation services in Bangladesh. During the reporting period 219 new clients took admission and 111 completed the treatment course while target was 200 and 104 respectively. Besides, individual counseling was provided 4500 times, group counseling was provided 144 times, family meeting was conducted in 12 times, meditation was conducted 540 times, class session was conducted 444 times and 480 received treatment as per target. The services of this centre are: Assessments, Detoxification, Counseling service, Health care support, Psycho-social education service, Motivational therapy, Life skill development support, Couple counseling service, Family meeting and Family counseling service, N/A programme, Self-help supported. In addition to that different national and international Days were observed in a befitting manner including World Aids Day, Victory Day and International Day against Drug Abuse and Illicit Trafficking during this time. Besides, family plantation programme was also undertaken with the support of Lions Club of Dhaka Oasis.

Jessore Drug Treatment and Rehabilitation Centre

Jessore Drug Treatment and Rehabilitation Centre started its treatment service in 2010. During the reporting time 97 clients have taken treatment from this centre. Out of them, 75 clients have completed the full course of 6 months treatment. Another 22 clients took short term treatment and 19 clients took follow-up treatment willingly. Later they were involved in various voluntary service in the centre. The authority gave job-placement facility to 8 patients.

The service of this centre are: Assessments, Detoxification, Counseling service, Health care support, Psycho-social education service, Motivational therapy, Life skill development support, Couple counseling service, Family meeting and Family counseling service, N/A programme, Self-help support, Recently a VCT Lab is established here. The centre observed various national and international Days including World AIDS Day, Victory Day, International Day Against Drug Abuse and Illicit Trafficking. Hope club meeting was also organized. Many visitors visited the centre including Director General of Department of Narcotics Control (DNC) Khandaker Rakibur Rahman.

DAM receives 1st prize

Dhaka Ahsania Mission (DAM) received first prize for its outstanding contribution in drug treatment and rehabilitation. The award was handed over by Honorable Minister, Ministry of Home Affairs Mr. Asaduzzaman Khan Kamal, MP. Deputy Director and Head, Health Sector of DAM Mr. Iqbal Masud accepted the award of DAM.



Award received by Deputy Director and Head, Health Sector of DAM Mr. Iqbal Masud

Female Drug Treatment and Rehabilitation Centre

Female Drug Treatment and Rehabilitation Centre was a unique initiative of AMIC. It has started its journey on 12 April 2014. During the reporting period 52 clients have taken treatment services. Besides, 7 street female children under DIC of DAM and 5 clients from IRSOP project were provided drug treatment services during this period. Following services were provided: DOPE Test, Assessments, Detoxification, Counseling service, Health care support, Psycho-social education service, Counseling, Couple counseling service, Family meeting and Family counseling service' outdoor counseling services and HIV counseling testing services. The centre also celebrated various national and international Days.

Improvement of the Real Situation of Overcrowding in Prisons (IRSOP) in Bangladesh

IRSOP project has been implementing to reduce overcrowding among prisons population which is a part of Rule of Law project. About 70 percent prisoners are under trial; and among them 29 percent prisoner are imprisoned due to drug related cases, according to the data of Justice Audit Bangladesh 2014. This is a

collaborative development issue with Ministry of Home Affairs, Government of Bangladesh and GIZ, financially supported by German Ministry for Economic Cooperation and Development and Department for International Development (DFID). There are four components of IRSOP project: paralegal advisory service, restorative justice, recidivism & rehabilitation and empowerment through information. Dhaka Ahsania Mission (DAM) is implementing Recidivism & Rehabilitation component in eight Central Jails of Bangladesh. DAM had completed the first phase from April 2014 to December 2015. The second phase was started from January 2016 and will continue up to February 2017 with a possible extension up to 2018.

In the first phase DAM had worked with seven Central Jails such as Dhaka, Kashimpur-1, 2 & 3, Mymensingh, Jessore & Chittagong. In second phase, Comilla Central Jail is included as additional working area. The main activities of this project are Capacity building, Counseling, skill development training inside & outside



of the prison and drug referral. Marketable skill development training of this project which is different vocational trades for all prisoners both inside & outside directly supports the prisoner for social reintegration. Ongoing marketable skill development training inside the prison are: Beautician Course, Block-Batik, Dress Making & Tailoring and Karchupi for female prisoners. Male prisoners are receiving Men's Parlor, Electric & House Wiring, Tiles Fitting, Furniture Making, Civil Painting, Mushroom Cultivation, Horticulture & Nursery Development, Electronic & Audio Visual Repair, and Solar Panel Installation & Maintenance Trades.

During this reporting period 628 prisoners with drug related cases received Drug Counseling and 103 prisoners received drug treatment. In skill development training, 330 prisoners received inside training and 106

prisoners received outside training. 163 Peer Volunteers were trained to support authority regarding drug referral and skill development training; and 69 personnel received drug treatment and management training. The collaborative outcome of criminal justice and recidivism will bring positive changes in the prisoners' life.

Advocacy for Comprehensive Implementation of Tobacco control Law in Dhaka City Project

AMIC has been implementing "Advocacy for Comprehensive Implementation of Tobacco Control Law in Dhaka City" project to reduce second hand smoking and increase public health situation among the city dwellers in Dhaka through the proper implementation of Tobacco Control law and smoke free guidelines, with the support of Campaign for Tobacco Free Kids (CTFK) from 15 January 2014 which is the follow-up of "A Step Toward Smoke free Dhaka city" project that was completed in December 2013. During the reporting period AMIC has conducted many activities under this project:



Bystanders take a look to the photos, exhibited to create awareness about the bad impact of Tobacco

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from 15 January 2014 which is the follow-up of "A step toward Smoke free Dhaka City" Project that was completed in December 2013.

During the reporting period AMIC has conducted many activities including awareness activity, orientation & sensitization workshop for Bangladesh Shop Owners Association (BSOA) for the implementation of Tobacco Control Law, review and planning meetings with the policy makers of Sylhet, seminar on implementation of tobacco control law and roundtable discussion of keep the educational institutions free from smoking.

Urban Primary Health Care Services Delivery Project (UPHCSDP), DNCC, PA-05, Uttara

Dhaka Ahsania Mission is implementing the UPHCSDP project in partnership agreement area PA-5 on behalf of Dhaka North City Corporation. The aim of this project is to improve access, equity, utilization and institutional sustainability of urban primary health care services in Dhaka North City Corporation, particularly for poor women and children. During the period of July 2015 to June 2016, the total population coverage was 1, 88,876. DAM is serving in Uttara (Ward No-1 and Ward No-17 and adjacent unions).

ESP Service: DAM provided Essential Services Delivery ESP+ service to 1,10,749 women, 22957 men and 55170 children. Out of 3,83,367 population under Dhaka North City Corporation Zone-1, Ward Nos-1 &17; 1,88,876 people were covered which is 49.26 percent of population. Of them, 33.88 percent were Red Card holders, meaning that they (Red Card holders) will get full free service with medicine.

Clinical activities: Specified public health service based on the national expanded Essential Services Delivery (ESP+) package is being provided to people through six Primary Health Care Centres (PHCC) and one Comprehensive Reproductive Health Care Centre (CRHCC). The ESD+ consists of Maternal Care, Family Planning Service, Neonatal Care, Child Health Care, Reproductive health care, Adolescent care, Nutrition, Communicable Disease control, Limited curative care, BCC, Diagnostic service, VAW, Miscellaneous. ESPT has 30 major components. From July 2015 to June 2016 component wise achievement is given below:

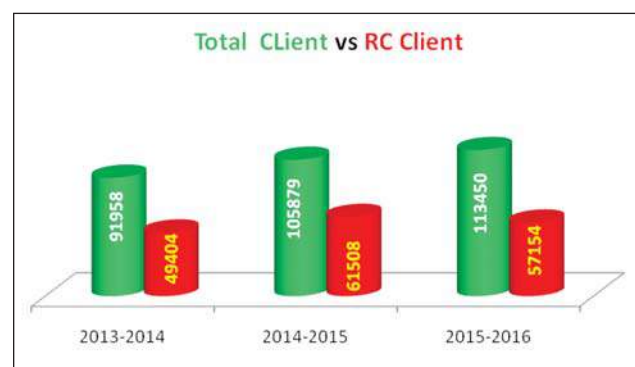
Satellite Clinic Activities: Every PHCC has two Satellite teams. Every day, 12 Satellite Clinics are organized in different places at community level. Satellite services are being conducted at 72 spots every

week. Satellite sessions are being conducted at slum, high risk areas, high schools and poor neighborhoods on a fixed day of the week. These are run by paramedics & supported by field workers at different spots. The satellites are well branded and main service receivers are hard-core poor.

Urban Primary Health Care Services Delivery Project (UPHCSDP), Comilla, CoCC, PA-1

Dhaka Ahsania Mission is implementing the UPHCSDP project in partnership Agreement PA-1 on behalf of Comilla City Corporation. The purpose is to improve the health of urban poor by improving access and changing the way in which health services are provided in urban areas. “Good Health for all” is the slogan of urban primary Health Care Services delivery Project.

The project has two types of static service centres namely Comprehensive Reproductive Health Care



Centre (CRHCC) and Primary Health Care Centre (PHCC). Two satellite clinics under each PHCC provide door to door services. CRHCC has Specialist physician (Gyn/Obstetric) to provide Emergency obstetric care, Specialist physician (Pediatrics) to provide child care and medical officers for 24 hours roster duties. Each PHCC has physician to provide primary health care. Each satellite clinic has staff headed by a paramedic to provide door to door services through rotational spots. The project clinic provides sufficient medicine including all essential drugs as prescribed by WHO and DGHS. Poor gets all medicine free of cost while non-poor have to pay 20 percent less. Around 80 percent of the beneficiaries are women. Each PHCC & CRHCC has laboratories to provide necessary diagnostic service. During the reporting period following progress was made:

ESP Service: The project provided ESP Service to a total of 178098 people which is 88.65 percent of the

total catchment population. Out of them 94,077 were female, 19,373 male, 55,048 children and 9,600 were adolescent. 32 percent of them received Red Card Service i.e. everything was free for them.

Red Card Delivery Service: Total 15,925 red card house hold distributions 79,625 people among 200925 whose percentage is 40 percent people. In this year NVD & CS 349 red card holder got delivery service among total 1215 delivery service.

BCC Service: A total of 43 staff is conducting BCC activities. Extensive BCC activities are going on in the community level to raise awareness and create demand of the health service. Main responsibilities of these staffs are to conduct door to door visit, IPC, Group discussion meeting with community leaders, local elite, pharmacies, GPs, other NGOs, EPI, house hold registration of pregnant women, follow-up the referred clients to other facilities. These activities are done mainly to inform community about the availability of the ESP services at the PHCCs, CRHCC and satellite sessions.

Satellite Clinic Activities: Satellite services are being conducted at 72 spots per week. These satellite sessions are going on in the slum, high risk areas, high schools and poor inhabitant areas on a fixed day of week. These are run by paramedics & supported by field workers. Each PHCC is running two satellites sessions in two different spots. The satellites are well branded and main service receivers are hard-core poor. The services given are free of cost for RC Client

Medical Camping programme : A total of 7 medical campaign programmes were arranged at hard to reach areas in city corporation slums where disadvantage people live; who do not get any treatment opportunities.

Ward primary Health care & User from meeting: Total 18 ward primary health care & 72 user from



meeting held in this year were chaired by local City corporation counselor or reserved counselor and other participant was local cock doctors, pharmacy owner, NGO representative, Trained Dhai, and four Red card holder whose got service facilities for open sharing about our service to overcome our service gave.

Networking programme: Our approach to health is aligned with the national health strategy, and we work closely with the government health sector, contributing towards our shared national health priorities additionally. We pursue public and private partnerships, collaborating with advocacy. We referred 40 mothers to tertiary hospital and specialist hospital for better support about complicated cases.

EPI Service and NID Observation: We took part in collaboration with Comilla City Corporation on NID round programme, statistical data of which is given below:

Event	Target	Achievement
Session	516	516
BCG(Under-12Month)	850	884
Measles-Rubella/pollio-4/Vitamin A	1800	1828
Pantavalent-1,2,3	1600	1635
Ham	3200	3133
OPV	3200	3133
TT Vaccination	3200	3444
PCV-1	2700	2717
PCV-2	2600	2669
PCV-3	2450	2497

Family Planning Service: AMIC is carrying out regularly Family planning programme with Government office in comilla City Corporation area among 70,888 couples. Family Planning Clinical service like long term Methods (Norplant, Cut), VSC, MR, etc are being provided. A statistical data is given below:

Event	Target	Achievement
IUD	120	163
Implant	600	651
Tubectomy	96	114
NSV	36	31
Oral Pill Cycle	12000	12244
Condom Pcs	24000	27432
Inject able	6000	6895

- Observance of Days: AMIC in cooperation with Government offices and NGOs observed World AIDS Day, International Women's Day, World No-Tobacco Day, World Health Day, World Motherhood Day, World TB Day, where dignitaries were present.
- Higher level Advocacy on HIV/AIDS: To create enabling environment AMIC, with the support of Save the Children International Global Fund RCC phase-II, has been implementing Higher Level Advocacy on HIV/AIDS campaign since 2013. It has so far sensitized 150 higher level officers of Ministry of Religious Affairs, Dhaka North City Corporation, and Islamic Foundation.

Participants of South Asian Speakers' Summit on Achieving Sustainable Development Goals





- c. Similar Workshop were organized in Rajshahi district where a total of 60 high level officers were sensitized. The programmes were attended by Civil Surgeons, District Commissions Dy Directors, Asstt Directors, Police Super and other government officers.
- d. With the help of Save the Children International, AMIC coordinates HIV Testing and Counselling project. The target populations is injecting drug users and female sex workers. Through this project AMIC has conducted testing and counseling at 8 drop-in-centres in Dhaka and provided services to 421 male and females.
- e. TB Control Programme: AMIC started TB control programme in 2003 in Ward No-1 and 17 of Dhaka North City Corporation. Activities of the project include: identifying TB presumptive cases, collecting cough and examine them, registration of TB patients and regular DOTS, and Field, Pharmacy, Private Hospital and referral unit service. The target population of project is 246,977 where AMIC provides free services.

SIDA Local to Global (EVERY LAST CHILD) Project:

AMIC started SIDA Local to Global (EVERY LAST CHILD) Project on 1 January 2016 with the support from Save the Children International in Bangladesh. The purpose of the project is to raise awareness on reducing child mortality rate, to promote the importance

of preventing child deaths by focusing on preventing pneumonia, diarrhea, drowning, child marriage to generate greater equality of health services and benefits across regions, to call upon the government for relevant policies and practices in reducing child deaths. The project is being implemented in Gowainghat, Jayantapur of Sylhet district and Kulaura of Moulvibazar district. During the reporting period DAM expanded its activities in new areas like Gowainghat, Jayantapur, and Kulaura. DAM organised 3 batches of ToT training during this reporting period. A total of 90 students from 15 schools participated in these training. Besides, 3 schools management committee meetings were held where 81 teachers and school management committee members participated. 4 public/citizen hearing meeting were also organized where 105 local govt. upazilla health and family planning officers, Union Parishad Chairman and Members, Imams, Teachers, Journalists, Doctors, Nurses, Guardians of Students, Health Providers, Community Volunteers, Local Elites, Member of Law Enforcement Agencies participated. Furthermore, 17 echo training were organized during this period where 622 students took part from 15 schools. Community has raised their voice to health services providers for providing quality health services which enhanced the DAM community capacity building initiatives in great extend. Electronic & print media published the news highlighting the DAM activities regarding pneumonia, child marriage, diarrhea, drowning and premature death prevention. These activities have played a pivotal role to increase DAM's image in the community as well as in local administration.

Economic Development and Agriculture

Usaid Agricultural Extension Support Activities

The USAID Agricultural Extension Support Activity (Ag Extension Project) is implemented by Dhaka Ahsania Mission (DAM) in consortium with CARE Bangladesh and mPower. The 5-year project has begun in 2012 and is scheduled to end in the same month of 2017. The project is working in 12 districts in the southwest and central areas of Bangladesh (Barisal, Jessore, and Khulna regions) to support in implementing various capacity building activities and fostering a farmer demand-driven agricultural extension system, synergized by the use of information communication

extension services and training. Each farmer group is led by three elected farmer leaders in three functional areas: extension, access to market and use of ICT. The farmer leaders are coached and trained by project staffs to enable to lead the groups for getting improved extension services. These farmer groups are now linked with about 645 government extension agents (DAE, DLS and DoF front level staffs) to ensure access to extension services. Each farmer group has been trained on group governance, basic production methods and five best practices of a value chain production. They are also trained on gender awareness, basic nutrition principles, access to finance, environmental awareness etc.

During 15 July to 16 June farmer leaders of these farmer groups have been trained on production practices, collective approach to sales and purchases, market analyses and leadership and facilitation skills. About 12 thousand farmer leaders were trained in this way. The farmer leaders, coached and trained this way, have started to conduct learning sessions for the beneficiary farmers in the groups. During the year, about 99 thousand farmers (50 percent female) have been trained on best practices of production of a value chain. The Project has also facilitated the establishment of demonstration plots and ponds for disseminating information about best practices to the beneficiary and non-beneficiary farmers.

About 94 thousand beneficiary farmers have been trained on access to finance and 92 thousands have been provided with basic nutrition messages. About 75 thousand farmers have been trained on gender daily time use tool. In the last quarter of the year, project beneficiaries have started to get tangible benefits of working with the project. They are getting lower prices for purchasing input collectively through the groups, higher price for the output they are selling collectively, getting opportunities to participate in the government or other sponsored production trainings in the area, getting subsidies from the government extension



DG, DAE sharing his thoughts at the consultative coordination meeting between the project and DAE representatives

technology (ICT).

The project works to improve farmers' access to quality ag inputs, improved technologies and management practices with access to finance and market opportunities. A key emphasis of the project is to work closely with the Government of Bangladesh and also to identify and address the gaps in existing agricultural extension systems and to strengthen the capacity of DAE to deliver effective, innovative and value chain-based extension services, and to provide enhanced support to smallholder farmers – both men and women.

Ag Extension project has organized 108,223 beneficiary farmers (48 percent female) into 3,854 producer groups and these groups intensified their efforts to demand



Farmer leader conducting gender session in Khulna

departments etc.

The project continued to identify Sub Assistant Agriculture Officers (SAAOs), and other public extension agents from respective departments of DAE, DLS and DoF in the working areas to help build their capacities. In this year, 473 government extension agents have been trained on environmental effects of using pesticides in wrong method and quantity and the correct methods and quantities. 132 extension agents were trained on facilitation skills and gender awareness for improved communication with the women stallholder farmers.

For smooth and effective functioning of the field level activities of DAE, a joint monitoring tool has been developed by DAE and the project to initiate the digital monitoring systems of the upazila based activities. The objectives of the innovation is to strengthen capacity of DAE at upazila level for monitoring of SAAOs'



U.S. Ambassador talking to livestock FPGs in Jessore

activities and district and central level for monitoring upazila and district level activities and measure outcome of activities. This will also facilitate use of ICT in all spheres of DAE operation and improve joint ownership among DAE and project officials. The developed M&E tool was officially launched in a workshop held at the BRAC Centre, Jessore on 2 June 2016. DAE Field Services Wing's Director has attended as Chief Guest of the event.

Based on need assessment from SAAOs, the Project has designed and Implemented a five day skill development training on crop and non-crop (ICT, Gender, Nutrition, Climate Change and Environment etc.) jointly with DAE. This is the first time the needs of the DAE's field level extension agents are addressed by a developing partner and the training provided collaboratively to meet the requirements of the extension agents. The project and DAE jointly published a training guideline that will help DAE and Ministry of Agriculture for further expansion of the training for SAAOs beyond the project

area.

Four e-administrative smartphone applications for DAE extension agents and their supervisors were developed to enable a transition from manual to digital system. Based on the feedback from the extension agents during field testing, the mPower team improved some apps in order to make them effective and user-friendly. This year, 253 government extension SAAO providing advice in the AESC center agents were trained on the ICT apps to stimulate collection and dissemination of improved extension information through ICT apps. The apps enabled SAAOs view their schedules and make necessary adjustments. Supervisors (Upazila Agricultural Officer) were able to approve the schedules of extension agent from the web application as well.

A total of 129 AESCs are now established in Barishal Sadar, Faridpur Sadar and Choughacha. Four types of booklet/leaflets on safe use of pesticides, quality fertilizer, quality seeds and a poster on nutrition from Agro-Inputs Project (AIP) in Bangladesh have been provided to each AESC of the four demo upazilas. For each AESC, one motorcycle was provided for the SAAO to use it while going for visiting farmers' field. This will enable SAAOs to visit increased number of farmers and also farmers in the remote area by saving time and cost of such visits. The farmers in the AESC areas have received there major services from the centres: Solution to their cultivation related questions; Advice on selecting the best variety of seeds; Solution on various diseases and pest management in their farm.

Several important visits to ongoing project activities in this year have benefited the project with valuable feedback. US Ambassador to Bangladesh Marcia Stephens Bloom Bernicat along with Muhammed Sayedul Hoque, Minister for Fisheries and Livestock, Bangladesh visited Dairy Farmer Producer Groups (FPGs) in Jessore in December 2015. The visitors observed improved practices of dairy productions in Lebutola, Jessore. Beneficiaries shared benefits of vaccination, de-worming and disease management of the cows in presence of the local Vaccinator and the Veterinary Field Assistant (VFA).

Md. Hamidur Rahman, Director General (DG), DAE, Khamarbari, Dhaka attended and graced a field level consultative coordination meeting organized for the project staff and DAE representatives as the Chief Guest in January 2016. He also visited one rented and one non-rented AESCs in Jessore and discussed future collaborative efforts.

Case Story

Farmer sees improved livelihood by cultivating fodder



Chhobi in her fodder field

Chhobi Begum lives at Durgapur Moddhopara village of Kochhundi Union under Magura Sadar Upazila of Magura. Her husband Md. Akamot Biswas is a day laborer who works very hard to support his family. They have four children. Chhobi has two cows and she used to sell the milk to local market to support her husband. She used to spend five hundred taka (BDT 500) daily for cows' feeding purpose – for buying straw, oil-cake, grass, etc; and for this her husband Akamot had to go to a distant market.

Looking for a better livelihood through dairy, Chhobi joined the Durgapur Moddhopara Dairy Group of the USAID Agricultural Extension Support Activity. There she received training on dairy production which was facilitated by the Veterinary Field Assistant (VFA) of the upazila livestock office. She learned about breed selection, shed management, de-worming, vaccination, disease management and feed management. Chhobi also learned that the high yielding green fodder 'Napier grass' can be cultivated easily in their field, which increases dairy milk production. Napier is very high yielding grass; and the grass can also be cut five to seven times a year for a continued time of 5 years. The yield

of the grass can be 1200-1500 kg per 100 decimal land.

To reduce the cost of feed given to their cows, Chhobi and her husband started cultivating Napier grass in her 10 decimal land. They got a good harvest and started feeding their cows with more grass than before. They fed the cows two strands of Napier grass regularly. The cost of feeding thus came down substantially. They now had surplus grass which they sold to the local market – Ram Nagar bazaar which gave them a regular and stable additional income. As Akamot and Chhobi are feeding more grass to the cows, milk production has also increased. They are now earning and saving more. They have bought more cows and rebuilt the shed for the cattle. They have renovated their own house. They opened a bank savings scheme for their family's safety and security purpose. Their financial and social status increased to a great extent.

Thus the cultivation of high yielding fodder using improved practices led Chhobi's family of six toward improved livelihood and increased income. The other villagers also want to cultivate Napier grass and elevate their economic and social condition like Akamot and Chhobi.

SHOUHARDO III Programme

Dhaka Ahsania Mission (DAM), as partner of CARE Bangladesh undertakes the integrated multiyear programme in line with the key strategic purpose of the SHOUHARDO III (Strengthening Household Ability to Respond to Development Opportunities) programme. The five years long programme, funded by USAID has been implementing from January, 2016 in four upazillas of two districts (Taherpur & Doarabazar of Sunamgonj and Baniachong & Azmirigong of Habiganj district) with a view to transforming the lives of the poor and extreme poor households. DAM SHOUHARDO III programme goal is to improve gender equitable food and nutrition security and resilience of the vulnerable people living in the Char and Haor in Bangladesh by 2020. A total of 18837 direct beneficiary households will be covered under 21 operational unions of 2 districts through 10 programme elements over the project period.



The Upazila Chairman & UNO Baniachang, Habiganj participated at the Union vulnerability assessment meeting

During the reporting period some budgetary & non-budgetary activities were done successfully and these are-

Office set up, Union vulnerability assessment at Upazilla level, Village vulnerability assessment at UP level, Secondary data collection from UP, Village physical verification, Conduct Well Being Analysis, WVA data entry in prescribed software, Census survey data collection and Select food distribution point etc.

Agricultural Value Chains (AVC) project

Dhaka Ahsania Mission (DAM), implemented “Capacity development of summer vegetables to promote safe vegetables for consumers” programme with support from DAI in five upazilla under Jessore

(Sador, Bagerpara, Chougacha, Sarsa) and Satkhira (Kalaroa) district from 16 March to 16 October with a view to promoting safe vegetables for consumers through developing capacity of vegetables farmers. Within the summer vegetables basket DAM focus is on three crops like Pointed Gourd, Bitter Gourd & Egg Plant. Based on project criteria, DAM selected desired number of farmers (Male-4592 & Female-408) taking assistance from front line organizer of Department of Agriculture Extension (DAE), Union Parisad bodies, local elite etc and formed a group consisting of 25-30 members. A total of 200 groups (Pointed Gourd- 92, Bitter Gourd-48 & Egg plant-60) were formed in the working area. For safe production and post harvest management practice, DAM organized two phases training (First phase- Improve cultivation & Second phase- Post harvest management techniques) for the vegetables farmer during project period. Both training was of one day long and conducted by local resource person following module provided by DAI in different locations of working areas. A total of 5000 nos farmers under three crops participated in each phase training which would contribute to a great extent to accomplishing enhanced access to safe food and increased food security in the Southern Delta of Bangladesh particularly in Jessore.

Improving Food Security and Livelihoods of Poor Farming Households (IFSL) Project

With financial support of DFID, Dhaka Ahsania has been implementing 29 months long project named Improving Food Security and Livelihoods of Poor Farming Households with HELVETAS Swiss Intercooperation in six upazillas of Jamalpur district from October 2015 to February 2018 with a view to reducing poverty and food insecurity for poor and vulnerable rural people. The project focuses is on enhancing the capacity of LSP and SPA to act as a hinge between poor farmers, private sector entities and government line agencies, helping smallholder farmers to enter and successfully act in markets. They support farmers to organize into producers groups, identify markets which they can enter and act in, and provide them with the required technical and business know-how. The service package includes organizational development, management and business plans for producers groups, the supply of high quality inputs, technical advice, and providing linkages with output markets. From the beginning, a total of 600 producer groups formed under three value chain like Chilli, Chicken & Vegetables in the mentioned upazillas.

Rights & Governance

In line with the Strategic Plan 2015-2025 of DAM, Rights and Governance sector of DAM is playing the role of a cross-cutting sector which has three priorities:

- i. Improved governance and increased community engagement in monitoring of inclusive public services to the poor and disadvantaged population;
- ii. Promoting active citizenship in reduction of violence against women and children; and increased access to public information;
- iii. Community and institution based services to the victims of violence and vulnerable people for sustainable livelihood and living with dignity.

The poor, marginalized, disadvantaged and vulnerable men, women, children are targeted under this sector for providing support and services through individual and institutional capacity building and linkage, networking, partnership with government, non-government and private organization. The targeted beneficiaries received skills training, entrepreneurship training, and livelihood support and job placement. Under this sector, the victims of trafficking, sexual abuse, labor trafficking, missing, domestic violence, victim of child marriage, street & working children received support, services and entitlements through DAM shelter home in Jessore and 2 drop-in-centres, in Mohammadpur & Jatrabari, Dhaka. The targeted beneficiaries also received support & services through referral to government and non-government institutions as well as different programmes and projects of DAM.



Participated in Bangladesh Betar online Radio Program from DAM

Projects reported under this sector are

1. Bangladesh Counter Trafficking In Action programme (BCTIP), supported by Winrock International (WI) & USAID, Bangladesh.
2. Ashashash project supported by International Organisation for Migration (IOM)
3. Strengthening Social Protection Programme supported by Manusher Jonno Foundation (MJF)
4. Drop-In-Centre supported by DAM UK Charity & Comic Relief, England
5. Women Empowerment Activity (WEA) Project supported by Winrock International & USAID
6. Shelter home support for protection, rehabilitation and development of the victims/survivors of Human Trafficking & labour migration and Shelter home supported jointly by UNODC & DAM

Total beneficiaries covered under this sector: 85512 including male, female and children

Direct beneficiaries: 39,092 persons (male-13118, female-22159, children-3815)

Indirect beneficiaries: 46,420 persons (male-31,097 female-5577, children-9746)

Achievements under Sectoral priorities

1. Improved governance and increased community engagement in monitoring of inclusive public services to the poor and disadvantaged population:

- Introducing grievance management unit at 5 Unions of Jamalgonj Upazilla under Sunamganj district as a pilot initiative for maternity allowance. A total of 47 grievances came before the grievance management unit regarding maternity allowance.
- Among the 47 grievances, UP members charged extra amount from Tk 1000-2,500 from 28 eligible mothers for maternity allowance, Maternity was ineligible. Six mothers received maternity allowance having 3-5 children. All the grievances were verified and reported

through field visit by the 5 members committee constituted with UP members & community people. If they were able to solve the grievances they did. Otherwise they were referred to the Upazila Committee.

- Organised 40 Union level, 30 Upazila level and 4 district level dialogues held between the citizen forums and the particular govt. service agencies for improved and quality service deliveries to the people who are entitled. A total of 50 eligible card holders received various allowance including disability allowance, old allowance and VGD without paying any extra amount to the government service providers.
- Organised 6 social protection fair at union, upazila and district level to create mass awareness about Right to Information Act 2008 and the safety-net services. During the fair, folk song and folk drama delivered the messages on how community people and the eligible persons will get public services and how they will utilize RTI Act.
- Established voluntary Citizen's Forums at 5 Union, one Upazilla, one District level people's voice raising against irregularities; corruptions, nepotism and misappropriation of public services for which people are entitled;

Promoting active citizenship in reduction of violence against women and children and increased access to public information

- Trafficked survivors formed a network named 'ANIRBAN' in Jessore, Chittagong, Rajshahi,

Meherpur Dhaka. The 'ANIRBAN' network in Jessore with support of BCTIP project, DAM, facilitated court yard meeting with the community and family members for protection and dignity of the trafficked victim after reintegration.

- During 2015-2016, ANIRBAN facilitated a total of 28 courtyard meetings and reintegrated 28 trafficked survivors in the family under a project named 'Bangladesh Counter Trafficking In Action Programme (BCTIP)' supported by Winrock International. Besides that ANIRBAN member facilitated sessions on promotion of safe migration information to the potential migrants and received training in the Department of Women and Children Affairs and Department of Social Welfare, Jessore.
- ANIRBAN participated in the union level budget discussion 2016-2017 and has been able to keep budgetary allocation in the 5 unions of Jessore & Satkhira (Noapara of Jessore Sadar, Shukhpukuria of chowgasa Upazila, Bahadurpur of Sharsha Upazila, Kushkhali & Jhaudanga of Satkhira Sadar) for activation of Union level Counter Trafficking Committees and rehabilitation of trafficked victim.
- Organised 40 court-yard meetings for information dissemination to the right holders under RTI Act, 2008 and for mass awareness creation at 5 unions about safety net services under local government under a project titled 'Strengthening Social Protection Programme in Haor Region' supported by Manusher Jonno Foundation(MJF). A total of 50 eligible card holders received various allowance including

disabled allowance, old allowance and VGD without paying any extra amount to the government service provider.

- Organised Entrepreneurial Literacy Training for Empowerment (ELTE) including public speaking, awareness of rights and how to access the services of 9,500 poor disadvantaged women of 5 district, 8 upazila and 24 unions under Women Empowerment Activity (WEA) project supported by Winrock International & USAID.
- Carried out social mobilization through 10 folk song events, 10 dramas and 9 day observance programmes focusing empowerment issue for awareness raising in the community.
- Developed 2 Child leaders group from the enrolled streets & working children of two Drop In Centres established in Mohammadpur and Jatrabari. Child leaders' facilitated sessions on prevention of child marriage, child abuse and child rights etc. They also shared their experience with children groups of other organizations. Child leaders stopped a child marriage in Mohammadpur, Dhaka.
- Two Drop-In-Centres (DIC) of Dhaka organised two workshops in Mohammadpur and Jatrabari with the employers for workplace improvement focusing child rights in the workplace.
- Two workshops were held in Jessore and Satkhira under BCTIP project supported by WI & USAID for sharing and exchanging the information of service directory before the government, non-government, private agencies and community based service providers for referral services to the survivors of trafficking. Additional District Magistrate,

Satkhira and Additional District Magistrate, Jessore were the chief guest of these two workshops and approved the service directories.

Community & Institution based service

- From 2015-2016, DAM shelter home has provided services & support to 172 victims. They are victims of trafficking, domestic violence and child marriage etc. Among the 172 victims, 149 received counseling sessions, 65 received life skills training, 41 received entrepreneurship training and 7 received vocational training. Nine survivors have got job. 8 survivors joined as 'Assistant Cook' in Café Joyeeta and one has got a job as home mother in a shelter home of an NGO named 'Shachetan' in Rajshahi.
- Two Drop-In-Centres, in 'Mohammadpur' and 'Jatrabari' Dhaka provided a complete drop in centre package support services (shelter, food, education, health, counseling, life skills, vocational skills, non-hazardous employment) which ensures safety and protection of the street children from abuse and violence, regain self esteem, hopes and aspirations for better life. A total of 250 Street and working children received the package support services from the two Drop-In-Centres.
- 27 women trafficked survivors received skills training from Pallabi VTI, Dhaka and RTC, DAM Jessore under a project titled 'Ashshash' supported by IOM. Among them 18 received training on dress making & tailoring and 9 received training on beautification.
- Linked 2450 women to

Microfinance and financial services for appropriate credit and savings in relation to her business or entrepreneurship.

Publication, promotion & orientation

- 600 pieces of DIC brochures and 500 pieces of shelter home Bangla brochure were published during 2015-2016 for promotion of services provided by DIC and shelter home of DAM for their targeted beneficiaries.
- Developed two service directories of government, non-government and private service providers working in Jessore and Satkhira for rescue, rehabilitation, repatriation and reintegration of trafficked survivors under Bangladesh Counter Trafficking In Action Programme (BCTIP) supported by Winrock International, implemented by DAM in Jessore and Satkhira.
- An anti-harassment e-module has been developed for Dhaka Ahsania Mission under Admin & HR division in coordination with HR division of Agriculture Extension Support Activity (AESA) project and Rights and Governance sector. AESA project head office & field office staffs and DAM head office staffs from different divisions & units received orientation module.

Challenges

Employers, Parents and different stakeholders cannot participate in the different meetings organized by DIC because they come from different professional disciplines. Area change/house change from one place to another of DIC enrolled children results drop out. Hoar areas have the insufficient and

expensive transportation facilities. Load shedding hampers project implementation in project areas of Haor Region. Lack of continuous & long term counseling service for survivors of trafficking.

Learning

The children, parents, employers and the community leaders-all become positive towards the wellbeing of the Street & Working Children through DIC supports. There is need to work more closely with the government bodies and we would look forward to more use public facilities in the city. Need to develop and use more Street & Working Children (SWC) peer volunteer to involve in outreach work. Rapport building with government service providers, community and members of citizen's forum should be an effective approach for getting improved services. People's voice raising is necessary to demand services for which they are entitled.

Innovation

Organised Entrepreneurial Literacy Training for Empowerment (ELTE) of male group. Digital data collection of all beneficiaries through tab phone. Community resource mobilization for festival dress, occasional rich food and other livelihood support for street & working children. Referral service to the survivors ensure sustainable livelihood through GO-NGOs networking and partnership.

Case Story

Establishing Justice

*Joy Mala in her Hut*

At Last VGD card was returned to Joy Mala. Joy Mala (24) lives in Radhanagar (Kandahati) at Behali Union, Behali Union, at Jamalgonj in Sunamgonj. Her village is almost 10 km north from Jamalgonj. Communication system from Radhanagar to Behali during rainy season is by boat and during dry season they had to walk as there is no road from her Para. Illiterate Joy Mala lives hand to mouth with her husband Akik Mia and 6 Children, 3 girls and 3 boys. Her eldest son is 11 years old. They do not have any agricultural land except the homestead.

Jay Mala wanted to do something to elevate her poverty. She contacted local ward member Mosabbir Ali and gave him Tk 500 to get a VGD card. Mosabbir Ali enlisted her name at VGD primary list but for six months she did not get VGD rice though she was selected for the final list. She contacted UP member but he ignored her plea. He insisted that she wouldn't get the card and told her not to irritate him. When Behali Union SPF members visited her home to check VGD list with Ahsania Mission staff she met Abdul Malek-a member of USPF.

She learnt from him about their activity, and was able to state her problem to him. Abdul Malek contacted other USPF members. SPF member verified her claim and conducted dialogue with UP Chairman about the issue. After hearing about the issue UP Chairman asked Forum members if she could submit her complain explaining her problem formally. Only then they would check and then decide what could be done for her. With help from SPF members Joy Mala presented her grievance to UP Office. After receiving application and verification it was revealed that another woman named Roksana, wife of Toyebur Rahman from Radhanagor, Paschim Hati was receiving VGD rice for last six months. UP member Mosabbir Ali and secretary acknowledged that a card was issued against Joy Mala and Mosabbir Ali had to confess his lie. At last USPF President Md. Alam recovered the VGD card with help from UP chairman. VGD card was handed to Joy Mala with two months worth rice. Jay Mala returned home with wide smile on her face and thanked USPF members for their help in establishing justice in her favor.

Women's Empowerment Activity (WEA) Project

Dhaka Ahsania Mission (DAM) has been implementing Feed the Future Bangladesh Women's Empowerment Activity (WEA) since May 2015 at field level with the assistance of Winrock International which funded by USAID to achieve the project goal and intermediate result. DAM WEA successfully completed project second year activities based on revised plan within the working areas i.e Jessore, Khulna, Barishal, Patuakhali and Barguna district.

In reporting period DAM WEA starting project activities in three new district like Barishal, Patuakhali and Barguna along two district like Jessore and Khulna where we starts since first year. DAM WEA working with 675 community under 111 villages of 48 unions under 16 Upazila of respective 5 districts. Major progress towards the target is given below-

- ★ Office establishment (03), Staff recruitment, Staff induction
- ★ 100% completed inception work like district inception, Upazila Inception & Union Inception
- ★ Formed 61 Local Advisory Committee & conducted 463 Community Assets Appraisal
- ★ Provided day long orientation to all LAC members and delivered Leadership for Change(LfC)training to them
- ★ Provided ToT to total 290 ELTE Facilitators on Entrepreneurial Literacy Training for Empowerment (ELTE)and WEA also provided



orientation to peer leader

refreshers training to ELTE Facilitators (60)

- ★ Organize ELTE Class 630 ELTE Group
- ★ Delivered day long orientation to peer leader(723) and provided tab base data collection training to 96 peer leader
- ★ A total of 788 government officer visit ongoing ELTE classes as guest speaker & a total of 206 LAC members attend in different service oriented training, meeting, forum and workshop
- ★ Organize Awareness program Folk song- (10), Street drama- (10), Day observation (05)&Community Radio program (03) at community level.
- ★ Develop 320 individual business plan and establish individual business by 400 women beneficiaries
- ★ Organize village saving loan activities among 102 ELTE Group to create own fund.
- ★ Organize 02 learning sharing meeting with district

administration and 02 journalist workshop in Jessore and Barguna

- ★ A total of 7350 program participants received two days long training on Agriculture Technical training after that a total of 135 program participants received intensive training on Poultry rearing, aqua-culture, cattle firming and crops production
- ★ To adopt new technology among the program participants WEA has been taken initiative to develop different agriculture production base demonstration plot as a result a total 162 demonstration plot has been established at field like poultry, homestead gardening, goat rearing, maize, wheat, potato, rice etc.

Besides these DAM WEA also performing different collaboration activities with ACI, IRRI, CNFA, CIMMYT, DAM CARE. They provides skill base different training to WEA program participants as they become successful women entrepreneurs.

Case Story



Morzina's Success: I never thought that I can earn

Morzina is extreme poor women who live at Isali Village in Jessore. Mohammad Tarikul Islam is her husband who works as a three wheeler's driver (Korimon). The income of the family was not sufficient to afford the cost incurred. They had to pass the days through hardship with their four daughters in the village. Even sometimes, they could not afford to manage two meals in day for their daughters. Morzina's dream is to educate her daughters so that their child will not suffer like them. But sometimes she became frustrated due to their poverty. In the meantime Dhaka Ahsania Mission started implementation of Feed the Future Women Empowerment Activity project in Jessore with the donation of USAID and supported by Winrock International. Fortunately Morzina got opportunity to be member of the ELTE group of the WEA Project. She actively participated in the classes and learned many new things which changed her life significantly. In earlier she could not write her name and read, but right now she can. She learned how to be an entrepreneur and take initiative to hedge poverty. She learned how to increase her family income through poultry farming. With the technical support of ACI, Morzina have taken initiatives to run a poultry farm. She got 02 days basic training on poultry farming from ACI. After that she also got 03 days in-debt training on

poultry farming. She also got 200 chicks from ACI for free of cost and started a farm with two decimal lands. She executed all her learning in poultry farming and got good result from her small venture. On the average, each of the chicken were weighted more than two Kilograms after caring for 03 months. She afforded to sell the chicken Tk. 116 per Kilograms and sold total 338 Kilograms from her first venture. From the first initiative she earned total tk.39208 as revenue where her initial cost incurred Tk.17458. So her net profit was Tk.21750 which sufficient to reinvest for further initiative. Just after few day she started her farming with 230 chicks and earned tk.12285. She said "I never think that I can earn and get this huge profit. Now I am encouraged to increase my family income by taking such initiatives. I dream to setup a poultry farm where I will have thousand of chicken and get more profits. I would like to thank ELTE facilitator and Dhaka Ahsania Mission for bringing me here" Many people in her village, frequently come to Morzina's house to know the reasons behind her success. At this moment she is spending happy life with her family. Her husband also is encouraging her to shape her dream into reality. Her elder daughter passed SSC and got admission in college and rest of the two daughter are studying in class seven and six.

Climate Change & Disaster Risk Reduction Sector

Dhaka Ahsania Mission (DAM) as a value based organization envisions holistic and spiritual development for wellbeing of the human community and care for nature. DAM is committed “to achieve a paradigm shift” in disaster management and climate change adaptation process in Bangladesh.

Considering the adverse impact of Climate Change (CC) and other limiting social factors, DAM has been implementing the projects of CC & Disaster Risk Reductions (DRR). DAM is mainstreaming Climate Change Adaptation (CCA) and DRR in all its works and designing and implementing specific climate change adaptation and disaster mitigation works to support vulnerable people as its “mission for change.” Currently, CC & DRR sectors are working in 17 upazilas of 8 districts and in Dhaka North and South City Corporation; these districts are covering the most vulnerable communities to different types of threats or natural hazards.

DAM’s CC & DRR programmatic focus remain fixed upon the components of climate change adaptation and

disaster preparedness, strengthening mitigation measures, restoration and conservation of biodiversity and eco-system and emergency response and recovery.

Component-wise Major Activities Implemented

Climate Change Adaptation and Disaster Preparedness Education and awareness-raising support to the vulnerable communities on adaptation and preparedness towards disasters were provided. Students demonstrated the learning through mock drills. Ten student groups remain proactive to implement the adaptation plan. 7654 students are getting involved in disaster preparedness. 11 risk reduction action plans have been developed and incorporated into the activities in 10 ADPs. Thirty five adaptation schemes have been implemented. Promotion, adaptation and practice of modern science-led agriculture technology and replication of the best practices at demo pots for testing and documentation were done. Preparedness on emerging, re-emerging and non-communicable diseases and the health issues are incorporated in the plan and are disseminated for establishing effective partnerships for disaster resilience with the private sector. Two MoUs are signed and activity plans are developed and approved in this regard.

Household level Adaptation & Mitigation measures



Strengthening Mitigation Measures: Students demonstrate the learning through mock drill and implement student led projects. Groups are proactive to implement the mitigation measures. 6100 beneficiaries took family level mitigation measures. Nine hundred trained community leaders disseminated the message of mitigation measures and executed the activity. Implementation and monitoring of the mitigation activities of RRAP's: 11 Risk reduction action plan developed and incorporated in the activities in 10 ADP's and 35 schemes are completed. Three WASH facility options have been tested in Hill Tracts and coastal areas. Thirteen climate refugees have been employed and 2640 victims benefited under social safety programme.

Restoration & Conservation of Biodiversity and Eco-System: One hundred and fifty participants have been provided with training on Participatory Eco-system Management in three batches. Seventy Community leaders facilitated the process of Restoration and Conservation of Biodiversity and Eco- System through 7 schemes.



Mitigation works at Bedepolli of Savar Paurashava

Emergency Response and Recovery: One hundred and seventy five volunteers were trained up and involved with simulation programme on Fast Aid, Search and Rescue training. Students demonstrated the mock drills in 91 schools and participated in five types of competitions; 500 volunteers executed the emergency response through mock-drill.

7654 students of 53 Schools became aware on emergency response & recovery through Education in Emergency (EiE) efforts and School safety planning (SSP). Three Key Staffs were trained in Humanitarian Principles and Core Standards. One organizational level contingency plan and one regional level contingency plans were developed. Three victims of Rana Plaza-tragedy were provided with livelihood support. Winter cloths were distributed to 1300 people.



Saplings distribution to mitigate Climate Change effect

Eco Club members raise funds for environmental conservation by using Oxygen Box: The "Oxygen Box" is a project of the Eco Clubs that Dhaka Ahsania Mission (DAM) has established in the two Secondary Schools in Banshkhali, Chittagong under the environmental education programme of their Arannayk Foundation supported "Restoration and Conservation of Denuded Hills" project. Eco-club was formed comprising 60 students of each secondary school, who works for protecting the forest and bio-diversity in the project area. The "Oxygen Box" is a donation box set up in the corridor of the school along with a message that trees produce oxygen for the survival of human beings and that the donations put in this box would be used for planting trees and environmental conservation activities of the Eco-club. Anybody can contribute to this fund. The members of the two Eco Clubs launched this innovative project in September 2015 and by December 2015 they collected around BDT 3,000 through the Oxygen Boxes. With that money the Eco-club members have set up 200 clay pots on trees with the idea that birds would use those as nesting place.



Social & hazard mapping for Risk Assessment

Chapter Four

Institutions

Ahsanullah University of Science and Technology

Ahsanullah University of Science and Technology (AUST) was established in 1995 by the Dhaka Ahsania Mission after the name of Hazrat Khan Bahadur Ahsanullah (R). The university started functioning in a number of hired premises in Tejguri Bazar, Dhaka with traditional engineering departments like civil engineering, electrical and electronic engineering, textile engineering, computer science and engineering, and a school of business with very limited numbers of students. The University was shifted to its permanent campus at Tejgaon Industrial Area, Dhaka in April 2008. After shifting to new location the University opened a new programme in Industrial Production Engineering and Mechanical Engineering. AUST has also started some post graduate programmes like Master of Civil Engineering, MS in Mathematics, Master in Architecture and M. Sc. in EEE etc. By now, AUST is one of the leading private universities in Bangladesh. AUST became the first private university in the country to earn Permanent Charter (স্থায়ী সনদ) of the Government of Bangladesh.

Facilities

The present campus has a 10-storied building. There are 67 class rooms, 57 different laboratories, 18 offices, one multipurpose hall room with a capacity of 600 seats, one seminar room (capacity of 200 seats), one jury cum exhibition room, games room, prayer room, ladies common rooms, electric sub-station and other facilities. All the class rooms and halls are air-conditioned. There is a hostel for male students with capacity of 150 seats adjacent to the campus.

There are 1000 and 750 seats in undergraduate level in Spring and Fall semester respectively in Bachelor level in Engineering and Architecture disciplines in AUST. On the other hand, about 150 to 200 students are enrolled in BBA programme in each semester.

Programmes

As of today, there are nine departments under four faculties/school, VIZ.

Faculty	Department	Programmes/Courses	Duration
Architecture and Planning	Architecture	Bachelor of Architecture	5 years
		Master in Architecture	2 years
		Post Graduate Diploma in Architecture	1 Year
Business and Social Sciences	School of Business	Bachelor of Business Administration	4 Years
		Masters of Business Administration (Regular)	2 years
		Masters of Business Administration (Executive)	1.5 years
Engineering	Civil Engineering	B.Sc. in Civil Engineering	4 years
		Master of Civil Engineering	1.5 years
		Post Graduate Dip. in Civil Engineering	1 Year
	Computer Science and Engineering	B.Sc. in Computer Science and Engineering	4 years
	Electrical and Electronic Engineering	B.Sc. in Electrical and Electronic Engineering	4 years
		M. Sc. in Electrical and Electronic Engineering	1.5 years
	Textile Engineering	B.Sc. in Textile Engineering	4 years
	Mechanical and Production Engineering	B.Sc. in Industrial and Production Engineering	4 years
		B.Sc. in Mechanical Engineering	4 years
	Arts & Sciences	MS in Mathematics	1 year
		MS in Mathematics	2 years
Education	Education	M.Ed.	1 Year

Achievements

Within a short span of time, AUST has achieved some mentionable criteria in its admission and other operative fields, viz-

- AUST has more than 7,000 students enrolled in different undergraduate and post-graduate programmes at AUST.
- Admission to Undergraduate programmes is highly competitive. Students are being admitted strictly on the basis of GPA earned in SSC+HSC examinations and marks obtained in admission test. For example in response to the admission advertisement for Spring 2016 Semester, a total of 4005 students applied for admission to the Architecture and Engineering Departments. Of the total applicants, 404 students obtained golden 5 in both HSC and SSC exams and 1851 students obtained GPA 10 total in SSC and HSC exam. Out of all the applicants, 3012 students were allowed to sit for admission test. Only 850 students could finally get admitted. i.e only 21.23 percent.
- A number of memoranda of understanding (MoU) was signed between AUST and other foreign universities including Aalborg University, Denmark.
- Under memorandum of understanding (MoU) signed between AUST and Erasmus Mundus Mobility with Asia (EMMA), faculty members, officers and students are getting the opportunity to visit some European universities for doing higher

University are appointed as teacher in this University. Now, 67 Teachers of this University are pursuing Ph.D. in the USA, the UK, Australia, Canada, France, Germany, Netherland, Denmark, Belgium, Japan, China etc.

- AUST is running post graduate programmes in Civil Engineering, Electrical and Electronic Engineering and Architecture.

Future Expansion

Considering the fact, AUST plans to expand its campus in the future. AUST has procured 0.33 acre of land beside this campus to extend its accommodation and facilities. The University has also purchased 13.58 acre of land at Ashulia with a plan to establish a full-fledged campus where provisions will be made for playground, residential halls for students along with the administrative and academic buildings.

Opening of more programmes in Bachelor and Master level with research facilities is also under active consideration.



Guest and Participant are seen at Orientation Ceremony of spring 2016 Semester held on 23 April 2016

studies with full financial support. As of now, 65 faculty members, officers and students have benefited, among them 5 faculty members have already achieved Ph.D degree, 10 teachers & students did MS degree, one earned Post Doctoral Degree, 20 teaching and administrative staff visited for training programme and the rest are still pursuing different degrees.

- AUST graduates are studying, researching inside and outside the country with good repute. A large number of students of this University are serving the government, semi-govt. and other private institutions. A number of graduates of this

Ahsanullah Institute of Technical and Vocational Education and Training (AITVET)

A Memorandum of Understanding was signed between Bangladesh Technical Education Board (BTEB) and Ahsanullah University of Science and Technology (AUST) on 25 October 1995 and Diploma-in-Engineering Programme was launched subsequently at AUST. Institute of Technical and Vocational Education and Training (ITVET), an Institute of the University and the first of its kind in the private sector in Bangladesh, has been offering mid-level technical education through its qualified faculties and Lab facilities with an innovative delivery method.

The Institute now offers programmes in 8 (eight) disciplines, viz, i) Architecture Technology, ii) Civil Technology, iii) Computer Technology, iv) Electrical Technology, v) Electronic Technology, vi) Chemical Technology, vii) Telecommunication Technology and viii) Textile Engineering leading to the award of Diploma-in-Engineering Certificate. The programmes are open to candidates with SSC or its equivalent qualifications.

BTEB, has approved AITVET application to extend more groups in

Civil, Computer, Electrical and Textile Technology. Earlier it had 17 (seventeen) groups; now it has 21 (Twenty one). AITVET is going to start its Ashulia Model Town Campus soon.

A total of 104 highly qualified and experienced teachers are engaged to run the curriculum very effectively and successfully. 60 of them are regular faculty members and the rest are deputed as part-timer. Twelve skilled and experienced laboratory attendants are also associated to perform effective practical classes.

Dhaka Ahsania Mission (DAM) offered full free and half free stipend to a number of poor and meritorious students in each semester. Besides that DAM also offered financial help to poor and insolvent students.

The total number of female students and 50 percent of the male but poor and meritorious students are getting stipends under the STEP project of World Bank at the rate of Tk. 800 per month. Ministry of Education and World Bank arranged jointly Skills Competition-2015 among the Diploma level students of 93 selected Public and Private Institutions with a view to encouraging the innovative ideas about Technological aspects. AITVET was selected as the 1st Position holder in all over Bangladesh and was awarded prize, certificates and crest.

AITVET organized a week long in-house Teachers Training programme in June 2015 for 16 teacher participants of different Technologies with a view to prove the skills of practical use of

Multimedia projector. The Training programme also helped to prepare lesson plan & Job sheet for students on modern digital method. AITVET also organized Industrial visits for 7th Semester students to acquire practical knowledge related to the courses.

AITVET also organized a day long Re-union programme for ex-students of AITVET at AUST campus. followed by a colorful cultural programme.

An effective daily monitoring system has been put in place to ensure the commencement of classes and also presence of teachers & students regularly.

According to the curriculum of Bangladesh Technical Education Board (BTEB), the students of 8th semester of Diploma in Engineering and Diploma in Textile Engineering programme were provided for Industrial Training of 12 weeks duration in the different Industries/organizations to acquire practical skill and experiences.

Ahsanullah Institute of Information & Communication Technology (AIICT)

Ahsanullah Institute of Information and Communication Technology (AIICT) was established in 2001 with a view to meeting the growing needs of skilled human resources in the field of Information and Communication Technology. It offers four years BSc (Hons.) in Computer Science Engineering (CSE), Electronics and Communication Engineering (ECE) and Bachelor of Business Administration (BBA) degree with the affiliation of National University. AIICT follows semester system (six months each) and students have to complete eight semesters for securing the four-year



Seminar on 'Impact of Information & Communication Technology on our Culture' marking Independents Day 2016

Bachelor degree. The permanent campus of AIICT is situated at Eastern Housing, Pallabi in Dhaka Metropolitan City.

Since 2001, 8 batches from BBA, 5 batches from CSE and 4 batches from ECE disciplines have been Graduated from AIICT. Courses are being conducted by quality teaching staffs without any session jam.

Besides academic programme, there are a number of extra-curricular activities that brought diversity in the regular activities of the Institute. The department of Computer Science Engineering arranged a

2-day long training programme on 'CSR Programme : Technology Training' at CSE lab held during 1-2 December, 2016. Mr. Dipendu Mishra and Mr. Kowshik Ghosh of Globsyn Skills a renowned IT Training provider from India were the trainers of the programme. AIICT arranged a seminar on Impact of Information and Communication Technology on our Culture. Noted Professor Abul Kashem Fazlul Huq of Dhaka University was the key note speaker of the seminar. The annual sports and cultural function was held at the end of the month February 2016.



Rally for Terrorism and Militarism

Ahsania Mission College (AMC)

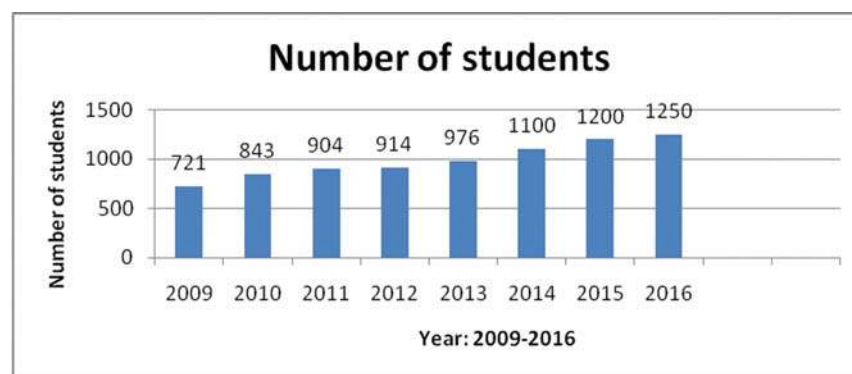
In order to ensure quality education Dhaka Ahsania Mission started a collage branch in Dhanmondi in 2002 hiring a suitable and beautiful building.

It was transfered to its permanent location at Eastern Housing (Pallabi -2) for college purpose in 2006 which is a tin-shade building. The College branch was shifted from Dhanmondi to Pallabi in July 2006, and the school branch was shifted in January 2007. The primary level education was started from January

2008 and the pre-primary level in January 2014.

The college is now ensuring the quality education and creativity for the students and preparing them to work for the welfare of human beings.

Graphical presentation



Public result of five years

Exam	PSC			JSC			SSC			HSC		
	Total students	Total pass	GPA5	Total students	Total pass	GPA5	Total students	Total pass	GPA5	Total students	Total pass	GPA5
2013	97	97	66	88	88	36	62	62	15	22	22	03
2014	119	119	62	75	75	30	80	80	14	34	33	01
2015	116	116	38	83	83	33	81	81	13	31	31	02

Achievements

With the above endeavor the number of the students is increasing chronologically and the result of public examination is also very good. The statistics of last seven years of students are given below:

Khan Bahadur Ahsanullah Teachers Training College

Education works as the primary driving force of human civilization. And teachers are the architects of this spectacular growth of civilization. In order to prepare the teachers of perform their noble task of imparting lessons with up-to-date knowledge and skills, DAM set-up the Khan Bahadur Ahsanullah Teachers Training College (KATTC) more than two-and-a-half decades ago. This was the first teachers training college in Bangladesh in private sector.

KATTC offers B.Ed course under National University and M.Ed course under Ahsanullah University of Science and Technology (AUST).

The 23rd batch of B.Ed students appeared in last year's examination to come out successful hundred percent. Out of the total trainee teachers, 98 got first class and five got second class. The current batch of 200 trainee teachers are regularly attending classes with report attention.

The M.Ed course was started in 1999- 2000 session in the same campus. This course also reached its 15th year successfully. There are two intakes in M.Ed programme in a year namely Spring and Fall. The result of Fall batch of the last year (2015) was 100 percent pass. The number of the candidates was 52. 39 got 1st class and 13 got 2nd class. The final examination of the spring batch (2015-16) is already completed.

The new Fall batch of M.Ed (2016) is running. The number of the trainees is 44. And the new spring

batch of M.Ed (2016-17) is also running. The number of the trainees of this batch is 49.

Both the B.Ed and M.Ed courses arranged a picnic in April this year in the Sonargaon together. All trainees participated in various interesting co-curricular activities.

A two-day training course of the 12th batch on Making Creative questions and Evaluation Answer Sheets was completed successfully. All the 69 participants were awarded with certificates for their attendance.



Prize distributing ceremony at the concluding day of cultural week at KATTC

Centre for International Education and Development

CINED is a specialized institution of Dhaka Ahsania Mission (DAM), established in 2009 for education and development. By utilizing electronic, print and community media and technology, CINED is developing innovative educational products and delivery approaches for both formal and non-formal education sub-sectors. The CINED has been developing and promoting Open Educational Resources (OER) especially on education and skills training. This centre is organizing national and international training programmes, workshops, conferences and exchange programmes in collaboration with UN agencies and other development partners. This centre is providing consultancy support to national and international organizations. CINED has two affiliated institutions: (a) Ahsania Mission Children City (AMCC) - to provide long term institutional support to street children (b)KNH Ahsania Centre for Abandoned Children and Destitute Women(KACACDW) – to provide long term institutional support to the abandoned children and destitute women. Details of these two institutions are described in page 62 and 64. During the reporting period CINED has implemented following programmes:

Capacity building of women for mid-level management position:

To upgrade women workers from sewing operator to manager, CINED initiated a programme in cooperation with the Department of Women Affairs and GIZ to train women on Garments management. Appropriate curriculum and course materials were developed for organizing two long training courses. Three batches of training were organized in Gazipur and 3 batches in Dinajpur. Total 525 women attended in 6 batches of training.

Competency based non-formal skills training: CINED has been designing competency based course curriculum and materials suitable for the people with limited reading skills and piloting effective non-formal training delivery approach. As part of utilization of CINED's course materials and delivery approach, six batches of skills training on sewing operation for 75 group members were organized for the beneficiaries of World Vision Bangladesh. In another initiative, CINED, implemented two months long two training courses on Beauty Care for 30 beneficiaries of World Vision Bangladesh. These training courses were organized in Comilla and Dhaka.

Sub-Regional Workshop for capacity building of senior managers: With financial assistance of UNESCO Paris, CINED organized a Sub-Regional Workshop on "Organizing and Managing Literate Environment" for the senior managers of Bangladesh, India, Nepal and Bhutan. The workshop was organized in cooperation with UNESCO Dhaka and Bangladesh



National Commission for UNESCO from 6-10 December 2015. Nineteen participants from Bangladesh, India, Nepal and Bhutan participated in the workshop.

Open Educational Resource (OER): CINED has been developing and promoting the Open Education Resources (OER). During this reporting period with support from Commonwealth of Learning (COL) CINED developed three Basic Trade Certification courses for the neo-literates. The three trades are Beauty care, Garment Machine Operation and Karchupi. The course materials were designed for the private training providers keeping consistency with pre-vocation level-2 of the NTVQF. Course materials consist of three training manuals for the trainers, three handbooks for the trainees and 119 video clips for process demonstration. The course materials are available in the CINED's website (www.ahsaniamission.org.bd/cined) for wider use.

CINED Media House: During this reporting period CINED Media House provided photography and video documentary support to DAM and external clients. Several video documentaries and hundreds of video clips on different topics were produced by this media house.

Ahsania Mission Cancer and General Hospital, Uttara

Ahsania Mission Cancer and General Hospital, Uttara started its long awaited journey through its formal inauguration on 9th April 2014 by the Prime Minister of Bangladesh. It is a 'State of the Art' 500-bed advanced hospital with considerable architectural beauty situated on the bank of river Turag in the northern part of Dhaka Metropolitan City. It has facilities for the treatment of both Cancer and General Patients with a emphasise on cancer treatment.

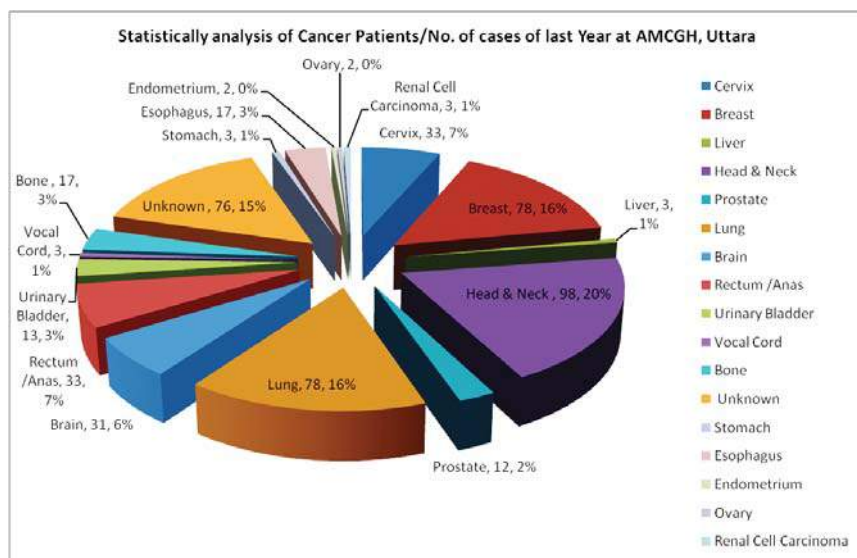
Its objectives are to create venue for world class treatment and research of cancer and related diseases within Bangladesh within the reach of common people. It wants to be a



'Centre of Excellence' in the country in the field of cancer control. It runs on NO PROFIT-NO LOSS basis and 30 percent of services are all cost free or at a subsidized rates to poor and needy patients. As per the set objectives the average costs of treatment in this hospital is considerably less than any other hospitals in private or NGO sectors in the country. It is also minimizing going abroad or "medical tourism" for treatment and saving valuable foreign currency.

In the 1st Phase till date, treatment of cancer began with an advanced LINAC radiotherapy machine with CT Simulator, TPS and other required QA tools as per the international protocol. Afterwards a latest Dutch Brachy therapy machine was installed for internal radiotherapy and started rendering regular service to the patients. A General Out Patients Department (OPD) was organized to provide service to the health care service seekers with consultants of different disciplines like Gynae & Obstetrics, Medicine & Cardiology, Surgery and Orthopedics etc. Chemotherapy is continued. Planned full Diagnostics Facilities with Laboratory & Radiology with CR and DR are installed and now are in working. A fair portion of the total 9 Operation Theatres have been commissioned for surgery, and by time, a number of complicated surgery were conducted. With the completion of major part of HVAC (Central AC), most of the indoor facilities are organized and waiting full completion. Advanced Mamography, Color Dopler 4D Ultrasonogram, latest Echo-Cardiogram, Bone Densitometry (BMD) Machine and OPG machines are installed and started to provide services. Besides

**Statistically analysis of cancer patients/ no. of cases of last year
(July'15 – June'16) at AMCGH, Uttara, Dhaka**



this, Day Care, OPD and Pharmacy facilities are there. Response of cancer patients is increasing. The radiotherapy department remains busy with 2 (two) shifts or 3 shifts per day.

Construction of hospital building is completed. Finishing works of different departments, OT, administrative floor and other services are also almost complete. Hope the second phase of development of the hospital will be

completed by December 2016. 2nd LINAC machine, Canadian Icon Best Theratronics TeleCobalt Machine, CT Scan, MRI, Gamma Camera, OT equipments, Endoscopy and others electro-medical equipments are all purchased and gathered at the Hospital. CT and MRI Machines are already installed and rendering service to the patients. Vaults for 2nd LINAC with IMRT and TeleCobalt are ready and final installation processes are underway in full

momentum. Qualified and experienced manpower are employed.

The total budget of the hospital is BDT 3830 million, out of which an amount of BDT 1405 million has been either collected or promised. In addition an amount of BDT 2000 million is in the pipeline. Total expenditure so far is BDT 1065 million.



MoU between AMCGH and DESCO to setup 33/99 KV power house

Ahsania Mission Cancer and General Hospital, Mirpur

Present situation of Development

: The Hospital AMCGH in Mirpur at present has the following departments as enumerated, it would be worthwhile to remind that a number of departments was established in the passage of time. Many Departments and capacities were upgraded and many new issues were brought under planning and activity focuses as per the actual needs perceived in ground (like MCH, Medicine, General surgery etc.) Cancer and General Treatments through diagnostic procedures in ultramodern laboratory.

A diagnostic laboratory for detection of Cancer and other diseases where most of the investigations including [Microbiology, Histopathology and Biochemistry can be performed].

Radiology department has all the facility for imaging including CR X-Ray, Mammography and newly procured color Doppler 3D USG (2016). Along with newly commissioned Auto-Biochemistry Analyzer, Auto-Cell Counter and Plate-Reader (Germany) and other accessories.

Intensive Care [ICU] (Newly established at 2015) : A full scale 5-bed ICU with required advanced amenities like 5 Newport USA Ventilators and Nihon Coden Monitors, portable ECG, Bi-pap Machines, Cardiac De-fibrillator etc with Central Gas supply are established to manage the incoming critical patients! Blood Gas Machine ABG-USA here is the only machine in this locality to assess the patients for ventilators and other

procedures. Since last years, Gynecology and Obstetrics departments have been re-organized and capacitated with full strength in whole ranges of maternity and Child Services.

Establishment of unique Pediatric

Oncology Ward : A pediatric oncology ward is established as a Pediatric oncologist pediatric joined in the hospital, so it became capable of managing pediatric Oncology case. Till date, a number of causes with Cancer ridden Children suffering in ALL, AML, NHL and other Cancers went to remission phases stating the effective management protocols and an unofficial twining mechanism with Tata Medical Center (TMC), India through the Pediatric Oncologist working in this hospital.

Procurement of New Computerized Anesthesia Machine with Ventilator, Patients Multi-monitors As the previous Anesthesia Machine for the Operation Theatre was too old and functioning had been interrupted, so a brand new advanced Anesthesia Machine with accessories was procured to continue the momentum of the surgeries! Also one large Multi-Monitor and a wrist monitor for the patients were procured and now in use at the wards for critical patients.

Establishment of the Second Operation Theater : For the increasing and diversified surgical needs, especially for Caesarian Sections or Hysterectomy etc. a second Operation Theatre has been raised with OT tables and other accessories less Anesthesia Machine where surgeries could be performed with spinal or other local block anesthesia for varieties of surgeries.

Procurement of New Medical Equipments, other office Machines and Surgical tools:

Latest advanced biomedical equipments in ICU including 5 Ventilators (New Port USA) ,5 Monitors (Neon-Cohden, Japan) portable ECG machine, De-fibrillator, Bi-pap Machine, 5 specialized ICU beds, Central Medical Gas Supply System have been procured and installed. Also new machines like Arterial Blood Gas Machine (ABG Machine USA), Eco-Cardiogram Machine (GE-Norway) etc were installed. Along with these, new Anesthesia Machine with accessories, Patient Monitors, Video-Colposcope, infant Incubator, Phototherapy, Automatic Hemolytic Analyzer, Digital Roller Mixer, Especial Centrifuge Machine for Blood Cell Separator like Platelet Rich Plasma, platelet Concentrate.

Blood bank established A Blood have been established at AMCGH, Mirpur and the hospital authority is utilizing its services requirements. Blood Donation camps have been arranged in regular manner for collection blood.

Evening Chamber : AMCGH, Mirpur started with Child Oncology and Radiation Oncology in the Ground floor chambers. The specialist doctors admit the patients indoor when required and advised diagnostics with pathology are performed at AMCGH Laboratory.

AMCGH, Mirpur is planning to construct multistoried building for the hospital with the Radiotherapy and other facilities. AMCGH, Mirpur provides valuable Health care services to the population groups at need through approximately almost 3,22,00 patients interactions and with about 16,000 surgeries till June 2016.

Ahsania Institute of Medical Technology

Ahsania Mission Institute of Medical Technology (AMIMT) is approved by the Health & Family Welfare Ministry of the Government. It is an institute to infuse health care services to the population, educate and bring out medical technologist.

Those students are eligible for admission who have the educational qualification of S.S.C in science Group. Besides fresh passed.

Student must have passed the subjects like Chemistry, Physics and Biology are eligible for admission. There is an opportunity for higher study in Bsc in Medical Technology and Msc. Also lot of job opportunities in home and abroad. DAM provides scholarships/stipends and special concession to poor and meritorious students.

Competent MBBS and above qualified doctors and efficient technical teachers teach the students. The students have completed their internship course (Field Training) from Dhaka. The total number of Students now is 39.

DAM Foundation for Economic Development (DFED)

Micro Finance Programme at a Glance

Inception of MFP	1993
No. of Districts covered	13
No. of Upazilas covered	46
No. of Union covered	224
No. of Branch offices	56
No. of Area offices	10
No. of groups	4,174
No. of members	90,571
No. of borrowers	72,935
Total amount Outstanding	848.07 m. BDT
Total member savings	297.79 m. BDT
Recovery Rate	98.24 %



MFP Group Meeting

With a view to alleviating poverty through improvement of standard of living of poverty-stricken people across the country and women's empowerment, Dhaka Ahsania Mission (DAM) started implementation of Microfinance Programme in 1993. With the passage of time, was enabled to stand on a sustainable foundation. To give microfinance programme an institutional shape, DAM has established DAM Foundation for Economic Development (DFED) as a separate institute which has commenced from June 2014 as a Social Enterprise of DAM. Microfinance has been regarded as the main programme of DFED to provide major field based economic development activities as per Strategy Plan 2015-2025 of the organization. Economic Development interventions of DFED will focus primary on poverty reduction, increased food security, capacity enhancement of vulnerable groups and scaling up informal economy. It's future direction will be both horizontal and vertical expansion by offering demand-driven new products. Currently, DFED implements MFP in 46 upazilas of 13 districts covering 1,157 villages through its 56 branches and serving 90,571 members of 4,174 groups.

Highlights of MFP in 2015-16

In many ways, the year 2015-16 was significant for DFED. During this time, DFED was scaled up both in terms of geographical coverage and disbursement volume with support from Palli Karma Sahayak Foundation (PKSF). DFED established 13 new branches in different locations during this period. Special efforts are made to increase mobilization of DFED introduced Deposit Pension Scheme (DPS) as a new savings product during 2015-16. In order to create opportunities for those who want to quit begging and return to

normal life, DFED has initiated a project to rehabilitate the beggar with the financial assistance from Dhaka Ahsania Mission this year. During 2015-16, DFED undertook several programmatic and institutional development measures for MFP. For information dissemination, DFED developed its website during this period. Moreover, DFED has restructured its policy and brought necessary changes in the existing MF system at implementation level for ensuring compliance of Microcredit Regulatory Authority Rules 2010 during the year.



Woman Entrepreneurship

Overall Trend Analysis of Savings and Credit

Savings Growth: ‘Savings’ represents an opportunity to save an amount and earn profit out of that, which group members of MFP cannot avail from any other regular financial institution. Savings opportunities provide members with fund for consumption, children’s education and other investment. It also provides security for getting access to them quickly when emergency strikes. It is mandatory for all group members to deposit savings in group meeting as a regular activity. The savings fund is gradually increasing which was Tk 297.79 million as of June 2016.

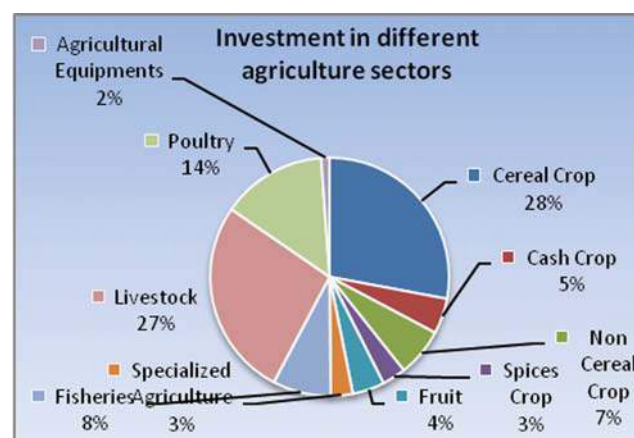
Deposit Pension Scheme (DPS): DFED has introduced Deposit Pension Scheme (DPS) as a new savings product since March 2016. DPS is an installment-based savings deposit (on monthly basis) for individual customer. In this account a customer deposits a certain amount of money for a certain period. And on maturity, an agreed amount will be paid to the customer. At the same time the applicant must choose a tenor and the amount of monthly deposit. The DPS fund is gradually increased which stood at Tk 7.02 million as of June 2016.

Loan Operation: Access to financial services is important for poor people, enabling them to better manage risk and take advantage of opportunities. The

availability of financial services for poor households reduces vulnerability and helps poor people increase their income; so families are able to improve their well-being, including access to better nutrition, health care, and education. DAM MFP opens up door for these poor people and gives them access to funds, which they could invest profitably to earn income for the family.

Cumulative disbursement of micro-credit is Tk. 7,087.17 million; and outstanding is Tk. 484.07 million. Beneficiaries invested the loan amount in a variety of income generating activities. The performance of loan recovery of the organization is good having Cumulative Recovery Rate (CRR) of 98.63 per cent.

Agriculture and Food Security through Microfinance: Bangladesh is known for its Agro based economy where the small and marginal farmers are the main driving force of agriculture. To ensure food security of the country there is no alternate to increase agricultural production. It is possible to play significant role by MFP through transferring appropriate technology and providing necessary fund among farmers in promoting productivity, increasing food security, improving rural livelihoods, and promoting agriculture as an engine of pro-poor economic growth.



With the objectives of achieving increased yield through diversification and intensification of agricultural products, DFED’s MFP has been undertaking a number of microfinance schemes on Agriculture to improve the livelihood condition with financial assistance of PKSF. In the beginning of year 2015, DAM prepared 10 year strategic plan where Agriculture is considered to be developed as a complementary sector for economic development. Promoting increase access of the farmers, particularly the women and marginal farmers, to public and private sector extension and marketing services and promoting value chain, production and marketing will be key focus in the sector during the next decade. Priorities of agriculture under DFED will be diversifying

productivity focusing on value chain crops through input and supply chains as well as capacity enhancement of the agriculture extension.

In the year 2015-16, a total of 37,095 MFP members received credit support amounting to Tk 927.37 million for agricultural development, which is 67 per cent of total MFP disbursement.

Micro Enterprise Development: Micro-enterprises are considered engines of economic growth that create both gainful self-employment for micro-entrepreneurs and wage employment opportunities for the ultra-poor. As per strategy plan 2015-2025, intensifying small and micro enterprise development and increased engagement of youths in diversifying productivity and marketing of both agro and off-farm sectors are the economic development sector priorities of DAM. Thus, micro-entrepreneurship development is one of the main objectives of Micro-Finance Programme of DFED. DFED also provides entrepreneurship development training and necessary guidance to the entrepreneurs to expand their enterprises. Technical and financial supports are provided to group members with the aim of creating their employment opportunities as well as for others in the community. During 2015-2016, DFED provided credit support amounting to Tk 242.31 million to 4,406 members for developing microenterprises.

Interventions for Ultra Poor: Ultra poor or the poorest of the poor are those people that are at the bottom of the socio-economic ladder. They are usually unable to make any benefit from the mainstream poverty eradication interventions. Due to social exclusion, the ultra poor have always been left out from traditional microfinance services. Considering all these constraints and with the objectives to bring in necessary changes in the economic and social status, and behavior of the ultra poor segment of the society, DAM has been implementing Ultra Poor Programme (UPP) with support from PKSF. DAM provided skill development training on different IGAs like livestock, poultry and small business for proper utilization of credit. During 2015-16, DAM extended credit support amounting to Tk. 19.15 million to 2394 ultra poor members for undertaking different income generating activities.

Beggars' Rehabilitation Programme: Begging is regarded as a serious social problem. The first thing that begging creates in a beggar is the loss of his sense of honour. Many of us in our society are involved with begging willingly or unwillingly.

To eradicate the issue of begging from society, socio economic condition and human dignity of the beggars should be improved. In order to create opportunities for



DC of Barguna handing over check to a beggar

those who want to quit begging and return to normal life, Dhaka Ahsania Mission (DAM) has initiated a project to rehabilitate the beggar through DAM Foundation for Economic Development (DFED). This project has started its full-fledged activities with a view to donating one-time grant money among beggars and involving them in income-generating activities and gradually including them into social safety net programmes, offered by public and private institutes, and involving them into 'Ultra Poor Scheme' of DFED and thus bringing them back to mainstream in the society. In 2015-16 fiscal period, DAM extended Tk 2.55 million credit support to 134 people for undertaking different income generating activities.

Islamic Microfinance Programme: DFED has introduced Islamic Microfinance Programme as pilot project to bring diversity in its microfinance programme during this year. Two Islamic microfinance products "Murabaha" and "Izara" have been introduced as pilot scheme. DFED extended Tk 40.29 million credit support to 1554 people for undertaking different income generating activities during 2015-16 period.

Case Story

Fortune from Lemon



Sabina Akter is taking care of her lemon in the lemon garden

Sabina Akter was an ordinary housewife at Hoglekandi village in Narsingdi Sadar upazila. Her husband earned money doing odd jobs. He could not run his family with his meager income. The rural couple had three children. They were growing half-fed and uncared. She swore herself she would stand on her feet for alleviation of poverty. Within a period of five years, strong-willed Sabina changed her fortune.

Success did not come right away. In 2007, she enrolled herself as a member of Hoglekandi Paira Mohila Unnyan Samity, an association for advancement of rural women, being run by local microfinance programme of DAM Foundation. She took a loan amounting to Tk 10,000 from DFED for doing agricultural activities at the courtyard of her house. With the microfinance loan and a lot of labour, Sabina was able to dramatically improve the production of seasonal crops and vegetables. She sometimes cultivated chilly, sometimes gourd and sometimes jute or potato. She easily repaid the loan.

After repayment of her first loan, she borrowed her second loan amounting to Tk. 15,000 from DFED. Later, she took her third Tk 25,000 loan and used it for development of agriculture. This way, she continued for 5-6 years. At this stage, an agri-official of DFED advised her to cultivate that kind of crop which has commercial value.

Being inspired by the success of other lemon farmers through application of improved technology, Sabina decided to conquer poverty doing lemon farming on commercial scale. Sabina took a fresh loan from DFED in the middle of 2012. She bought 50 saplings of lemon, each at Tk. 100, from a local peasant and planted the same on her land. She worked day and night. In grow lemon saplings.

She prepared her own bed of lemon saplings. She expanded her garden. This time, she owns three gardens where there are more than 200 lemon trees. She herself took care of those. This year, she targeted to sell 1,000 saplings, from where she expects to get more Tk. 50,000 as an additional income. In case of any problem, DFED personnel contacted the local Agricultural Extension Office to resolve the problems. Agricultural extension officials provided Sabina with necessary counselling. Apart from this, DFED extended seasonal loan to her. So, she got relieved from the worry of capital.

However, success has been achieved in the face of adversity and difficulties. When the first lemons grew in abundance, Sabina could not believe her eyes. "The fruits of my labour. My only lifeline to survival," she explained. The lemons were reaped. She gradually built her fortune. She borrowed money from DAM Foundation and from then on her life started changing for the better. Well-known as a lemon farmer in the locality, Sabina is a role model for many others. She is their access to DFED for loans. "I am today what I vowed to be seven years ago," says Sabina. "I did not give up. And DFED provided me the support I needed."

ENRICH Programme

DAM Foundation for Economic Development (DFED) has been implementing a people-centred programme entitled “Enhancing Resources and Increasing Capacities of Poor Households towards Elimination of their Poverty (ENRICH)” with the financial assistance of Palli-Karma Shahayak Foundation (PKSF) since July 2014 at Sukundi Union in Monohardi Upazila of Narshingdi District. The ENRICH has been uniquely designed to target such issues towards ensuring household based sustainable development. The ENRICH aims to facilitate the best utilization of the existing capabilities and resources of the poor households and, at the same time, help enhance both their capabilities and resources in order to enable them to come out of poverty and move ahead towards a life of human dignity. To that end, ENRICH provides wide-ranging support services and facilities in the areas of health, education, training, Special Financial Assistance Programme, community development etc.

ENRICH Community-Based Development Programme: Under its Community-level Development Programme, the ENRICH promotes repairing and building culverts, bridges, sanitary latrines and shallow tube-wells in public places such as schools, colleges, madrasahs, mosques, temples and libraries. A total of 18 sanitary latrines, 4 tube-wells have been built or repaired in the working Union. and, 6 small culverts/bridges have been constructed. As indicated earlier, when particular community level action is identified, the ENRICH takes appropriate steps to accomplish it if it is within the capacity of the ENRICH; otherwise efforts are made to identify the appropriate service provider and mobilize its support for the purpose.

ENRICH Sanitation Programme: The sanitation programme has been initiated under the ENRICH to ensure 100 percent safe sanitation throughout the ENRICH Unions. In this context, free sanitary latrine has been provided to 100 poor households of Sukundi Union during this reporting period.

Speical Savings Programme: Savings is one of the methods of capital formation of the family. An asset



Area Manager of Narsingdi handing over IGAL Cheque to the beneficiary

base is important for a family to lift itself from poverty. Therefore, a special savings scheme has been designed under the ENRICH for the ultra-poor households. Female-headed households and families with disabled members are particularly eligible to join this scheme. Such a family is advised to open a bank account and deposit money (at least Tk. 100) into it per month for two years. The amount saved will be matched by the PKSF at the end of two years to a maximum of Tk. 20,000 on the condition that the total amount will be used to acquire an asset (e.g. land, farm animals, skill upgrading of household members etc.) in consultation with the concerned households to move towards better and a sustainable socio-economic future. As of June 2016, five female headed households were engaged with this special savings programme.

Special Financial Assistance Programme: Three types of special credit services have been designed for the ENRICH households: Income Generating Activities Loan (IGAL), Livelihood Improvement Loan (LIL), and Asset Creation Loan (ACL). Under IGAL, eligible household members can take loan for more than one activity to increase their income. As of now, the ceiling of this loan is Taka one million. The LIL is made available for the purchase of necessary equipment and taking other actions related to livelihood improvement. In this case, the ceiling for a household is Taka 10,000 and the interest rate payable is 8 percent. During 2015-16, a total of Taka 5.5 million has been disbursed under these three loan schemes. The outstanding loan is Taka 3.26 million and the savings Taka 0.50 million. 42 individuals have received these credit services.



Dropped out learners at class room



Health Camp for pregnant women and children

ENRICH Education Programme: The ENRICH Education Programme has been implementing to address the problem of drop-out children from primary level education. During 2015-16, One afternoon education centre has been established in every village under working Union. All students up to Class 2 are helped in these teaching centres to prepare the next days' tasks, given that often there are no facilities and educational support for the students at their homes. These education centres take special care of students who are generally slow learners and need the extra help and time to grasp material taught at school. So far 20 education centres have been established in the working Union and about 596 students enrolled during this reporting period.

ENRICH Health and Nutrition Programme: The ENRICH Health and Nutrition Programme is designed to provide comprehensive primary healthcare services for all households in the selected Unions. Each

household of Unions is visited by health volunteers and health assistants at least once a month to collect health related information about all its members. The information and data collected are recorded in the household health cards. The health assistants arrange satellite clinics every week which are attended by MBBS doctors. Health camps (vision, dental, heart, diabetes, medicine, etc) are also organized from time to time, with specialist doctors attending. In these camps, patients with serious ailments are referred to different public as well as private hospitals and clinics where their treatment is arranged free of cost. ENRICH has also launched a de-worming campaign, giving away free medicine (albendazole) to 100 percent of its registered households for all members above 5 years of age. During 2015-16, ENRICH programme arranged free cataract surgery of about 103 persons with the support from PKSf, Sitesavers and Dhaka Progressive Lions Hospital.

Ahsania Mission Children City (AMCC)

Dhaka Ahsania Mission has established “Ahsania Mission Children City (AMCC)” in Panchagarh to provide long term institutional support and care to the street children. Starting from 6 years of age, the enrolled children of AMCC will get comprehensive support up to 18 years. The first village of Ahsania Mission Children City was established in Panchagarh in 2013 to accommodate 1,000 street children. DAM constructed a five storied building in Panchagarh to start the programme. DAM also purchased 35 acres of land in Panchagarh. Gradually, DAM will establish 10 children villages to accommodate 10,000 most vulnerable street children.

To protect the rights of the street children and to fully equip them to be reintegrated in the society as productive citizens of the country, AMCC is implementing various activities. All activities are designed to fulfill age specific developmental needs of the children. The street children programme is being implemented with assistance from Kindernothilfe, Germany.

All children are provided with safe, clean and hygienic accommodation and nutritious food. They are receiving two times school uniform and 3 times casual dresses

every year. Educational activities are being implemented according to AMCC curriculum which is specially designed keeping consistency with formal school curriculum. In addition to formal school hours special inputs are being provided to all children to develop their creativity, cultural sensitivity and ethical foundation. Game teachers, Art teacher and Moral teachers are working along with class teachers to help children to grow up as worthy citizens of the country.

Two psychosocial counselors are working in Panchagarh for the social, physical and psychological well being of the children who are deprived of getting emotional and material support at the beginning of their life. In total 305 individual counseling sessions and 105 group counseling sessions were held during this reporting period to bring changes in attitudes.

In the AMCC, a paramedic is responsible to ensure regular health check-up and provide emergency and general treatment and care. The paramedic is providing health education and with the help of children he is ensuring a healthy and clean environment in the centre.

To orient children with agriculture, livestock and poultry farming, an agriculture expert is working in AMCC to provide orientation and training to the children on vegetable farming and tree plantation. Rearing of cow and poultry birds are also introduced in AMCC. Production from agriculture, poultry and livestock is being used for the children of AMCC.

To promote reading habit a library with 516 age specific selected books, magazines and audio-visual materials are being used in AMCC. Elected students are acting as library assistant to issue and ensure use of library materials. To equip children of AMCC with computer literacy, a computer lab with internet access has been in operation. Under the guidance of an instructor, students are attending computer training classes.

AMCC children are playing football



In June 2016, a total of 164 children were enrolled in different classes from preprimary to class five. During this reporting period 43 children were in pre-primary section, 60 children in class one, 27 in class two, 18 in class three, 10 in class four and 6 children were in class Five. During this reporting period 98 children were reintegrated to their families. To enhance children's participation in the management of AMCC, Children



As part of recreation AMCC children riding bycycle

Council were formed electing seven representatives from the children.

As the number of children is increasing, DAM with support from KNH Germany and Proctor & Gamble (P&G) started constructing a 5 storied residential building in Panchagarh. This building will accommodate of 300 children.

AMCC has prepared two groups of scout team from among the children who are being trained by a game teacher. Scout team of AMCC is regularly participating in the district level events. Children of AMCC are participating in the district level various competitions i.e. art competition, musical competition etc. and proved their high standard by wining many awards.

To expose them to the outside community and to compete with other children, AMCC arranged events

and participated several district level programmes throughout the year. Some of the mentionable events are: (a) Super 6 Cricket tournament, (b) Celebration of Eid-ul-Fitr, Eid-ul-Azha and Christmas events, (c) Excursion (Picnic), (d) New Year '16 Celebration, (e) Bengali New Year Celebration, (f) Observation of International Literacy Day, (g) Observation of International Mother Language Day, (h) Observation of Victory Day and Observation of Independence Day.

Every year AMCC organizes education fair with involvement of local schools. This year twelve schools participated in the fair. On the same day yearly legal guardian's gathering was organized with the involvement of legal guardians of 80 children. On this occasion the Deputy Commissioner of Panchagarh Amal Krishana Mondal was present as chief guest. KNH country coordinator Maruf Momtaj Rumi, local elites, advisory committee members were also present. Apart from these initiatives for integration with community and its people, 150 children of AMCC visited nearby communities during this reporting period. Children of AMCC also visited several places inside and outside Panchagarh district for study visit, excursion and picnic.

Apart from regular meeting and orientations, AMCC organized staff capacity building trainings. Trainings were facilitated by national level experienced training professionals. During this reporting period senior management of DAM including president of DAM and other high officials and dignitaries visited AMCC and monitored AMCC activities.

AMCC is maintaining close contact with all stakeholders at the district level. At the national level AMCC is closely working with Street Children Activist Network (SCAN). Project Manager, AMCC is leading the network as general secretary of the central committee of the network.



Shamin obtained first prize on drawing competition at Panchagarh district level competition

KNH-Ahsania Centre for Abandoned Children & Destitute Women (KACACDW)

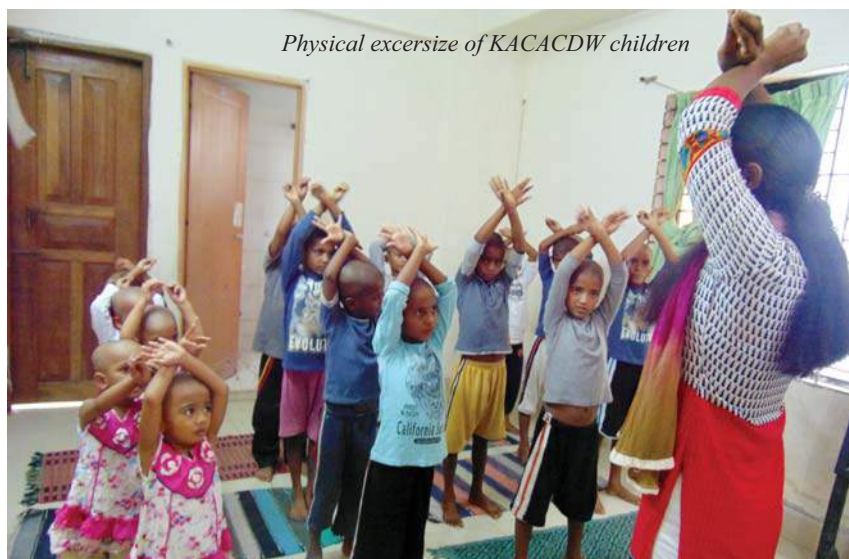


KACACDW children being introduced with bengali letter

DAM established this unique centre in January 2015 to provide long term support to most vulnerable abandoned children who left un-attended and/ or abandoned by their parents.

In KACACDW abandoned children aged 0-5 years are receiving full time care and age specific development support services. During the reporting period 05 abandoned children were enrolled in the centre. One abandoned child was staying in the centre from last reporting year. Among them two children were reintegrated with their families. At the end of June 2016 four abandoned children were staying in the KACACDW. During this reporting period 11 pregnant women were newly enrolled in the centre. A total of fifteen pregnant women received services. Among them, 9 women gave birth this year and were released after receiving service. Three women left the centre on their own wish and rest 3 women are now receiving services of KACACDW. While staying in the centre the pregnant mothers and their newly born babies receive all necessary support i.e. food, clothing, accommodation, education, health care, emergency medical support, socialization, counseling, vocational training, recreation etc. During this reporting period project staff of KACACDW communicated with social welfare officers of different hospital and clinics, victim support centre, police station, various NGOs and local elites to get information of abandoned children and rape victims. This effort helped KACADW to collect 11 women and 10 children during this reporting year.

Four infants were reintegrated to their families. During their stay and after the delivery KACACDW communicated with their families and convinces them to accept the mother with baby. At last 3 infants went to families with their mothers and another one was relocated to an NGO, Shisu Polli Plus. On the other hand 1 missing child was reintegrated to AMCC during the reporting time. Total 9 babies were born in the centre in this reporting year.



Physical exercise of KACACDW children

Bangladesh Literacy Association (BLA)

Bangladesh Literacy Association (BLA) is the National Affiliate of the International Literacy Association (ILA). Dhaka Ahsania Mission hosts the National Affiliate of ILA as Secretariat in Bangladesh. Previously it was known as Bangladesh Reading Association (BRA) and recently adapted its name as per the mother organization.

Organizing yearly National Conference of Teachers on teachers' professional development is one of the major activities of BLA. BLA organized its 4th National Conference of Teachers 2015 during 9 to 10 October. The main theme of the conference was Professional Development of Teachers in Bangladesh. Around 500 teachers and educationists from different institutions participated in the conference. Nurul Islam Nahid, Education Minister inaugurated the conference as Chief

Guest. Rasheda K Chowdhury, Former Advisor of Caretaker Government of Bangladesh & Executive Director, Campaign for Popular Education and Prof. A M M Shafiullah, Vice Chancellor, Ahsanullah University of Science and Technology were present as Special Guests. Dr. Manzoor Ahmed, Emeritus Professor of BRAC presented the key note paper on "The Teachers for 21st Century. There were 12 different sessions in the conference on different issues on professional development of teachers where 27 papers were presented. 3rd National Conference of Teachers 2014 was organized with Asian Literacy Conference from 6 to 8 September 2014.

BLA is publishing quarterly journal Classroom Teaching for the teachers since 2013. The journal is one of the initiatives of BLA to reflect the teachers/educators innovations, practices and problems in the classroom. Teachers as well as educators are the authors of the journal.

BLA is implementing a research based pilot activity on Readers Club in Bangladesh. The aim of the activity is to identify reading habits of secondary students both at the urban and rural areas.



Inaugural session of 4th national conference of teachers

Ahsania e Solutions

Ahsania e Solutions was established in 2009 with the aim of working in the field of IT and ITES. Initially it concentrated on Graphic Designing works and providing comprehensive training on Graphics. However, it expanded its operation over time and now provides following services:

Outsourcing Digital Image Processing

It is also called as offshore BPO of ITES. AeS is providing graphics outsourcing services to companies located in United States, Canada and many European countries. Apart from earning remittance, AeS is making an important contribution in generating job opportunities for youths having basic ICT knowledge. Students trained by AES are given preference in the outsourcing service section. Outsourcing services are ClippingPath; Image masking, Shadow Creating, Photo Editing, Retouching, Restoring, Object Editing and Removing, Image Stitching/Neck Joint, Adjusting Color etc.

Creative Graphic Design Service

AeS has a team of experienced and professional designers capable of providing the best graphical solutions according to client's requirements and instructions. The AeS team keep pace with technological advancement and

provides solutions expeditiously in the area of Desk Top Publishing (DTP), AeS develops and produces Company Logos, Annual Reports, Books, Brochures, Catalogues, Magazines, Flyers, Folders, Newsletters, Calendars, Posters, Advertisements, Billboard, Product Packaging, Banner, Festoon, Sticker (One Way Vision, Honeycomb Reflective, Vinyl, Clear, Frosted), Print on PVC, Print on Cloth etc.

Website Designing and Development

AeS has a highly qualified team of professionals prepared to accomplish a full range of web services which include: Domain registration & Web hosting services, Web Design, Web Development, e-commerce, Component Design/ Presentation, Support and Maintenance etc. In AeS web development technology are PHP and PHP framework like Codeigniter, Laravel with MYSQL for database, Client-side Technology: HTML, CSS, AJAX, Java Script etc. and application used for the purpose are Adobe Dreamweaver CS5, C M S: Zen-Cart, CS-Cart, Joomla, Wordpress etc. Database: MySQL, Oracle etc.

Online Newspaper Publishing

AeS is providing publishers, especially Daily Newspapers, to put their contents in online using our professionally designed CMS. Any

print media or electronic media could use our state of the art technologies to bring their portal to the world-ordiences and have maximum feedbacks and success.

Training

AES provides training in various fields of ICT with the assistance of team of qualified trainers, a few of whom are drawn from external specialized institutions. Training is provided on Basic Graphic Design, Advanced Graphic Design, Graphics Outsourcing, Web Design and Development, Search Engine Optimization (SEO), Basic Computer Operation and Internal use, Accounts Management through the use of software, Online earning etc.

Hajj Finance Company Limited

Overview of HFCL

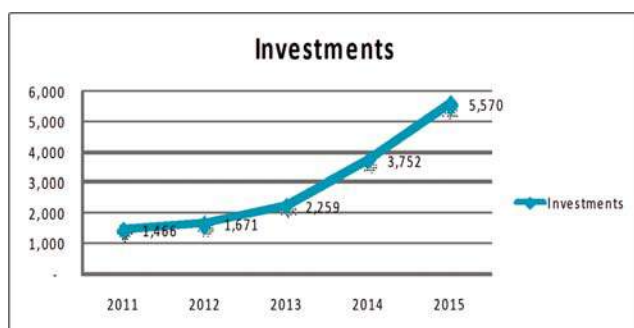
Hajj Finance Company Limited (Formerly Ahsania-Malaysia Investment and Finance Company Limited)

is an established Shariah-Based Non-Banking Financial Institution licensed by Bangladesh Bank and operated under the Financial Institution Act 1993. The company is a joint venture concern of Malaysia and Dhaka Ahsania Mission (DAM), a highly reputed NGO of Bangladesh. HFCL is being managed by a group of professionals under the control and supervision of the Board of Directors, which at present consists of 10 members. Most of them are well reputed former bankers, professionals and social activists. Currently, the Company operates two branches, namely, Principal Branch at Dilkusha, Dhaka and Baitul Mukarram Masjid Complex Branch at Purana Paltan, Dhaka. It employs 60 staff.

Our Core Value

- ★ The most excellent among us are the God-fearing and righteous ones.
- ★ We uphold integrity, professionalism and universal values.
- ★ We value knowledge, technologies and progress.
- ★ We care for the society and ecologies.
- ★ We work as a team and take pride in our work and company.
- ★ We value, reward and celebrate meritocracy and good performance.

Graph 01: Investment Growth



Our Objectives

- ★ Sustainable healthy growth of the company's deposit base and asset portfolio.
- ★ Reasonable yearly increase in the number of Bangladeshis going to Hajj at reasonable and affordable costs.
- ★ Reasonable and competitive returns for both depositors and shareholders.
- ★ Minimum non-performing asset portfolio.
- ★ Good industry and customer ratings.
- ★ To ensure complete adherence to Sharia regulations and the Government's regulatory requirements.
- ★ Reasonable reward for the company's staff.

Performance of Hajj Finance Company Limited Since It's Inception:

In recent years, financial institutions are operating in a very challenging economic environment. Within this tight competition, Hajj Finance Company Limited (HFCL) has completed its ninth year of operation with an acceptable progress and remarkable growth. The size of the balance sheet of the company has expanded more than fifty folds from BDT.130.46 million as at the end of 2007 (when it first commenced operation) to BDT.6668.79 million as at the end of 2015. Table "A" provides financial highlights of the company since it commenced operation in 2007.

In 2015 we generated significant deposits in different mode where deposit growth was 56.30 percent and amount of BDT. 1639.42 million. HFCL investment growth was 48.44 percent from the previous year amounting to BDT. 1817.77 Million. HFCL assets grew at BDT. 6,668.79 million, finishing the year with 21.52 percent growth. Finally, our net income is BDT. 147.73 million which grew by 16.70 percent. Our retained earnings reached BDT. 124.67 million, representing 1.87 percent of our assets.

Graph 02: Revenue growth of HFCL from 2011 to 2015 Our Performance in 2015



Nogordola Fashion House

Introduction

“Nogordola” started its journey as a social enterprise of Dhaka Ahsania Mission (DAM) in April 2006 and opened its first outlet at Dhanmondi 2 April 2007.

The goal of Nogordola Fashion House is to preserve Bangladeshi cultural heritage through revival and promotion of traditional crafts and textiles by up-grading indigenous skills and creating market opportunities for sustainable livelihood of the underprivileged.

Nogordola has created its brand image within a very short period and emerged as one of the most renowned fashion houses in Bangladesh. It is operating fifty percent of its outlets under the umbrella of "DESHIDOSH", a very unique and famous platform for ten leading Bangladeshi fashion houses of uniform objective.

Outlets

Position of Nogordola sales outlets at a glance: Dhanmondi, Bashundhara City(BC) Shopping Mall, Gulshan, Chittagong(CTG), Jamuna Future Park(JFP), Karnafuli Garden City(KGC) and .Sylhet

Vinnamatra (VM), previously run by Boi Bazar, came under the management of Nogordola and merged with its Dhanmondi Outlet in June 2015. VM was again separated from Nogordola with different identity from December 2015.

Product Sourcing

In the year 2015-2016, Nogordola have strengthened reorganizing its product sourcing policy:

- ✱ More emphasize was given to produce textile products in our In-house production unit and through the value add producers;
- ✱ Reduce buying 'ready products' directly from suppliers with high cost;
- ✱ Ensure quality of product in terms of fabrics and value addition.

As a result, most of the required textile products, except a few amount of Panjabi, ladies wears, baby dress etc., were being produced and supplied through in-house production process.

Product Design

As it was the plan to emphasize on internal production, our Design Unit was assigned accordingly. As a result, designs of the products developed from our Design Unit were appreciated by the customers, partners and spectators in Fashion Shows, stakeholders of TV and Print Medias, especially the Fashion Magazines.

Our design unit had developed creative and unique product designs for different events and occasions like two Eids, Durga Puja, Winter, Bijoy, Falgun, Valentine Day, Ekushey, Shadhinota Dibosh, Boishakh, Summer etc.



Summer Fashion Show 2016

Promotional Activity

In the FY 2015-2016, we have initiated/participated different types of promotional activities like: advertisement in print & electronic media, fashion shows, TV Coverage, 'Boishakhi Sale etc. We also had offered 'ten percent discount' for our valuable customers in collaboration with different bodies and agencies.

Media Coverage

During the reporting year, Nogordola has given intensive concentration on media coverage for its promotional activities. We have covered a good number of fashion magazines, life style pages of news papers. We have been very much active on face book too.

Chapter Five

Technical Support Services Training and Material Development Division (TMD)

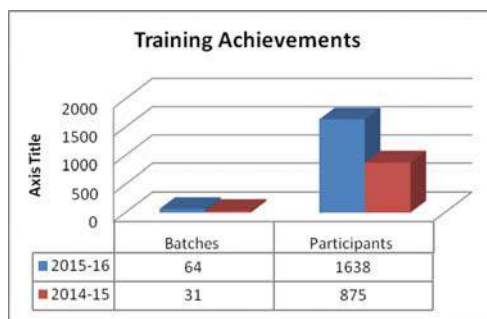


TMD is mandated for planning, designing and implementing training and materials development activities to support DAM and other organizations. TMD offers its services through four units: Training, Material Development, Social Development and TVET Resource Development.

In 2015-16 the TMD was instrumental in reviewing organizational capacity building needs. TMD organized a workshop titled “Reviewing and Planning for Training Activities of DAM” at DAM auditorium on August 30, 2015. The participants were senior and mid levels staff from various entities of DAM. Two main outcomes were achieved through this workshop: i) identifying the training needs for DAM’s institutional development in line with strategic plan and ii) recommendations for making TMD more effective.

Achievements

In 2015-16 TMD conducted 64 batches training courses where 1638 participants (Male 676, Female 1007) attended. Whereas, a total of 875 participants received training in 31 batches in 2014-15.



DAM Founding Philosophy and Development Practices Course

A two-day long orientation course on Founding Philosophy and Development Practices was organized for 25 senior managers of DAM. DAM President inaugurated and closed the course where the Executive Committee Treasurer, Executive Director, Director Programmes and Director TMD attended as resource persons. The course was designed to enhance understanding of the participants about DAM organizational values and operating principles with a view to sustain values, respect and ownership.

Training of Trainers Course

A six-day long residential course on Training of Trainers (ToT) was held in November 2015. A total of 25 participants from TMD, UNIQUE-2, AESA, DFED, and DAM-CLC Projects attended the course. The purpose of the course was to enhance capacity of the participants in determining, designing and delivering need based training courses.

Material Development Training

Materials development course was implemented in two phases viz. five days

for 1st phase in June 2015 and three days for 2nd phase in August 2015. The participants developed four different types of materials in different formats (matching card, flip card, drama script and poster) on various themes and issues e.g. health, hygiene and menstruation, nutrition and food value, eve teasing and skills development. A total of 17 participants from TMD, DIC, UNIQUE-2, DFED and CAMPE participated in this course.

Training on Art and Craft

TMD provided training on Art and Craft in 78 classes of the learners of Edu-Emp project under UCLC. The major objective was to boost the learners' outlook by using their own experiences as a basis for expression. Central to the activity was the production of art, joy of experiences, craving of knowledge, urge of curiosity and courage to produce their own art.

Life Skills Training

TMD facilitated life skills based training for school children, street children, adolescent and teachers. The table below shows the particulars of the training:

For whom	Batches	Participants		
		Male	Female	Total
Street Children of Drop in Centre	5	20	75	95
Adolescent of Edu Emp Project	2	18	19	37
Adolescent Development Forum for East UCLC	1	10	10	20
Teacher of Edu-Emp	1	13	2	15
Total	9	61	106	167

The major life skills area involved include effective communication, decision-making, conflict resolution, coping with stress, responsibilities of learners in stress management and health care in adolescent stage, child protection, ethics and values, confidence and trust building, relationship with peers, business plan, etc.

TMD Implemented Projects

EAST Project

TMD implemented the Empowering Adolescent Girls through Education and Vocational Skills Training (EAST) project at Borguna District in Barisal to become agents of social transformation. In this reporting period TMD completed training 14 batches on Tailoring and Dress Making and Mobile phone servicing where total participants were 574, Among them 424 girls and 150 boys were. Besides this, TMD facilitated two batches of popular theatre training for 40 participants. Following the course, two drama shows were organized

at community level for awareness building on trade based training under 'Advocacy and Social Mobilization' activities. TMD also provided Poultry Rearing, Cattle Husbandry and Fish Cultivation for 355 participants where 192 boys and 163 girls attended. TMD also facilitated awareness campaign programme through meeting and workshop for 2252 adolescents where 1740 female and 512 male took part.

Skills for Employment Investment Programme (SEIP)

During this year TMD has implemented SEIP project funded by PKSF. The objectives of the project are to improve job focused skills along with up-scaling of the existing workforce to enhance productivity and growth of industry sectors. The project imparted skills training linked to gainful employment or self-employment. A total of 180 participants (female-50 and male-130) received vocational training in six batches.

CBLMs Project

During 2015-16 the Division has implemented a project titled 'Competency Based Learning Materials (CBLMs)'. The project is funded by the European Commission and executed by the International Labor Organization (ILO) with support from GoB. Within Technical Vocational Education and Training (TVET) reform project there were many initiatives for ensuring enrichment of more skilled workforce in the job market. During this period TMD reviewed, translated (English to Bengali), edited, graphic designed and finalized 66 CBLMs, one Manual and three resource books.

TVET Recourse Development

TMD organized and conducted CBLMs review workshop for 30 people in one batch. A total of 13 Curriculum were developed and translated, edited 70 CBLMs including Graphic Design on different trade and level for ILO. The division also developed four BNFE posters for International literacy day.

Another innovative initiative has been taken in this year - a six-month teachers' professional development course for NFPE teachers. The course focused on general and subject based pedagogy in order to achieve the quality education in the non-formal sector. In this regard the unit developed two manuals on Science and English.

ALAP: Easy to Read Monthly Magazine

TMD is publishing easy to read monthly magazine ALAP since 1992 for new and semi literates for retaining and enhancing their literacy skill as well as providing necessary



life oriented information. During the reporting period 12 issues of ALAP were published. TMD has taken the initiative for celebrating 25th anniversary of ALAP in 2016.

Amader Potrika

TMD improvised the format of hand written wall magazine as literacy and IEC tools for the NFE programme in printed form. The learners themselves design and publish the magazine with technical support from TMD. Four issues were published by the Urban Community Learning Centres (UCLC) during the first six months.

DAM library

TMD is operating a library cum resource centre and trying to boost up library services by collecting essential resources from different sources. In this FY total 161 resources were collected from different organizations, synopsis of which were circulated among DAM staffs.

Social Campaign Programmes

A video drama was developed by Social Development Unit (SDU) to create demand for the Readymade Garments training course among common people. Thereafter SDU organized eight video drama shows in the slum areas of Dhaka. Depicts the struggle of

disadvantaged, poor and disable people especially the young at slum areas. Around 4000 viewers from the local areas enjoyed the shows with great enthusiasm.

A documentary film was made on DAM- CLC project activities on Multi-Grade Teaching Learning (MGTL) approach, role of Centre Management Committee, community action group, involvement of local government, and contribution of Directorate of Primary Education etc.

Chand Sultana Award 2015

Dhaka Ahsania Mission introduced Chand Sultana Award since 2001 in the name of Chand Sultana (1953 -1999), an eminent development activist in Bangladesh who wrote above 50 books on different development issues. So far nine individuals and five organizations received this award for their outstanding contributions. Chand Sultana Award 2015 giving programme was organized on 27 April 2016 at DAM head office auditorium, where Hon'ble Information Minister, Mr. Hasanul Haq Inu handed over the award to the awardee 'Prokriti o Jibon Foundation' for their outstanding contribution on environmental conservation, research and wild life diversity. The special guest was DG of PIB, Mr. Md. Shah Alamgir.

HR & Admin Division

Dhaka Ahsania Mission (DAM) is a unique non-government organization with its strong HR & Admin Division to provides better support services and guidance to all divisions, institutions and projects of the organization. Absolute care for all is the motto of HR & Admin Division. The HR & Admin team have built an excellent rapport with the division's management and their excellence in work, sincerity and hard work with good team sprit over the year. The divisional activities are divided into three wings namely Human Resource, Administration, and Information Communication Technology.



Training on Employee performance management policy

Human Resource (HR)

Recruitment & Selection: Human Resource Unit was provided technical and logistic supports for recruitment of qualified staffs to the different Division/Project/Institute of Dhaka Ahsania Mission during the fiscal year 2015-2016. The name of the entities are UNIQUE-2, WEP, WASH,DFED, Shamridhi, Ahsania Mission Press & Publication,Shouhardo-3, TVET, AMIC, Ashashash, DAM-CLC, Internal Audit, East-UCLC,TMD and MGF. The recruited positions were Area Manager, Muster Trainer, Field Coordinator CMIS Officer, Logistic Finance & Admin Support Officer, Admin & Accounts Officer, Sight Engineer, Training Officer, Monitoring & Documentation Officer, Field Supervisor, Jr. Field Organizer, Technical Officer-M&E, M&E Officer, Branch Manager, Field Accountant, Health Assistant, Offset Machine Man, Asstt. Machine Man, Binding & Cutting Operator, project Manager, Asstt. Project Manager, Field Facilitator, Manager, Employment Support Officer, Project Coordinator, Support Officer, Union Supervisor, Technical Officer, Union Supervisor, Assistant Audit Officer, Central Manager, Technical Officer(Plumbing & Rod Binding), Sr. Training Coordinator, Asstt. Field Monitor, Documentation & Monitoring Officer and Driver.

Policy review, revision and Development: During the fiscal year 2015-2016 HR Unit has reviewed, revised and developed different kinds of HR policies of DAM under the guidance of UNOPs (United Nations Office for Project Services) such as, General Conditions of Service, Staffing Plan, Recruitment & Separation, Travel, Employee's Performance Management, Staff Development & Training, Grievance Management (General Conduct,

Discipline, Managing Grievance and Anti-Harassment), Gender Policy and Child Protection Policy along with the procedures and tools of the above policies.

Organize Training /Workshop/ orientation

Programme: As per plan HR unit has organized 2 workshops on developed Employee's Performance Management Policy (EPMP) and Job Description(JD) for the Directors, Deputy Directors, Assistant Directors and Coordinators. On the other hand, HR has organized 2 days training sessions for the Directors, Deputy Directors, Assistant Directors, Coordinators, Project/Sector Managers and one day orientation session for the head office staff of grade - 6 to grade – 9. It is mentioned here that training session for the Directors, Deputy Directors and Assistant Directors was provided by the UNOPs team and the other training and orientation sessions were provided by DAM resource teams under the overall management and technical supports of HR. A total of 167 employees attended the above workshop, training and orientation sessions.

Administration

Dhaka Ahsania Mission has an efficient admin team for administration management under HR & Admin Division. The administration unit is well equipped with highly qualified and experienced multi-disciplinary team for smooth functioning of their role and responsibilities. The purpose of the unit is to provided better support services in diverse areas of administration of the organization for reaching at its desired goal.

During the year 2015-2016 a wide range of support services and guidance were provided by the administration unit of Dhaka Ahsania Mission. The Unit

has completed various planned administrative and logistic support services and notable achievements were made in Office Security, Coordination meeting, Development of Policy, Issues office orders, Provides logistics support services, Annual Report, Maintenance and cleanliness at work place (Head Office), Monitoring and supervision for support Staff, Payment of all kinds of monthly utility bills for head office at Dhaka, Undertake annual inventory, Vehicle maintenance and allotment, Handle disciplinary action cases and grievance or compliant in accordance with the procedures prescribed in the service rules of the organization, Preparation of deeds and agreements of house rent, Ensure sitting arrangements for staffs at Dhaka head office, Canteen support for the DAM employees at Dhaka Head Office and Ensure pure drinking water supply at Dhaka Head Office.

Information Communication Technology: The Information Communication Technology (ICT) unit provided IT support services to all divisions, institutions and projects of the organization. During the year 2015-2016 a wide range of support services provided by the IT unit. IT support services and notable achievements were also made in Operation and maintenance of Attendance Software and CC Camera, Provides any assistance for any trouble shooting of hardware and software, Operation and maintenance Local Area Network (LAN) system and Check and removes the viruses from the computers.

In the year 2015-2016, the HR & Admin Division have done other activities as part of social events which included: Annual Best Performance Awards 2015, New Year Celebration 2016, Participatory Monitoring System of Admin & HR, Chand Sultana Award 2015 and Khan Bahadur Ahsanullah Gold Medal.

Chapter Six

Divine Services Ahsania Institute of Sufism (AIS)

With a view to imparting training on Sufism to Alem-ulema, Imam and Teachers from various educational institutions, Dhaka Ahsania Mission (DAM) founded a unique theological academy 'Ahsania Institute of Sufism (AIS)' in 2005. In 2016, AIS introduced week-long short refreshers' course for the trained persons at divisional and regional level. During the period, two regular training courses on Ilme Tasauf (29-30th batch), a refreshers' course (6th batch) and a divisional and regional course (1st batch) were conducted where a total of 160 Alem-Ulema, Imam and Teachers took part.

There is a specialized library at AIS where rare books of Ilme Tasauf in Arabic, Persian, Urdu, English and Bengali language are available. Readers can take the opportunity of reading from 9 am to 5 pm everyday at a secluded environment.

Numerous theological institutions including Islamic Foundation are using AIS as the reference of their write-up, research and other activities relating to Sufism.

In future, AIS has decided to publish a quarterly research paper, hold monthly seminar, launch Diploma and Masters in Sufism course and hold annual conference.

Ahsania Hajj Mission

DAM established Ahsania Hajj Mission in 2006 to support Hajj pilgrims from different angles. Like every year, Ahsania Hajj Mission arranged free Hajj training for the Hajj pilgrims and distributed Hajj guide book to them at free of cost. During the reporting period, Hajj Mission sent a total of 72 Hajj performers successfully.

Chapter Seven

Financial Analysis and Audit Report

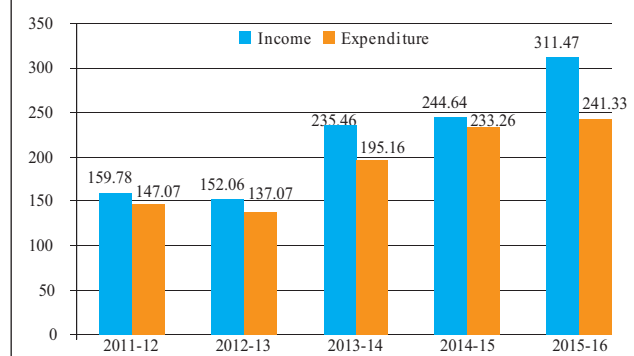
DAM's major sources of fund inflow are grants from external donors, fees and service charges for institutional services and contributions from local donors and individuals. During FY 2015-16, from external donors grants contribution was BDT 997.41 million which was 32.02% of total fund receipts.

Expenditure analysis of FY 2015-16 shows that three major fields of expense were for implementation of field

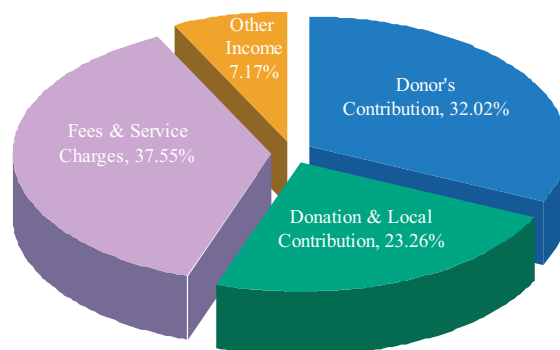
based projects (36.85%), expenses for activities of various institutions (56.57%), and 6.59% expenses were to meet general.

DAM growth in terms of financial turnover of last five years show a steady position creating a sound base for future organizational development.

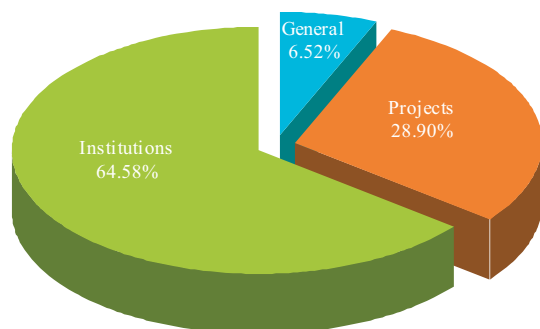
**Income & Expenditure Analysis
From FY 2011-12 to FY 2015-16**



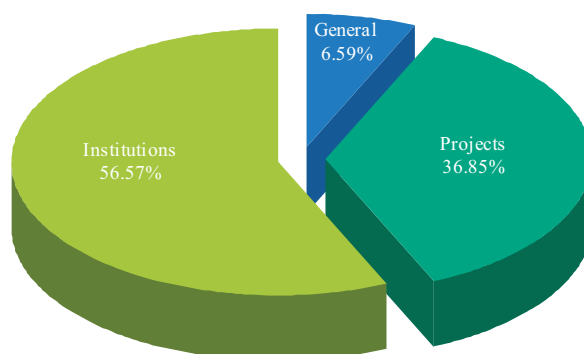
**Income
Financial Year 2015-2016**



FY 2015-2016 Income (Unit Wise)



FY 2015-2016 Expenditure (Unit Wise)





AZIZ HALIM KHAIR CHOUDHURY

Chartered Accountants

Exclusive Correspondent Firm of PKF International

Independent Auditors' Report To The General Members of Dhaka Ahsania Mission

We have audited the accompanying financial statements of Dhaka Ahsania Mission, which comprise the Consolidated Statement of Financial Position as at 30 June 2016, and Consolidated Statement of Comprehensive Income, Consolidated Statement of Receipts & Payments for the year ended, and a summary of significant accounting policies and other explanatory notes.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Accounting Standards (BAS). This responsibility includes: designing, implementing and maintaining internal control relevant to preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in circumstances.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to the fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above give a true and fair view of the financial position of the organization's as at 30 June 2016, and its financial performance for the period ended in accordance with Bangladesh Accounting Standards (BAS) and comply with the applicable laws and regulations.



Aziz Halim Khair Choudhury
Chartered Accountants
Exclusive Correspondent Firm of PKF International

We also report that

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) in our opinion, proper books of account have been kept by the organization so far as it appeared from our examination of those books;
- c) the organization's Consolidated Statement of Financial Position, Consolidated Statement of Comprehensive Income and Consolidated Statement of Receipts & Payments dealt with by the report are in agreement with the books of accounts.

26 September 2016
Dhaka.

A handwritten signature in black ink, appearing to read 'A. H. K. C.', written in a cursive style.

Aziz Halim Khair Choudhury
Chartered Accountants



Aziz Halim Khair Choudhury
Chartered Accountants

Exclusive Correspondent Firm of PKF International

Dhaka Ahsania Mission Consolidated Statement of Financial Position

As at 30 June 2016

Particulars	Notes	30-Jun-16 Taka	30-Jun-15 Taka
Non Current Assets:			
Fixed Assets (Written Down Value)	03	5,896,888,674	5,127,280,557
Pre-Operational Expenses	04	180,386,350	180,386,350
Investment	05	554,552,714	546,958,670
Current Assets		3,663,353,182	3,046,854,602
Inventory/Stock	06	55,314,591	62,620,428
Accounts Receivables, Loan & Advances	07	2,242,262,197	1,699,666,593
Accrued Interest	08	36,157,772	30,604,722
Cash & Bank Balances	09	1,329,618,622	1,253,962,859
Total Property and Assets		10,295,180,920	8,901,480,179
Current Liabilities	10	1,653,053,068	1,436,933,526
Net Assets		8,642,127,852	7,464,546,653
Represented by			
Equity & Capital		8,468,757,561	7,288,859,123
Capital Fund	11	6,757,531,304	4,073,760,730
Other Funds	12	1,673,291,346	3,124,337,163
Donor's Fund	13	37,934,911	90,761,230
Non Current Liabilities			
Loans	14	173,370,291	175,687,531
Total		8,642,127,852	7,464,546,654

For detail, may be read in detailed consolidated Comprehensive Income marked as Annexure-A

Director - Finance & Accounts
Dhaka Ahsania Mission

Executive Director
Dhaka Ahsania Mission

President
Dhaka Ahsania Mission

Signed as per our annexed report of even date

Aziz Halim Khair Choudhury
Chartered Accountants

26 September, 2016
Dhaka



Aziz Halim Khair Choudhury

Chartered Accountants

Exclusive Correspondent Firm of PKF International

Dhaka Ahsania Mission

Consolidated Statement of Comprehensive Income

For the year ended 30 June 2016

Particulars	2015- 2016 Taka	2014 - 2015 Taka
A: Income:		
Sales (Inventories)	112,509,990	96,006,161
Training	23,076,858	14,573,728
Research	746,860	38,924
Donation	105,685,966	70,312,505
Grant from Japan Debt Cancellation Fund (JDCF)	600,000,000	-
Project Service Charge	86,314,446	66,396,742
Project/Programme received	997,412,387	1,069,833,355
Bank Interest	26,616,455	22,744,390
FDR Interest	10,487,170	13,435,471
Fees & Charges	921,974,717	878,026,669
Accommodation Charge	1,682,000	3,627,148
Dividend	23,691,600	19,843,000
Service Charge on Loan	159,532,672	130,440,619
Own/ Community Contribution	18,716,744	14,660,612
Milad Income	507,105	512,552
Zakat Income	19,373,487	16,729,725
Prize Money	-	-
Miscellaneous	6,338,266	29,197,158
Total Income:	3,114,666,723	2,446,378,759
B. Expenses:		
Purchase(Inventory)	63,676,093	73,276,930
Training	52,025,090	71,585,077
Monitoring	3,123,729	3,636,023
Donation	600,270	1,636,737
Service Charge on Central Management	66,016,139	63,421,250
Registration & Other Fees	3,216,710	1,165,624
Bank Charge	2,834,613	2,347,156
Salary & Allowances	1,133,221,692	1,068,706,207
Honorarium	45,219,661	35,322,259
Travelling Expenses	27,823,127	23,985,695
Conveyance	5,572,331	2,686,942
Insurance	1,960,789	218,114
Utilities	42,762,332	34,131,039
Vehicle Expenses	11,519,604	11,109,703
Repair & Maintenance	28,953,618	23,030,875
Advertisement	5,748,134	6,273,521
Audio Visual Expenses	-	96,457
Contingency	707,553	4,330,032
Accommodation	57,931,583	55,388,925
Milad Expenses	885,551	822,854
Entertainment	3,027,147	2,635,898
Legal Expenses	2,677,748	3,342,088
Medicine & Reagent	39,089,267	10,519,410





Aziz Halim Khair Choudhury

Chartered Accountants

Exclusive Correspondent Firm of PKF International

Particulars	2015- 2016 Taka	2014 - 2015 Taka
Magazine & Newspaper Supply	173,955	348,429
Meeting Expenses (Community Level)	2,107,611	1,629,227
Membership Fees	21,480	142,418
Photocopy Expenses	243,560	198,180
Postage & Courier	3,819,648	4,329,659
Printing & Stationery	19,435,169	24,583,382
Rent, Rates, Taxes & VAT	16,120,202	13,806,948
Zakat Expenses	9,676,605	4,746,532
Audit Fee	2,456,800	2,902,820
Service Charge /Paid to Donor	12,788,084	13,656,511
Depreciation	124,572,108	75,577,179
Project/ Program Expenses	577,259,371	614,436,828
Miscellaneous Expenses	12,163,915	33,230,897
Communication	3,354,324	2,082,613
Stock loss	-	15,183,075
Financial Expenses	4,096,338	211,171
Interest paid to group members	10,849,021	9,343,712
Disaster Management Expenses	-	1,276,645
Own/ Community Contribution	-	410,000
Loan loss Expenses	15,571,994	14,871,221
Total Expenditure	2,413,302,966	2,332,636,262
Net Surplus / (Deficit) A-B	701,363,757	113,742,497
Total	3,114,666,723	2,446,378,759

For detail, may be read in detailed consolidated Comprehensive Income marked as Annexure-B.

Director - Finance & Accounts
Dhaka Ahsania Mission

Executive Director
Dhaka Ahsania Mission

President
Dhaka Ahsania Mission

Signed as per our annexed report of even date

26 September, 2016
Dhaka

Aziz Halim Khair Choudhury
Chartered Accountants

Development Partners and Field-based Projects FY 2015-16

Name of Donor	Name of Projects	Sector
ADB/LGED	UPHCSDP-DCCN PA 5 (Dhaka)	Health (Maternal and Child (Primary) Health Care)
	UPHCSDP-COCC PA 1 (Comilla)	
ALOKON Trust	Empowering Adolescents through education and vocational skills training to become the Agents of Social Transformation (EAST-ALOKON)	Education
Arannayk Foundation	RCBDH (Restoration & Conservation of Biodiversity in the Denuded Hills), Banskhal	CC & DRR
Asia Pacific Cultural Centre for UNESCO (ACCU) Japan Accu	ACCESS-Shyamnagar	
BRAC/ GFATM	TB Control Programme (GFATM- Round 10)	Health Programme of communicable disease control
BSRM	Briquette Factory Project at Banskhal	CC & DRR
	Briquette Factory Project at Shyamnagar	
Campaign For Tobacco Free Kids (CTFK)	Advocacy for comprehensive implementation of tobacco control law in Dhaka City	Health (Tobacco Control programme)
CARE- Bangladesh	SHOUHARDO III	Economic Development
Commonwealth of Learning (COL)	Development of Three Basic Trade Certificate Courses for Poverty Reduction	TVET
Concern Universal Bangladesh	Disaster Risk Reduction through strengthening of CBOs	WASH
	Enhancing Inclusive Disaster Resilience in Bangladesh (DIPECHO-VIII)	CC & DRR
CORDAID, The Netherlands	DAM Children's Learning Centres Educate a Child Initiative (DAM CLC-EOSC)	Education
DAM-UK Charity	Empowering Adolescents for Social Transformation through UCLCs (EAST-UCLC)	Rights & Governance
	Drop-in Centre for street and working children and young people in Dhaka City	
	Empowering Adolescent Girls through Education and Vocational Skills training to become the Agents of Social Transformation (EAST-Barguna)	TVET
	Community Managed Water, Sanitation and Hygiene (WASH) for Health (CMWS-H) Project	WASH
	Community managed Sanitation and Water Supply Project (CMSAWSP) Arsenic Sidco Plant	
Department of Women Affairs	Vulnerable Group Development (VGD)	Economic Development
Development Alternatives, Inc. (DAI)	Agricultural Value Chains Project RFP No. AVC-Dhaka-028	Education
DPE/GOV & WFP	School Feeding Programme in poverty Prone Areas, (SFP-Mymensing)	
	School Feeding Programme (SFP-Barisal)	
European Union	UNIQUE II project	TVET
German Development Cooperation (GIZ)	RMG - Mid Level Management Training for Disadvantaged women	
	Improving the real situation of Overcrowding in prison (IRSOP)	
	Ensuring Safe Drinking Water (ESD Water) of the marginalized groups through pond re-excavation	CC & DRR
Gueldenpfennig	Skills development training for Garment Workers	TVET
HELVETAS Swiss Intercooperation (through DFID)	Improving Food Security and Livelihoods (IFSL) of 15,000 poor farming households through promotion of rural service provisions in Bangladesh	Economic Development
Her Highness Shaikha Moza Binte Nasser of Qatar, Educate A Child Initiative (EACI)	DAM Children's Learning Centres Educate a Child Initiative (DAM CLC--EACI)	Education
HYSAWA	HYSAWA in CHT (Khagrachori)	WASH

International Organization for Migration (IOM), SDC	Ashshash	Rights & Governance
KNH Germany	IDP-MVDSC, 26651 (Integrated Dvelopment Programme for Most Vulnerable & Disadvantaged Street Children)	
	KNH Ahsania Mission Centre for Abandoned Children and Destitute Women	
Manusher Jonno Foundation (MJF)	Reaching the Excluded for Access Creation of Haor (REACH) Project	
	Strengthening Social Protection Programme (SSPP) Project	
Marico-Bangladesh Limited	DAM-Marico Children's Learning Centre (DAM-Marico CLC) Project	Education
MAX Foundation	Max Value for WASH Dam Galachipa Project (MVFW)	WASH
	Women Managed Initiatives for Sanitation, Hygiene and safe Water for Improved Health (WISH) Project	
OUTDOOR CAP Co. Ins, USA	Workplace Adult Literacy and Continuing Education for illiterate and neo-literate Factory Workers	Education
OXFAM International, GB	Oxfam GB Humanitarian Capacity Building (OHCB) Project	CC & DRR
PKSF	Micro Finance Programme (MFP-PKSF Funded)	Economic Development
	ENRICH- Health, Nutrition & Education Programme (PKSF Funded) - Enhancing Resources and Increasing Capacities of Poor Households Towards Elimination of their Poverty	
	Skills for Employment Investment Programme (SEIP)	TVET
	“Build Resilience of the Sundarbans-Dependent Poor and Extreme Poor Communities to Climate Change through Empowerment and Livelihood Support” (CCCCP)	CC & DRR
Plan International Bangladesh	Disaster Preparedness and Mitigation: Build safe and Resilient Communities (DPM Project)	
	Quality Inclusive Education & Skill Development Programme in Nilphamari (QIESDP)	Education
	Quality primary Education (QPE) Project, Gazipur	
	Girls Power Project (GPP)	Rights & Governance
	Stop Child Marriage Project (SCM)	
	GoB-UNICEF CATS Project Promotion of Community and School level Water Sanitation and Hygiene (PCS-WASH) project	WASH
Save the children/GFATM	Strengthen existing VCT centre run by other organization HCT	Health
	SiDA Local to Global (Every Last Child) Creating youth Advocates of Health in Bangladesh (Every one Campaign)	
	Expand higher level advocacy to create enabling environment, (SDA.2.3)	
	District level advocacy to create enabling environment, (SDA.2.3)	
	Tor for drug detoxification and rehabilitation services to injecting drug users under district implementation component	
Start Network & UKAID	Shifting the Power (SIP)	CC & DRR
The Hongkong and Shanghai Banking Corporation Limited (HSBC), Bangladesh	Educating and Empowering Disadvantaged Children through NFE (EduEmp)	Education
The International Labor Organization (ILO)	Translation of 69 Competency Based Learning Materials (CBLMs)	ILO
	Revision, Translation, editing, cover page design, graphics design and printing CBLMs	Education

UNESCO, Paris	Organization of a Sub-regional Workshop on Capacity Building of Government/NGO Managers in Organizing and Managing Reading for All Facilities to Create Literate Environment	Education
UNODC (UNVTF), Austria, Vienna	Shelter Home Support for protection, Rehabilitation and Development of the victims/Survivors of Human Trafficking & Labour Migration (UNODC/UNVTF)	Rights & Governance
USAID	USAID Agricultural Extension Support Activities Project	Agriculture
WAB-WaterAid	Amader Fulbaria Project (AFP-WaSH in Small Town) WAB/CT/10-11/P-04/DAM	WASH
WAB-WaterAid	Amader Kalaroa Project (AKP-WaSH in Small Town)	WASH
Winkrock International	Feed the Future Bangladesh Women's Empowerment Activity (WEA)	Economic Development
	Bangladesh Counter Trafficking In Persons Programme (BC-TIP)	Rights & Governance
World Bank DTE, STEP	Skill Training Enhancement Project	TVET
	Rural Piped Water Supply (RPWS (Nalta sharif)	WASH

Abbreviations

ACCESS	Advocacy & Communication with Communities to Empower for Social Services	IOM	International Office of Migration
ACT	Action for Combating Trafficking	LiLAC	Light of life A Change
ADF	Adolescent Development Forum	LRC	Learning Resource Centre
AFP	Amader Fulbaria Project	MACC	Migration Advisory Counseling Centre
AKP	Amader Kolaroa Project	MCA	Missing Child Alert
AMIC	Addiction Management and Integrated Care	MFP	Micro-Finance Programme
BCC	Behaviour Change Communicaiton	MOHA	Ministry of Home Affairs
BDT	Bangladesh Taka	MRA	Micro-Credit Regulatory Authority
BMET	Bureau of Manpower and Training	MVDSC	Most Vulnerable & Disadvantaged Street Children
BOESL	Bangladesh Overseas Employment Services Limited	MYCNSIA	Maternal and Young Child Nutrition Security Initiative
CAG	Community Action Group	NFPE	Non-formal Primary Education
CAP	Community Action Plan	OD	Organization Development
CATT	Cross-border transfer agricultural technologies, institutional and market development	OHCb	Oxfam International Humanitarian Capacity Building Project
CBO	Community Based Organization	PLCEHD	Post Literacy and Continuing Education for Human Development
CCRVT	Enhancing Community capacity to reduce vulnerability to human trafficking	PMS	Participatory Monitoring System
CECC	Children Education & Community Care	PPVD	Promotion of Human Rights for Preventing Violence and Discrimination against
CHT	Chittagong Hill Tracts	QPE	Quality Primary Education
CLC	Community Learning Centre, Child Learning Centre	RCBDH	Restoration & Conservation of Biodiversity in the Denuded Hills
CLTS	Community Led Total Sanitation	RLAAHF	Replacement of Lost Livelihood Assets for Most Affected Households
CMDRR	Community Managed Disaster Risk Reduction	RMG	Readymade garments
CMSAWSP	Community Managed Sanitation and Water Supply Project	ROSC	Reaching Out to School Children
CMWH	Community Managed WaSH and Health for Mothers and Childs	RRRI	Repatriation, Rehabilitation, Re-Integration
CMWS	Community Managed Water Sanitation	SCM	Stop Child Marriage
COCC	Comilla City Corporation	SFP	School Feeding Programme
CRA	Commybity Risk Assessment	SGGPS	Strengthening Good Governance in Primary Schools
CRC C	ommunity Resource Centre	SHEWAB	Sanitation Hygiene, Education and Water supply in Bangladesh
DCC	Dhaka City Corporation	SHOUHARDO	Strengthening Household Abilities to Respond to Development Opportunities
DEMO	District Employment & Migration Office	SkillFUL	Skills For Unemployed and Underemployed Labor
DFED	DAM Foundation for Economic Development	SLMP	Safe Labor Migration Project
DIC	Drop-In Centre	SMC	School Management Committee
DIPECHO	Disaster Preparedness - European Community Humanitarian Office	SRHSGRL	Strengthening the health service at grassroots level
DLF	Dutch Lottery Fund	SSFMTWA	Shahid Sheikh Fazilatunnesa Mujib Women Training Academy
DP	Development Partners	STEP	Skills & Training Enhancement Project
DPEd	Diploa in Primary Education	SWC	Street & Working Children
DPM	Disaster Preparedness and Mitigation: Build safe and Resilient Communities	TMD	Training and Material Development Division
DRR	Disaster Risk Reduction	TVET	Technical Vocational Education & Training
DTE	Directorate of Technical Education	UCLC	Urban Community Learning Centre
EAST E	mpowering Adolescents for Social Transformation	UDCC	Union Development Coordination Committee
ECD	Early Child Development	UNIQUE	Up-scaling non-formal Primary Education for Institutionalising Qualitative Endeavour
ECDSPB	Early Childhood Development Support Programme -Bangladesh	UP	Union Parishad
EFA	Education for All	UPHCP	Urban Primary Health Care Project
EU	European Union	VGD	Vulnerable Group Development
EWSDRR	Ensuring Water and Sanitation for Disaster Risk Reduction	VTC	Vocational Training Centre
FGD	Focus group Discussion	VTI	Vocational Training Institute
FY	Financial Year	WC	Working Children
GLPDN	Global Literacy Professional Development Network	WinS	WASH in School
GPP	Girls Power Project	WISH	Women Managed Initiatives for Sanitation, Hygiene and Safe Water
HH	Household		
HYSAWA	Hygiene Sanitation and Water Supply		
ICT	Information Communication Technology		
IEC	Information, Education and Communication		
IFLS	Improved Food and Livelihood Support		



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