



ANNUAL REPORT

2014 - 15



Dhaka Ahsania Mission

Annual Report 2014-15

Floating vegetable farming in Jamalpur with DAM support under agriculture technology transfer project. Bangladesh's 'floating garden technology' got FAO recognition in 2015 as Globally Important Agriculture Heritage Site (GIAHS).



Dhaka Ahsania Mission

Dhaka Ahsania Mission Publication no. : **468**
ISBN. : **978-984-91535-8-0**
© : **Dhaka Ahsania Mission**
Contributors : **All Divisions and Institutions of DAM**
Compilation : **Dr. M. Ehsanur Rahman**
Editing : **Kazi Ali Reza**
Graphics Design : **Md. Aminul Hoq**
Printing : **Ahsania Press and Publications**



Dhaka Ahsania Mission

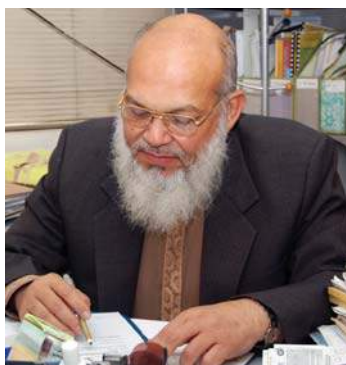
Road # 12, House # 19, Dhanmondi R/A, Dhaka-1209

Tel : 8119521-22, 9123402, 9123420, 9134919

Fax : (880-2) 8143706, 9144030

Email : dam.bgd@ahsaniamission.org.bd, dambgd@gmail.com

Website : www.ahsaniamission.org.bd



Foreword

The year just past had been critically important for Dhaka Ahsania Mission for two special reasons: one – this was the time for DAM to take final stock of the activities planned under the Perspective Plan initiated ten years ago and review the progress achieved and lessons learnt out of it; and two – the year was largely devoted to the preparatory process of the strategic planning in extensive consultations with different stakeholders – internal and external - which culminated in producing a brilliant Strategy Plan 2015-2025. While the Perspective Plan was programmatic both in nature and approach, the ten-year Strategy Plan has outlined strategic synergies and directions with time-framed milestones for DAM for the decade to come.

Appreciating the MDGs achievements in Bangladesh, and taking note of the post-2015 sustainable development goal, the Strategy Plan pledges to contribute towards national development; and transform the organization gradually into corporate culture, keeping in mind the motto – Divine and Humanitarian Service - of the Founder Khan Bahador Ahsanullah (R). While all our projects, programmes and institutions embody humanitarian service as the bedrock of our work, the Strategy Plan is an endeavour to make a mix of the core values of the services rendered, with the corporate culture of management.

We are overwhelmed with the cooperation and support we received, during the past year, from different government offices, national and international NGOs, donors, voluntary organizations and kind-hearted individuals. We express our heartfelt thanks and deepest gratitude to all of them and hope they would continue to support us in the years to come.

The commitment, loyalty and dedication of the Mission staffs deserve our highest commendations. We firmly believe, our successes in the past year will add additional energy to carry the flag of the Mission far and wide; with the cherished goal of attaining unity in diversity.

As I always say, we have a Dream – the dream of salvaging humanity from all kinds of ills, shackles and sufferings. It will warrant our strong determination, selfless dedication and tireless efforts to realize it. I strongly believe, our colleagues in the Mission will put their best efforts to materialize the dream.

Kazi Rafiqul Alam
President
Dhaka Ahsania Mission

Table of Contents

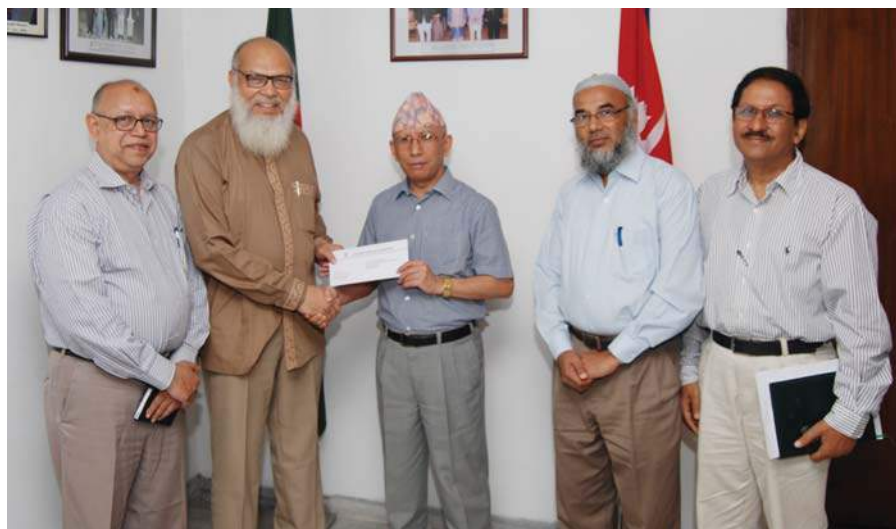
	Foreword	3
	Highlights of the Year	5-6
Part A:	DAM at a glance	7-10
Chapter 1:	The Organization	7
	1.1 Foundation	7
	1.2 Institutional standing	8
	1.3 Strategic directions and Milestones	10
Chapter 2:	DAM As on June 2015	11
Part B:	Activities during FY 2014-15	18-87
Chapter 3:	Field-based Programmes	18
	3.1 Education and TVET	18
	3.2 Health and WASH	25
	3.3 Economic development and Agriculture	33
	3.4 Rights and governance	42
	3.5 Climate change and Disaster risk reduction	49
Chapter 4:	Institutional services	53
	4.1 Education sector	53
	4.2 Health sector	61
	4.3 Economic development sector	68
	4.4 Human rights protection	73
	4.5 Social enterprises	76
Chapter 5:	Technical support services	82
Chapter 6:	Divine Services	87
Part C:	Financial Overview	88-99
Chapter 7:	Financial Analysis and Audit Report	88
	Appendix	94
	i. Development Partners and Programmes	94
	ii. Networks Table	97
	iii. Abbreviations	99

Highlights of the Year



In recognition to his outstanding contribution to various development sectors of Bangladesh, Dhaka Ahsania Mission honored noted economist and former Governor, Bangladesh Bank Dr. Mohammad Farashuddin awarding him with Khan Bahadur Ahsanullah Gold Medal 2013.

Dhaka Ahsania Mission always plays pioneering role in social and humanitarian services. To help ease the sufferings of devastated earthquake victims, DAM donated Tk. 10 lacs to HE Hari Kumar Shrestha, the Nepalese Ambassador to Bangladesh.



With the assistance of Marico Bangladesh Ltd. Dhaka Ahsania Mission has started activities to set up 75 child learning centres to ensure Primary Education for the 3 thousands dropped-out children in the Melendha Upazila of Jamalpur District. A press conference was organized at a capital's hotel to mark the issue.

Highlights of the Year

DAM Executive Director Dr. M. Ehsanur Rahman receiving honorary crest from the Health Minister Md. Nasim for the appreciated contribution in tobacco control activities.



Dr. Halima Khatun, a Language Hero and Prof. of Institute of Education and Research (IER) of Dhaka University being handed over Chand Sultana Award. Former BUET VC Prof. MH Khan, Dhaka University VC AAMS Arefin Siddique, and DAM President Kazi Rafiqul Alam are seen (from right).

Dhaka Ahsania Mission organized a special discussion meeting on the occasion of 51st Annual Urs Sharif of Hazrat Khan Bahadur Ahsanullah (R.) on 9 February 2015. Noted Sufi Thinkers across the country attended in the discussion.



1.1 Foundation



DAM Founder Khan Bahadur Ahsanullah (R.)

Khan Bahadur Ahsanullah (R) founded Dhaka Ahsania Mission in 1958 with the motto of Divine and Humanitarian Service. He dedicated his entire span of life for the social and spiritual development of humankind.

He was the first Indian Official to become a member of the Indian Education Service. As an Assistant Director of the Education Department of Bengal and Assam of British India, he made substantial reforms in the education system. He introduced the system of writing of roll number instead of name of examinee on the answer scripts to avoid communal favouritism. He was conferred the Khan Bahadur title in 1911 for his outstanding contribution towards educational development.

He was the first Muslim Senate and Syndicate Member of Calcutta University. In that capacity, Khan Bahadur Ahsanullah (R), as a Member of Calcutta University Commission 1917-1919, played significant role in the setting up of the University of Dhaka in 1921. He received active support from Sher-E-Bangla AK Fazlul Haq and Nabab Nowab Ali Chowdhury in his endeavours.

He made relentless efforts in founding of more than 20 secondary schools - both for girls and boys - during his tenure of office. He set up Fuller Hostel in Rajshahi and Becker Hostel, Taylor Hostel, Charmichael Hostel and Muslim Institute in Calcutta. He also established Makhdumi Library and Provincial Library in Calcutta so that writers of neglected community can publish their

books. He has to his credit more than seventy-three publications on different subject. He had great love for Bangla language which is manifest from the fact that all but two of his publications are written in our mother tongue.

He was a great advocate of non-communalism. He motivated backward Bengal Muslim community to pursue learning English. He also created opportunities for Madrasa students to receive higher studies in colleges and universities. At the same time he was thoroughly mindful of the needs of the students of other religions.

Ahsania Mission is the outward manifestation of his vision and mission - the inherent beauty of his being. In his own words: I have set my life's goal to serve people living far away from the cities. The pleasure that offering of service gives, cannot be found in personal aggrandizement. Boundless love will not come unless the element of 'self' is negated. If there is no love for the creation, there cannot be any love for the Creator. The aims of my life are to extend brotherhood, fraternity and spreading the message of peace. (Amar Jiban Dhara - 1946). By establishing DAM he gave his thoughts and philosophy an institutional shape.

Born in 1873, the great saint, philosopher and renowned educationist Khan Bahadur Ahsanullah (R) breathed his last in 1965 at his village home in Nalta, Satkhira.

Founding Motto and Aims

Motto

Divine & Humanitarian service

Founding Aims

- To develop the social and spiritual life of the entire human community
- To annihilate the distinction between human beings
- To cultivate unity and brotherhood and inspire divine love
- To teach one one's insignificance and shun one's pride
- To enable one to recognize and realize the relation between the Creator and the Creation
- To enable one to realize the duty of man to his Creator and his fellow beings
- To render all possible help to the suffering humanity at large

Vision, Mission, Core values

Vision: DAM visualizes a society that fosters humanity, spirituality, humility, equality and caring the nature; thereby realizing the duty of mankind to his Creator and his fellow beings.

Mission: DAM provides high quality services towards unity, peace and development of social and spiritual life for the human community in general, and for the disadvantaged and suffering humanity, in particular.

Core values

Humanity, Spirituality, Humility, Equality and equity, Caring nature, Honesty and morality.

Operating Principles:

Excellence and quality, Research and Innovation, Transparency and accountability, Sustainability

DAM distinctiveness

- Founding divinity values that combine service to humanity and service to the Creator
- Humanitarian services through both field based and institutional interventions
- Works for unlocking human potential
- Unique 4-stroke Programme strategy
- Unity in Diversity

1.2 Institutional standing

Legal status

Department of Social Welfare registration number: 316/1963
 Registered under the Societies Act: Registration no. S5682 (799)/06
 Registered with the NGO Affairs Bureau: Registration no. 246 09/12/1987

Contact Address

Dhaka Ahsaina Mission

House # 19, Road # 12,
 Dhanmondi R/A, Dhaka-1209, Bangladesh
 Tel: 8115909, 8119521-22,
 Fax: 880-2-8113010, 9144030
 E-mail: dam.bgd@ahsaniamission.org.bd
 Website : www.ahsaniamission.org.bd

Affiliations

Consultative Status with UN ECOSOC
 Consultative Status with UNESCO
 National Affiliate: HelpAge International

Membership in national and international forums

National

Federation of NGOs in Bangladesh (FNB)
 Campaign for Popular Education (CAMPE)
 National STD/AIDS Alliance
 Coalition for Urban Poor (CUP)
 Banghishu Sishu Adhikar Forum (BSAF)

International

International Council of Adult Education (ICAE)
 Asia-South Pacific Association of Basic and Adult Education (ASPBAE)
 UNESCO APPEAL Resource and Training Consortium (ARTC)
 International Literacy Association (ILA)
 International Council on Alcohol and Addiction (ICAA)
 Framework Convention Alliance (FCA)
 Fresh Water Action Network, South Asia
 Action against Trafficking and sexual exploitation of Children (ATSEC)

International settings

Contact Persons/Representatives

DAM UK

Emma Crump
 Programme and Funding Manager
 Dhaka Ahsania Mission UK
 The Athenaeum
 10 Church Street, Warwick, CV34 4AB
 Phone: 01926836995, 07474360192
 Email: ecrump@damuk.org
 Website: www.damuk.org

DAM USA

Muhammad A. Kabir (Jasir)
 Secretary, Dhaka Ahsania Mission, USA Inc.
 86-11, 164 Street, Jamaica,
 New York 11432, USA
 Phone: 212 470 2477
 Email: makjasir@yahoo.com

Representative in Australia

Prof (Dr.) Abdul Haq
 87, Aminta Crescent
 Hassallgrove, New South Wales-2761, Australia
 Phone: 61296284568, Mobile: 61425260239
 Email: abduhaq87@gmail.com

Representative in Canada

Ms. Zohra Ferdousy
 Email: zohra.ferdousy@gmail.com

1.3 Strategic directions (2015-25)

Organizational strategic goals

- Reinforce DAM's identity as a 'mission for change' in living conditions integrating divine values & providing high quality services
- Strengthen leadership capacity across DAM

Organizational strategic objectives

1. Integrate DAM's founding aims and core values in the programmes and services offered by DAM Institutions, Divisions and Units
2. Strengthen DAM's identity, branding and visibility nationally, regionally & globally
3. Develop an institutional framework that connects and unites all parts of DAM
4. Strengthen networking and partnership at global, regional and national level
5. Diversify resource mobilization and income
6. Invest in people — leadership, staff development and career path
7. Develop capacity for research, innovation, advocacy and knowledge management
8. Improve governance to increase functional efficiency and effectiveness

Programmatic strategic objectives

1. Set priorities of sector-based programmes with specific focus, results and implementation strategies
2. Scale up the services and care of DAM institutions to divisional cities, districts and upazilas, in order to meet the specific needs of different regions within the country
3. Implement region-based thematic field programmes addressing specific local needs in the regional geographic context
4. Ensure integration and connectivity of the DAM services in the same community

Programmatic Sector Focus

Core sectors

- Education
- Health
- Economic development.

Complementary sectors

- TVET
- WASH
- Agriculture

Cross-cutting sectors

- Rights and Governance
- Climate change and DRR



Institutions

Education & Training Institutions

- Ahsanullah University of Science and Technology (AUST), Tejgaon, Dhaka
- Khan Bahadur Ahsanullah Teachers' Training College (KATTC), Shymoli, Dhaka
- Ahsanullah Institute of Technical & Vocational Education & Training (ITVET), Tejgaon, Dhaka
- Ahsania Mission Book Distribution House (AMBDH), Dhaka
- Vocational Training Institute (VTI), Mirpur, Shmoli and Pallabi in Dhaka, Gazipur, Jessore
- Ahsanullah Institute of Information & Communication Technology (AIICT), Dhaka
- Ahsania Mission College (AMC), Pallabi, Dhaka
- Center for International Education & Development (CINED), Dhaka

Economic Development Institutions

- Nogordola (Dhanmondi, Banani, Bashundhara City, Gulshan, Chittagong, London)
- Hajj Finance Company Limited (HFCL) (Bangladesh Malaysia joint venture company), Dilkhusa, Dhaka
- Ahsania e- Solutions (AES), Dhanmondi, Dhaka
- DAM Foundation for Economic Development (DFED)

Health Sector Institutions

- Ahsania Mission Cancer & General Hospital (AMCGH) Uttara, Dhaka
- Ahsania Mission Cancer & General Hospital (AMCGH), Mirpur, Dhaka
- Addiction Management & Integrated Care (AMIC), Mohammadpur, Dhaka
- Ahsania Mission Female Drug Addiction Treatment & Rehabilitation Centre, Mohammadpur, Dhaka
- Ahsania Mission Drug Addiction Treatment & Rehabilitation Centre, Gazipur, and Jessore
- Ahsania Mission Institute of Medical Technology (AMIMT), Dhaka
- Hossain Ali- Hena Ahmed Hospital, Munshigon

Institutions for Children & Woman Protection & Development

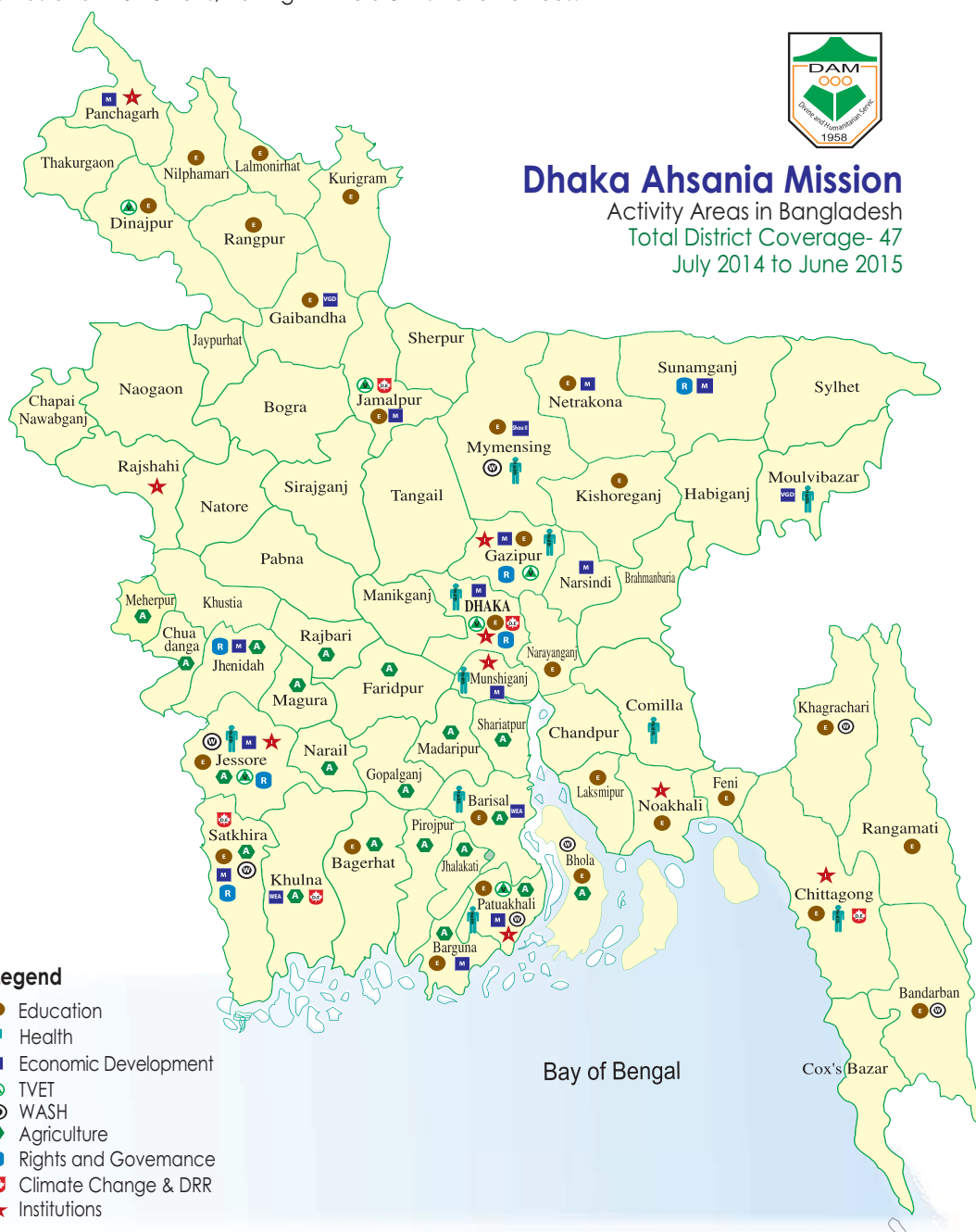
- Shelter Home for Victims of Trafficking, Jessore
- Ahsania Mission Children City (AMCC), Panchagar
- KNH Ahsania Centre for Abandoned Children and Destitute Women, Mirpur, Dhaka

Spiritual Development Institutions

- Ahsania Institute of Sufism, Shymoli, Dhaka
- Ahsania Malaysia Hajj Mission (AMHM), Dhaka

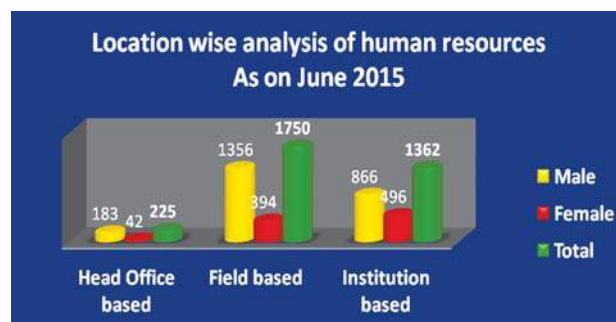
Geographical coverage (Bangladesh)

DAM has wide-ranging geographical coverage with multidimensional activities for all classes of population in Bangladesh. However, top priority and high attention are given to those suffering groups of population who are poor, ultra poor and vulnerable. Pursuant to this policy, DAM takes its activities down to all corners of the country and tries to reach the remotest and hard-to-reach locations. To facilitate its work, DAM has divided its work-areas into 7 regions; covering Char, Haor, Coastal, Hill, Urban, Slum and Saline-prone. Field-based Programmes are spread over in 47 Districts, reaching 170 Upazilas and 1162 Unions; having 141 field & institution offices.



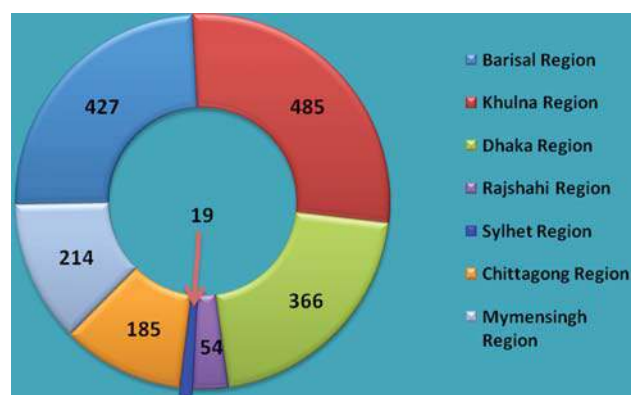
Human resources

Total human resource (including front line work force)	- 7,810
Regular Staff	- 3337
Frontline Workforce	- 4473



Field offices

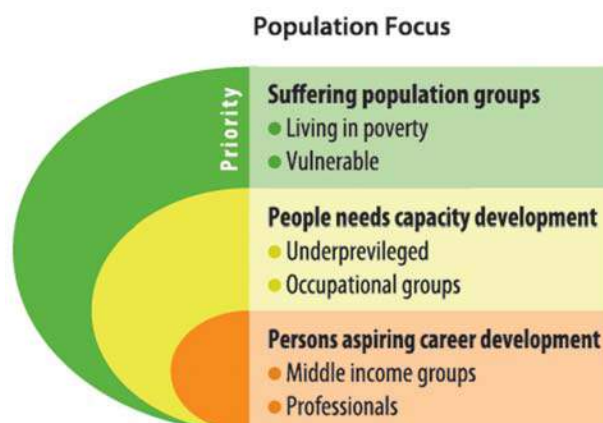
Total field-based staff	- 1750
-------------------------	--------

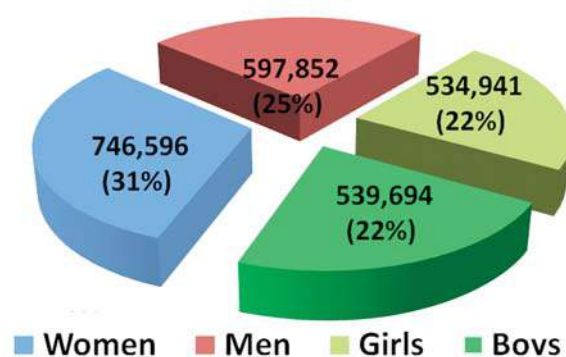


Population coverage

Field-based Programme and Population Coverage

Given DAM's institutional mandate, disadvantaged and underprivileged people continued to be primary groups with which DAM works. Such groups include people living in poverty, minorities groups, new migrants in urban area, environmental migrants, and people with disabilities. Considering population dynamics and current socio-economic development trend, the major concentration remain on children, youths and adolescents across different income groups, women, people with disability and marginalized groups. The third level of concentration was on disaster and climate change affected population.

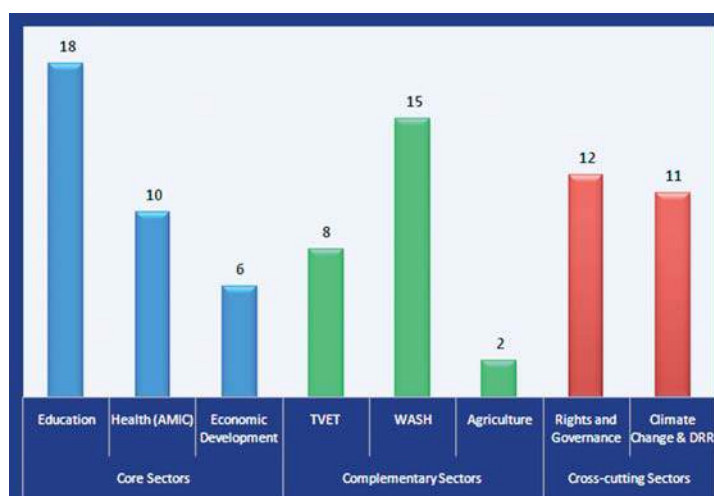




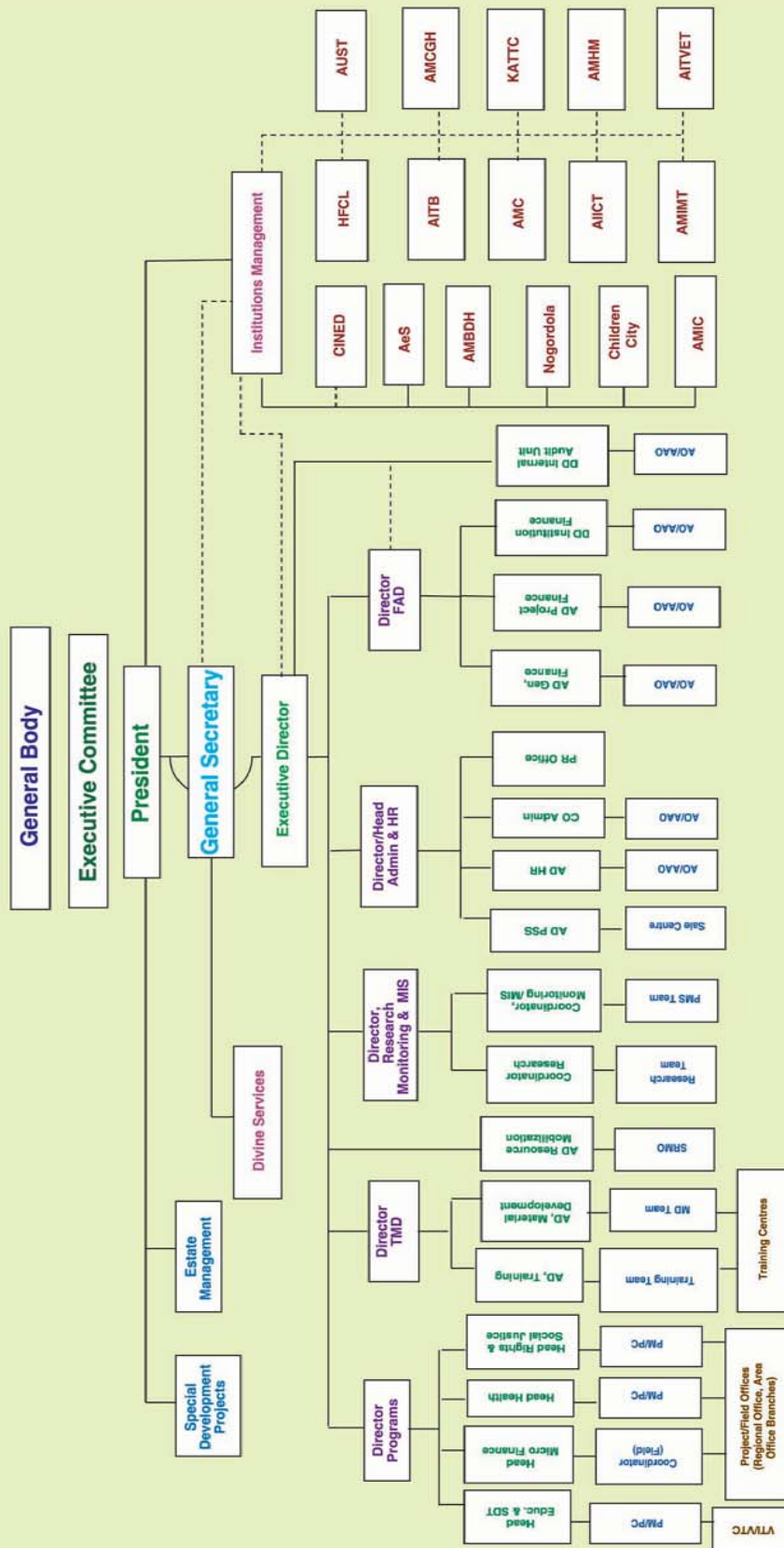
Direct Field Programme Participants (FY 14 -15) 2,419,083				
Sub Sectors	Women	Men	Girls	Boys
Education	5,347	4,045	319,931	320,576
Health	57,745	16,557	9,729	7,475
Economic Development	137,002	24,208	1,369	436
TVET	1,642	763	-	-
WASH	400,557	383,287	140,599	159,991
Agriculture	53,423	69,800	-	-
Rights and Governance	55,777	54,264	39,854	29,764
Climate Change & DRR	35,103	44,928	23,459	21,452
Total	746,596	597,852	534,941	539,694

During the year, 82 projects have been implemented under the following eight programme clusters.

- Education
- WASH
- Health
- Agriculture
- Economic Development
- Rights and Governance
- TVET
- Climate Change and DRR



Organogram



National and International Awards

National

2015	:	Prize for Drug Treatment & Rehabilitation by Department Narcotics Control
2015	:	Prize for Tobacco Control by Ministry of Health and Family Welfare
2014	:	Prize for Drug Treatment & Rehabilitation by Department Narcotics Control
2013	:	Bangladesh Anti-Tobacco Alliance Award
2012	:	Prize from Department of Narcotics Control
2010	:	Kazi Azhar Ali Gold Medal
2009	:	Respectful Felicitation of Education Watch
2008	:	Peace Prize by Tomuddun Majlish
2007	:	Bankers Forum Award
2006	:	Dr. Ibrahim Memorial Gold Medal
2004	:	Dhaka Nagar Padak
2004	:	Anjumane Mufidul Islam Award
2004	:	National Book Centre Award
2003	:	National Anti-Drug Award
2003	:	National Book Centre Award
2002	:	Independence Award (Highest State Award in Bangladesh)
2002	:	Bangladesh Anti-Tobacco Alliance Award
1998	:	National Literacy Award
1997	:	Prize for Innovative Literacy Follow-up Material
1995	:	National Prize for Newsletter and Wall magazine for Neo-literates
1991	:	First Prize from National Academy for Primary Education, GoB

International

2014	:	UNESCO-APEID Wenhui Award for Educational Innovation
2013	:	UNESCO Confucius Prize for Literacy
2012	:	ISESCO's Prize for Literacy
2004	:	AGFUND International Prize
2003	:	Global Development Network Award
2003	:	UNESCO International Literacy Prize
1996	:	Grand Prize for Innovative Material from ACCU-Japan.
1995	:	Honorable Mention for a Video on Literacy' from ACCU-Japan
1994	:	UN ESCAP HRD Award
1994	:	Prize for a Video from ACCU, Japan
1992	:	Hon'ble Mention for a Poster on Women's Rights from ACCU-Japan

3 Field-based Programmes

Part B : Activities during FY 2014-15

3.1 Education and TVET

Education Sector

Education must be viewed as a fundamental human right in itself, and as an enabling right; a catalyst for human development. Right to education is not a charity. Based on the past experiences and having analyzed the contextual changes, DAM realized that the traditional forms of education are not enough to address the issues of people's empowerment and enabling them to demand their rights. It therefore tested, tried and applied an innovative approach – MGTLA – unknown to our education system so far. This Multi-grade Teaching Learning Approach is now being used in all primary education programmes of DAM. The approach has already proved its efficacy for Out-of-School Children. DAM's pre-primary education is also run following

Government curriculum, with the total support and involvement of the community. Beginning this year, DAM has been exploring CSR-funds, as the flow of international fund to Bangladesh is drying up continually. Meanwhile, as an instance of its successful effort, DAM has been able to marshal support from the Corporate Sector like Marico Bangladesh etc.

DAM's Education sector has got four distinct components, such as: Early Childhood Development; Primary Education; Secondary Education, and Literacy and Continuing Education. The distinctiveness of DAM education programme lies in the fact that it minimizes the gaps between the Humanity and the Creator.



Early Childhood Development

DAM works for Early Childhood Development Programme with the active participation of Civil Society, Local Government, Local Education department and other relevant stake holders to implement and promote ECD interventions. It is mainly home-based and community managed programme for the 0-6 years of age children.

The excellence of the programmes is, it operates its Parenting programme for 0-3 year children and the Shisu Bikash Kendra (SBK) runs it for the children of 4-5 years of age. Several Projects of DAM are implementing ECD programmes in the different programme regions.

SBK (Shishu Bikash Kendra): Since January 2015, a total number of 6,386 learners have been enrolled in 560 SBKs, compared to 6,539 in the previous year. It is hoped that 5,054 learners will be enrolled in the coming year (2015-2016) in 421 SBKs. The learners here are provided education that is managed by community contribution and participation. Fifty percent of 6,539 learners completed their one-year cycle from 556 SBKs previously; and they have been enrolled at catchment's primary schools/centers.

Shishu Bandhab Shimulbari

As part part of this, a total of 13 Day Care Centres with 197 children, and 30 SBKs with 390 children were being run and managed exclusively by local government authorities (UP). A village – Shimulbari - under Jaldhaka district has been declared as Early Childhood Development (ECD) zone, where every segment of the society took proactive part and got benefitted out of this intervention. During the reporting period, community and parents/guardians contributed approximately Tk 5.7 million in cash to run the SBKs.

Primary Education

DAM ensures learning needs of all children (6-14 years) particularly out of school, dropped outs and hard to reach children through appropriately designed life based educational programme in target areas following NCTB curriculum. DAM covers



primary education in 72 Upazillas of 26 Districts in Bangladesh. It also works with formal primary schools in an effort to improve school governance and promote quality education. It follows a child centric learning approach using Multi-grade Teaching Learning Approach (MGTLA) which facilitates children's joyful learning ensuring quality primary education.

Pre-primary (age- below 6): A total of 36,538 learners have been enrolled with these projects in 1299 Pre-schools/ Centres since January 2015, whereas in the previous year it was 31,672; and 15,373 learners are expected in the year 2014-15 from 600 Pre-schools/Centers. The learners are provided education of two years that is managed by community contribution and their active participation. Accordingly, 31,672 learners completed their one year cycle from 921 PPE centres last year and they have been enrolled with nearby formal and non-formal primary schools.

Primary: A total of 4, 56,401 learners were benefitted during the year by the above projects, compared to 4, 66,995 in last year. During 2015-2016, 4, 45,851 learners are expected to enroll. Under feeding practice, 3,35,240 school-going children of 1211 GoB Primary Schools & CLCs received High Energy Biscuits (HEB) on a regular basis during the year. The number was 3,58,956 last year; and the number of enrolled will be 3,46,520 in the year of 2014-15. Attendance rate increased and drop-out rate decreased due to HEB support provided.

The components like mother-language based education and family-life education have been introduced for indigenous children and parents respectively. Alongside,

parents are linked with livelihood opportunities, and oriented with the concept of DRR.

PSC Examination: In 2014, the pass rate of PSC examination was 99.91% compared to 99% in 2013. In addition, a total of 7,325 selected low performing students overcome their academic difficulties through 300 camps. Strong linkages have established with UEO, UNO, UESC, DC offices and ensured participation of Govt. officials in most of the programmes.

The UNIQUE -II project published a book titled 'Vocabulary: English for Today Class I-V' to enhance English learning in primary level which incorporated all English words. A study on "Using Multi-grade Teaching Learning Approach (MGTLA)" has been published during the year. The study focuses on the application of the MGTLA in an out-of-school non-formal education programme for hard-to-reach children's education in Bangladesh.

Junior Secondary Education (JSC)

Junior Secondary Education (non-formal) has been integrated into the vast working

areas of DAM Education sector since 2000. It provides an alternative approach which combines education with life skills and vocational training.

DAM provides Secondary education from grades VI to VII for disadvantaged girls and boys aged 10 to 17. DAM UK was supporting 472 learners in 6 centers in 2014; and 406 learners in 2015. Out of those, 299 learners were in 2 centers in 2014 and 367 in 2015; supported by the local community Trust of ALOCON project. The pass rate of JSC children was 98% in 2014; the graduates of them will receive either higher education or vocational training.

The project will provide a vital link between the students, Adolescent Development Forum (ADF) and other related networking bodies at the forefront of social action. Through these, students become empowered; and become capable to advocate relevant issues and practice their rights. In addition, as the ADF also works with family members (approximately 7,000 people) and the wider community, it has also contributed to the family and wider society.





Literacy and Continuing Education

DAM's literacy programmes have adopted few approaches: centre-based approach, multi-grade teaching learning, Ganokendra based project-based titled family Life Education, workplace- based and literate mother through her child approaches.

During the reporting year, 12 projects of education sector, 2 projects of WASH sector and micro-finance groups have been implementing literacy programmes in 72 Upazilas of 26 districts in Bangladesh. A total of 35,538 beneficiaries received literacy & continuing education during the past year, while the coverage was for 19,208 in the previous year; it is expected to reach around 45,000 next year.

DAM initiates workplace literacy project allowing people to become literate in their own working environments, during their working hours, in collaboration with Outdoor Cap and Young an Hat (BD) Ltd. The garment company set-up a literacy center in

Chittagong EPZ, where 40 female garment workers got basic literacy skill; & they were in continuing education. Through UNIQUE II project, 20 FLE centers were established in Mymensingh Sadar, Netrakona Sadar Jamalpur Sadar and Kishorganj Sadar Upazila.

Currently, 21,614 illiterate mothers have been getting literacy skill through Maa Literacy Campaign.

To help the neo-literate adults & to retain their literacy skills, 887 Ganokendra (people's centers) and 42 Community Resource Centers have provided life-long education among the 7,972 adults in 23 Upazila of 7 districts. Ganokendras & CRCs have organized and established linkages with different service providers for different skills & vocational trainings. A total of 1,557 adolescent & young people received skills and vocational training on different market oriented trades to have decent jobs. DAM has given priorities in its next strategic direction plan to develop a learning society of community-based literacy and lifelong learning center for the expansion of literacy programme at all levels.

Case Story



My daughter is my teacher I am proud of her

"I am Kalpona Begum, mother of Rabaya Akter who reads in a CLC, close to our house. My husband Hazrat Ali runs a very small shop with little monthly income. Poverty is our unwanted reality. We live in Par Ram-rampur village under Dewanganj Upazila of Jamalpur district. I was married at an early age and thus remained illiterate. I failed to help my husband in his shop when he used to remain outside of it. Due to poverty, my daughter became a dropped-out from school; but now she has got an opportunity in a CLC which maintains flexible education timing under DAM's CECC project. She goes to school regularly". She also speaks about lot of things which we never heard before. As a mother, I feel proud of my daughter because she has learned many things from the CLC.

"One day my daughter read out a story to me and then requested me to read the story for her. Instantly tears rolled down from my cheeks as I failed to fulfill my daughter's desire. A few days later, my daughter bought a book and presented it to me. She got it from DAM and her teacher guided her as to how to teach me to learn reading, writing & simple mathematical calculation. I was so happy that I again felt crying with joy. This was the beginning of my journey to become literate - where my daughter is my teacher.

I always obeyed my teacher's instructions and read & wrote with great concentration. After four and half month, a remarkable change occurred to me; and I learnt reading, writing and small calculation. Really it was a joyful moment for me that my own daughter made me literate. Now I regularly visit Ganokendra to continue my learning. I can now help our shop that contributes to overcome our poverty".

Technical and Vocational Education and Training

Since 1985, Dhaka Ahsania Mission (DAM) has been offering variety of livelihood skills development training courses through vocational institutes and community-based outreach centers in both urban and rural areas of Bangladesh. Along with skills training, DAM provides employment support services, including providing micro-credit support or linking up with other institutions. The vocational skills training programme is still expanding and strengthening day by day. Dhaka Ahsania Mission equipped and furnished the centers with necessary modern tools, equipment and machineries to run technical and vocational education and training independently. Annual capacity for providing training services is 2830 in different trades.

Technical and Vocational Education and Training (TVET) components are:

- Vocational skills training (technical training)
- Life skills training
- Employment support service
- Market linkage
- Production center
- Curriculum & material development
- Networking and partnership development

Dhaka Ahsania Mission has been providing national level basic training – short courses as well as need-based courses in formal and informal sectors. The sectors are: Ready Made Garment (RMG), Light Engineering, Construction and Informal Economy.

Currently, the following courses are offering through DAM VTIs:

- Electrical Works (6-month, 360- hour BTEB affiliated)
- Mobile Phone Servicing (6-month, 360-hour BTEB affiliated)
- Dress Making & Tailoring (6-month, 360-hour BTEB affiliated)
- General Electronics (6-month, 360-hour BTEB affiliated)
- Certification in Beautician course (6-month, 360-hour BTEB affiliated)
- Industrial Sewing Machine Operation (2-month, 384-hour, day-long - BTEB affiliated)
- Sweater Knitting Machine Operation and Maintenance (2-month, 384-hour, day-long, BTEB affiliated)

- Sweater Linking Machine Operation (2-month, 384-hour, day-long)
- Embroidery Works (6-month, 360-hour)
- Leather & Jute Craft (3-month, 360-hour day-long)
- Katchupi and Jorichumki (3-month, 360-hour)

The unemployed and underemployed adolescents and youths aged between 14 to 30 years are the target people of the skills training programme. However, priorities are given to specific preferential socially and economically vulnerable people - girls, women, women headed households, unskilled labor, retrenched garment workers, street and working children, school drop-outs, people living in distress conditions (extreme poor), and physically disabled.

1. Goals and Objectives:

The ultimate goal of the technical and vocational education & training programme is attaining improved living conditions by the target people through access to the world of work and contributing to sustainable and increased family income. These contribute in:

- Improved work skills of the target population to the levels of national standard technical vocational skills – short courses.
- Increased employment opportunities in viable and decent working conditions of the skill trained graduates.
- Increased skills on marketing of the local products produced by the trained people.
- Provided global standard skills training courses in selected fields to facilitate overseas employment.





- Institutional capacity of DAM has increased to provide demand base skilled development and employment support.

Method of Training:

The underprivileged men and women are trained in particular theoretical and practical skills through this project; however, the practical part of training is given greater emphasis. As a result, the trainees are being able to develop their skills through demonstrative approach. Two types of training are being provided through this project - one is subjective training through which the trainees will be skilled/trained on a particular subject; and the other is providing training on life-skills development through which the trainees will be aware of the compliance issues like labor rights, labor laws, health & hygiene, environment, self security etc.

2. Outcomes:

- Disposable income of the target households is increased to provide education, health care and nutrition intake for children and women.
- Migration for livelihood as unskilled labor from the target communities to urban areas and illegal migration for overseas employment will be reduced.
- Visible improvement in the socio-economic conditions in the target unions due to reduction in number of household below poverty line.

Total number of graduates up to July 2015

During 2001 to June 2015, DAM has provided technical and vocational education and training to 18,219 adolescents and youths (male-5,208, female-13,011) in different courses. Out of these total graduated trainees, 16,170 i.e. 89% (male-4,376 and female-11,794) has been placed in viable and descent jobs.

VTI-wise enrollment, Graduate and job placement status (July 2014 – June 2015):

Sl. No.	Name of VTI	Enrolled			Graduated			Placed in job		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
1	VTI Mirpur, Dhaka	104	386	490	104	386	490	102	371	473
2	VTI Pallabi, Dhaka	153	268	421	93	200	293	94	198	292
3	AMSSMEVTC, Shyamoli, Dhaka	115	214	329	55	151	206	46	128	174
4	VTI Gazipur	110	160	270	95	130	225	94	126	220
5	VTI Jessore	111	241	352	111	241	352	96	152	247
	Total	593	1269	1862	458	1108	1566	432	975	1406

3.2 Health and WASH

Field Based Programme of Health Sector

Urban Primary Health Care Services Delivery Project (UPHCSDP)

"Good Health for all" is the slogan of Urban Primary Health Care Services Delivery Project. In order to make the slogan a success, DAM is implementing the project in Dhaka Uttara and Comilla. Access, equity, quality, utilization and institutional sustainability are the aims of Urban Primary Health Care services; particularly for the poor and women and children. The project is funded by Asian Development Bank (ADB) through the Local Government Division (LGD) of the Ministry of Local Government, Rural Development and Cooperatives. AMIC-Dhaka Ahsania Mission has been implementing the project in Uttara area of

Dhaka City and Comilla City. The project is delivering the service through 2 Comprehensive Reproductive Health Care Centers (CRHCC), and 12 Primary Health Care Centers (PHCC); equipped with OT, Diagnostic Lab, Stay Ward, and other clinical facilities in both the project areas.

Maternal Health Care: A total of 32,551 clients received anti-natal care services. Besides, 1128 normal delivery, 1219 cesarean delivery, 11967 post-natal care, 1094 menstrual regulation, 66 post-abortion care, 12483 RTI/STI services and 8359 women received TT Vaccine services during the reporting time.

Neonatal and Child Health Care A total of 25702 Children and 8814 neonatal received service from PHCC and CRHCC.



Limited Curative Care: PHCC and CRHCC provided limited curative service. Treatment of minor infection and disease control were done under this programme. During the year, we served 1,14,260 people under curative care.

Reproductive health care: PHCC and CRHCC provided various RTI/STI and HIV prevention with appropriate counseling. Identification of cervical cancer, breast cancer, fistula and other reproductive tract diseases are regular activities. A total of 15362 patients received such kind of services during the period.

Adolescent Care: We provide health care, counseling service and organize orientation session in different schools. During this time, 16414 adolescent received health care services.

Nutrition Services: A range of services encompassing nutritional counseling, prevention of malnutrition and food supplementation were ensured for mother and children - based on findings from BMI - for adults and adolescents; and growth monitoring chart for under-five children were maintained. During this period, we distributed Pusti Packet to 1829 women and 2118 children who were under-weight.

EPI Service and NID Programme: DAM took part in routine EPI programme and national Vitamin A Campaign, NID programme. During the reporting period 47323 children were brought under EPI and 80217 were brought under NID programme.

Diagnosis Services: As part of support service, there is a pathological laboratory in each of the PHCCs and CRHCCs. 37129 people have done their pathological test during this time.

BCC Activities: BCC activities for awareness creation were organized during this time. 1921 health education sessions, 106800 counseling sessions, 48 User forum meetings, 48 WPHCC meetings, 584 ANC Camps, 1 free eye camp, 19 blood detecting camps in different schools, 15 free medical camps in garments and 9 free medical camps for general people were held in PHCCs and satellite centers.

Free service for poor people: In 2013 UPHCSDP project conducted a survey for identify poor people in their working areas

and distributed red card /family health card among them. The Red Card holders and their families are entitled to receive services free of cost. A total of 202317 clients received different free of cost services during this time.

Observance of National & International Days: World TB Day, World Health Day, World Motherhood Day, World No Tobacco Day, World Population Day, World AIDS Day were celebrated during this time.



Improvement of the Real Situation of Overcrowding in Prisons (IRSOP) in Bangladesh

Bangladeshi prisons are over-crowded with prisoners at 250 to 300 percent of actual capacity. However, of the total inmates, 79% of prisoners are under-trial custody. This is a joint project of Ministry of Home Affairs of Government of Bangladesh and GIZ. AMIC is working with seven central prisons namely Dhaka; Kahsimpur 1- 2, Kashimpur Female Jail, Mymensing, Chittagong and Jessore. Helpless and marginalized prisoners and the drug-user-prisoners are the direct beneficiaries of this project. Skill development training on different trades is given to all prisoners; and drug treatment is given to drug-user prisoners. These two categories are the focal services to ensure achievement of ultimate rehabilitation for the prisoners. Additionally, following activities are also being undertaken regularly: capacity building to the drug treatment professionals, training for prisoners inside & outside the prison in different trades, drug treatment for the drug



dependent prisoners in and outside the prison, counseling session for prisoners; and special group-counseling for drug-user prisoners, networking and referral linkage with potential public, private and corporate bodies for treatment, vocational training and micro-finance for social reintegration, develop drug treatment, skill training, life skill and counseling manual, peer volunteer training inside the prison.

Higher Level Advocacy on HIV/AIDS to Create Enabling Environment

Since August 2013, AMIC is implementing 'Higher level advocacy on HIV/AIDS to create an enabling environment' project at the Ministry level, with the support of Save the Children International global fund RCC Phase-II. During this reporting period, AMIC had conducted and organized 13 advocacy workshops with different Ministries and their Departments. Through these advocacy workshops around 800 higher level officers of various Ministries/ Departments have been sensitized. The Ministries and Departments are: Ministry of Health & Family Welfare (Planning Wing), Labor & Employment, Expertise Welfare and Overseas Employment, Home Affairs, Social Welfare, Religious Affairs, Dhaka South City Corporation (Ministry of LGRD), Department of Women Affairs, Department of Narcotics Control, Department of Social Services,

Bureau of Manpower Employment and Training (BMET), Department of Labor and Dhaka Metropolitan Police. All Secretaries, Additional Secretaries, Joint secretaries, Deputy Secretaries and Director Generals of all Departments were present in those meetings.

District level advocacy to create enabling environment

From April 2015 AMIC is implementing the "District level advocacy to create enabling environment" project with the support of Save the Children International global fund RCC Phase-II project. During this reporting period, AMIC organized three advocacy workshops in three districts - Chittagong, Moulvibazar and Dhaka. Through these three programmes around 164 high level officers of various government departments have been sensitized. Three District Civil Surgeons, two District Commissioners, Director, Assistant Director, Police Super and other government high level officer were present in these meetings.

HIV Testing and counseling (HTC) Project

AMIC coordinates a programme with Save the Children International on HIV prevention in Bangladesh, funded by the Global Fund to Fight AIDS. The project was started from 30 December 2013. Through this Project AMIC

conducted HIV testing and counseling at eight drop-in-centers in Dhaka. The target population is injecting drug users and female sex workers. During this reporting period, AMIC provided services to 421 people – of them 234 were females and 187 were males.

Advocacy for Comprehensive Implementation of Tobacco Control Law in Dhaka City

In 2014-2015, large-scale implemented activities of the project were capacity-building training to 730 officials of both the City Corporations on implementation of Smoke Free Guideline for

AMIC is advocating with government & policy makers for proper implementation of Tobacco Control Law. In this reporting period, AMIC conducted advocacy meetings on 'the roles & responsibilities' with Ministry of Religious Affairs, NGO Bureau Affairs and Press Institute of Bangladesh under Ministry of Information. They decided to work on tobacco control and integrate this in their training curriculum. NGO Bureau Affairs of Bangladesh has circulated a notice to 2346 registered NGOs to maintain their smoke-free environment in their offices according to TC law.

AMIC advocated and motivated the Deputy Commissioner (DC) Office of Dhaka to operate mobile court to implement Tobacco Control Act. Around taka 5.3 lacs was collected as fine through operating 8 mobile courts during this reporting period with the technical support from AMIC.

Besides, AMIC jointly work with Bangladesh Restaurant Owners Association (BROA) to declare smoke-free restaurants countrywide. During this period, 600 restaurant owners of 6 districts were sensitized to keep their restaurant smoke-free through 6 orientation workshops. To increase mass awareness, 6 mobile musical concerts were organized by AMIC at different places of Dhaka City.

Tuberculosis (TB) Control Programme

AMIC TB Control programme has been working since 1 January 2013. DAM has been implementing this project under UPHCSDP working areas. Four Directly Observed Treatments Short course (DOTS) center and two microscopy centers are needed. In this period we tested 870 clients for suspected TB cases, provided DOTs to 394 TB patients. We

100% smoke-free environment. Both the City Corporations are implementing these guidelines. Dhaka North City Corporations (DNCC) and Dhaka South City Corporation (DSCC) incorporated anti-tobacco messages in their 11 printed formats during the reporting period. City Corporations have also incorporated the tobacco issue in their Urban Primary Health Care Services Delivery Projects. Around 200 staffs (doctors, counselors, physicians, Health Workers, Managers etc.) were trained by AMIC. DSCC & DNCC also posted the smoke-free-guideline in their website (<http://demo.dncc.gov.bd/index.php/budget.html>). General people can become aware through visiting the city corporation website. In this reporting period, 5 large buses have been pasted with anti-tobacco related messages.



also conducted and organized 8 orientation events with garments factory workers, 4 events with Pharmacists, 3 events with Community leaders, 4 events with cured TB patients. TB awareness related film show, 2 folk song, 2 programmes for TB and HIV NGO workers, 2 events with doctors were also organized.

EVERY ONE Campaign

For creating school-based youth advocates on preventable health issues, DAM emphasized on the involvement of local community as well as relevant government tiers and departments. DAM sensitized Districts and Upazila education officers, Civil Surgeon and Upazila Health & Family Planning officer of respective districts; conducted local level advocacy and sensitized non-government school

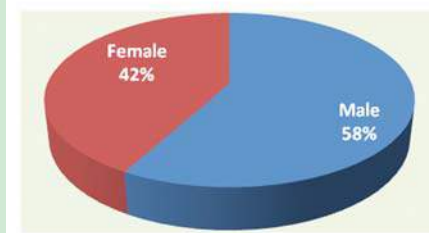
associations, management committee of schools and teachers for ensuing community participation. AMIC-Dhaka Ahasania Mission has been implementing the project in three districts: Chittagong- Satkania Upazila, Barisal - Muladi Upazila and Moulvibazar- Kulaura Upazila, with the support of Save the Children International funded by SIDA. Different other activities were undertaken. These include: Inaugural Workshops, Advocacy Workshop with stakeholder, Organizing ToT for Youth Leaders, Journalist Training in National and District Level, Organize Parents meeting, Meeting with School Committee/Teachers, Echo Training for Peers, Sports events. EVERY One Campaign project observed three international Day in the project area namely World Pneumonia Day, Prematurity Day and Race for Survival Day by attending in the national rally in front of national parliament in Dhaka.



WASH Programme

During the reporting period, the number of ongoing projects under WASH programme of DAM was 13 (thirteen): among them five (05) projects - EWSDRR, WASHplus, WDP/DLF, WISH and CMWS - have been phased out, while two new projects i.e. GoB-UNICEF CATS and CMWSH-H have been included in the WASH programme. As to geographical coverage, a total of 423 Wards under 47 unions and two Pourashavas of 16 Upazilas under nine Districts have been covered by the WASH programme during this time. A good number of activities both in hardware and software have also been implemented. As to the beneficiary coverage, a total of 669182 have been benefitted - among them 281028 were female and 388154 were male.

Beneficiary Coverage by WASH Program (Jul '14-Jun '15)



Hardware achievement

During the last year, a total of 156 Deep Tube Wells, one SIDKO and 11 Arsenic and Iron Removal Plant (AIRP) along with other 41 Water Supply facilities have been installed in different project areas under WASH programme of DAM. On the other hand, 3109 new hygienic latrine have been installed while the number of latrine converted from unhygienic to improved hygienic latrine was 3062 in the project areas. Among the total latrine installed in the project areas the number of project supported latrine was 206. During this time 224 schools have been brought under school sanitation coverage. A total of 68054 students have been covered by the intervention, among which 37693 were girls and 30623 were boys. During this year installation of hand washing devices, has been given due emphasis like the previous years. A total of 12564 beneficiaries have been covered by the newly installed Hand Washing Devices, out of which 8992 were female and 3572 were male.





Software Achievement

A remarkable progress has been achieved in software activities during the period from July to June of the last year. In that time the number of capacity building event planned to be organized was 2945 against which 1715 have been achieved. At the same time 6423 beneficiaries have been covered with these capacity building events against the total target of 9020. The major stakeholders who have been provided training were Union Parishad personnel, local/natural leader, para worker, health worker, sanitation entrepreneurs, adolescent, school teachers and SMC members etc. On the other hand 2720 number of mass communication/awareness building activities took place against the total target of 6214 covering the total beneficiaries of 34400 against the target of 34677. The major awareness building activities were exposure

visit for the stakeholders at UP level, observation of National Sanitation Month, Menstrual Hygiene Management and GHWD, BCC Sessions (Organize and facilitate the education session on 3 waves, i.e. ODF, Hand washing, latrine maintenance) at EPI cluster by health workers, Organize and demonstrate film shows (12) and TFD at public gathering places, demonstration of hand washing station at FWCs and community clinics, Open budget declaration at Pourashava level, prepare school WASH plan, joint plan on Sanitation improvement, Issue based consultation with TLCC etc. Moreover, 2183 number of meeting and campaign has been conducted against the total target of 5310. In addition 6045 beneficiaries have been covered against the target of 6215 by the meeting and campaign on different issues, major of which are WASH rights, arsenic hazard and safe water, WSP, Water right etc.

Disabled Barek is an Icon of leadership



Barek Mia, the son of Mofazzor Hossain, lives in the Kushmail Nodi Para situated under the catchment area of Fulbaria Pourosova. He is involved with the Amader Fulbaria project as Para Leader. He has three sons. Poor Barek Mia is a disabled person who lost his two legs when he was a boy. He passes most of his time with his small business. When Dhaka Ahsania Mission came in the area for implementation of Amader Fulbaria Project in Fulbaria Pouroshava he was selected as a Para Leader during CSA at community level. Since then he is rendering his services to the community people actively with sincerity. He regularly presides in the meeting, transect, counseling and participates in different sensitization sessions. At the beginning of the intervention of the project in the area the number of hygienic latrine was 16, unhygienic latrine 11 and having no latrine HHs was 48. It was seen that out of total HHs in the area, 42 HHs used to open defecation. Under the leadership of Barek Mia, the scenario of the para began to change. He began to motivate his community people through attending different training, orientation, hygiene promotion session conducted by Dhaka Ahsania Mission (DAM) under Amader Fulbaria Project. The community people now have realized the importance of safe water, sanitation and improved hygienic practice which can ensure a safe, healthy and happy life and this has been made possible by the initiative taken by Barek Mia. In fine it can be said that disability cannot be the barrier in achieving target if one is determined to change the society towards an OD free Community.



3.3 Economic development and Agriculture

SHOUHARDO-II Programme

DAM SHOUHARDO-II programme goal is to reduce sustainable food insecurity for the poor & vulnerable community households among 115 villages of 11 unions in 03 Upazilas - Phulpur, TaraKanda and Nandail under Mymensingh district. Aiming this goal SHOUHARDO II initiated various activities in those selected areas based on the findings of community consultation. To reduce food insecurity of the poor and extreme poor (PEP) households (HHs), DAM- SHOUHARDO II programme implemented different activities during the programme period for enhancing food security considering the comprehensive homestead development, production on agriculture and fish cultivation through applying new technology. Prepare compost pit for using as organic fertilizer has increased soil fertility, vegetable and cereal crops production.

During the reporting period, 11,261 beneficiaries were provided follow-up support for comprehensive homestead development (CHD) activities, 11 field days were observed, 570 beneficiaries were provided follow-up support for fisheries activities, 115 people were mobilize for agricultural uprising. Besides, 3 workshops were conducted with Chamber of Commerce /local Bonik Samity/ Traders and producers, 8 quarterly learning sharing meetings were organized. 49 collectors were provided Enterprise development and business management (EDBM) refresher training and follow up input support, 2207 persons were provided Refresher training for the small business participants (both skill training & EDBM participants) and follow-up input support. 66 beneficiaries were provided refresher training for entrepreneur training



and follow-up input support. 100 beneficiaries were provided refresher training for vocational skills training and follow up input support. 434 savings groups committee members were provided refresher training and 3 Collaborative meeting (exit) were organized with buyers and profitable potential IGA groups. In addition to that 65 savings groups were facilitated for organizing AGM. As a result, food availability and access to diversified and nutritious food has significantly increased.

Following activities were undertaken during the programme period to achieve the results: Health, Hygiene and Nutrition component is one of the key component of DAM SHOUHARDO-II programme. This Component primarily targets pregnant women and lactating Mother of the community to ensure the betterment of children's in terms child caring, feeding, maternal care and overall family care.

During the reporting period, 880 beneficiaries were provided food ration (each family received 10 kg wheat, half kg Pease and 1 litre vegetable oil each month). A total of 11 half-yearly Coordination meeting with Union Health and Family Planning staffs were organized to exercise service availability and accessibility, 2 Joint visit of Upazila health and family planning managers were organized to facilitate collaboration and coordination with MOH&FW. Besides, 16 learning sharing workshops for the CHVs and 2 Review workshops with MOH&FW about improved access and availability of services and supplies were organized. Sharing the information and feedback on Health and Nutrition service facilities, usage and supplies at upazila level H&FP coordination meeting were also organized. Additionally, two exit workshops with Upazila level Health & Family Planning service providers to make them responsive against the need of the community, 37 sharing meeting organized with Community group/community Support Group for Community Clinic (CC) on Exit and Sustainability issues, 28 exit meeting organize with MCHN mothers Groups, PD Mothers and Mother Support Group Facilitators and clarifying their role after phase-out and 115 demonstration sessions were organized for strengthening use of Tippy Tap technology in all SHOUHARDO- II villages and continued its practices at household level.

Empowerment of PEP and adolescent girls is an important component of the SHOUHARDO-II programme. Various activities were undertaken for empowering PEP and adolescent's girls under DAM SHOUHARDO-II programme during this time. ECCD materials and logistics were distributed to 38 ECCD centers and organized annual function. Two Cross visits were organized for selected EKATA Volunteers. 33 sessions were organized to intensify focus on Women's decision making & freedom of movement, breast



feeding and Income level, 33 EKATA sessions on analytical violence tree, daily time use, cost of violence, women empowerment framework, preventing early marriage and role of stakeholders in EKATA, one cross visit for selected ECCD volunteer, 2 Quarterly learning sharing meeting for ECCD Volunteers and 2 Quarterly learning sharing meeting for EKATA Volunteers were organized in this time. EAKATA members also participated in "People's Organization Convention". One Leadership training was organized for community groups (EKATA & ECCDMC) on networking, conflict resolution etc. 11 Interactive discussion meetings with various institutions and service providers (Legal & medical VAW related issues) and 11 Interactive meetings with local religious leaders (for women empowerment and reduce VAW). It also organized 33 quarterly coordination meetings between EVAW committee and NNPC at union level and two learning sharing sessions on EVAW with selected couple at Upazila level. 33 Sessions with male members from UP. NNPC, VDC, EVAW forum on masculinity and its influence over women empowerment. 345 Facilitate



sessions at VDC level for improving deeper understanding on the WE issues, for example stopping early marriage by force without addressing root causes is not useful. Two learning sharing review meetings on GA (Gender Analysis) progress of GA taskforce and 11 Youth campaign (engage adolescent boys and girls to reduce VAW) were also organized.

DAM SHOUHARDO- II programme has undertaken many activities regarding strengthening capacity of VDC, LEB and NBDs. During this period 115 Capacity building of VDC through annual general meeting were organized. Besides, it organized SHOUHARDO II programme areas visit by the PACC members (prior to the district & upazila level PACC meetings where 66 persons attended. Reviewed existing 115 CAP and preparation of following year's CAP, facilitated 11 Union Development Coordination Committee (UDCC) meetings of UPs with particular focus on open budget, accessing safety net facilities and Ending Violence against Women (EVAW) to the PEP, facilitated to organize service fair/campaign by UP and NBDs at the remote UP, reviewed 115 VDC Focal Persons and orient them on their roles. Reinforced on explanation of SHOUHARDO II Core Message by the VDC members at all 115 VDCs, facilitated 75 VDCs to organize ward level UP pre-budget meeting with respective ward members and female members from all villages under particular ward with specific demand/needs, provided services list of local NGOs (such as

BRAC) to the VDCs and 115 VDC exit meetings were organized. During the reporting period an Exit and Sustainability plan was also prepared through consultation with VDC and sharing with Union Parishad following the guideline provided by CARE MRO. Firstly, village level exit and sustainable plan were prepared and validated in VDC meeting and AGM. In the VDC AGM and village level exit meetings VDC members and community had committed to continue the identified activities where different service providers and LEB steadfast to render all possible support. Through the activities good governance, accountability, participation and transparency has found in the remarkable level.

DAM facilitated the UDMC disaster volunteers to prepare Risk & Resource (R&R) map at 11 unions. DAM also facilitated the UDMC and disaster volunteers to organize a day long simulation event on role of school during flood through drama at 11 UPs which was performed by EKATA group members, school students & teachers, VDC and disaster volunteers. Mass people enjoyed the drama & stimulation on disaster preparedness issue in the context of flood prone Nandail, Phulpur & Tarakanda Upazila.

DAM also constructed/ renovated some infrastructures, tube-well and latrine during this period. 7 schools were renovated, two CRCs constructed, 94 tube-wells re-constructed and 35 households latrines were constructed in this period.

Cross border Transfer of Agricultural Technologies, Institutional and Market Development (CATT) Project, Jamalpur

With the objectives of improving food security and nutrition for the poorest and the most vulnerable in South Asia to contribute to Millennium Development Goal (MDG) 1, Dhaka Ahsania Mission commenced implementing three years long project "Cross border Transfer of Agricultural Technologies, Institutional and Market Development" at five upazillas (Jamalpur sadar, Melandaha, Madergong, Sharishabari, Dewangonj) of Jamalpur district since January 2012, funded by European Union, with the partnership of Concern Universal- Bangladesh and Helvetas Swiss intercooperation – Bangladesh. Through this project, 15000 beneficiary household of 29 unions of five upazillas in Jamalpur have been brought under six low cost environment friendly agricultural technologies (Livestock, poultry, Fish culture, Fruit tree cultivation, Vegetable cultivation & Rice cultivation) ensuring material based and knowledge based technology during project period taking moral support of different stakeholders with a view to improving rural livelihoods and promoting agriculture as an engine of pro-poor economic growth. There were four packages under this project and these are i) technology transfer, ii) Market & Enterprise

Development iii) Human & Institutional development iv) knowledge transfer. In the project, 300 Local Service Provider (LSP-technology) have been developed under four domains (Vegetable & Field crops, Poultry & livestock, Fish culture and Fruit & medicinal plant cultivation) taking assistance from govt. line agencies like DAE, DLS & DF. The only purpose of this is to make available services of LSP to beneficiaries, particularly outlying villagers.

During the financial year of DAM, various types of training was organized for Local Service Provider to make them more equipped for transferring agricultural technologies among the beneficiaries through need based technical session. Different types of assets like fingerlings, rice seeds, ICT equipment & power tiller for SPA etc with working capital were dispensed based on core occupational group. For infrastructure development (collection point), a handsome amount was given to committee of collection point. After materialized these activities, increased assets & households' income, coming by fair price of their produces. Consequently, a visible change has come in their livelihood.



Ray of hope of Rani and Hekmot Ali

Mrs. Rani is the second wife of disabled Hekmot Ali who is a beggar by profession. Hekmot is a resident of Nakati village of Kendua union under Jamalpu Sadar. He has only 15 decimal landed properties with a homestead and a small area for cultivation. He thinks his birth is the cause of poverty. His first wife died 4 years ago leaving behind a 15-year old son. In this situation, Dhaka Ahsania Mission started the Cross border transfer of agricultural technologies, institutional and market development project funded by EU, with the lead partner - CUB and technical assistance by HSI. Hekmot was selected as a project beneficiary under COG of livestock because of disability. As a participant Rani used to attend the regular group meeting, and then shared with her husband Hekmot about the good side of the project. In the mean time, the Project provided 3 goats (Male-1, female-2) amounting TK. 6902 and 1500/- as a working capital for rearing the goats. On top of it Rani found a source of handicraft and received training from the other organization. Now she is skilled in it and earns 1000/- per month by making handicraft side by side goat rearing. Now she is owner of 7 goats. Besides, they have planned they will sell the male goat in the upcoming Eid-ul-Azaha and build their house out of the sale proceeds. By rearing another goat, they want to change their livelihoods. Rani gets regular service like vaccination, treatment, training and goat rearing suggestion from LSP. As a result their goats are always healthy and disease free. If they can rear their goats properly they have a plan to sell them during the next Eid-ul-fitar, and buy a cow/bull; and also will take lease of land from their community. Hekmot dreams he will be able to be free his family from the curse of poverty and begging.

Vulnerable Group Development (VGD) Programme

The Vulnerable group Development (VGD) programme is the largest social safety net programme of the government of Bangladesh that exclusively targets ultra poor households. About 750,000 ultra –poor participants across the country receive monthly food ration for the household and development support service (inclusive of life skill) and income generating skill training saving and access to credit, to ensure sustainability of development result and to provide women with opportunities to further improve their livelihoods.

Objective: Dhaka ahsania shall aim to improve the socio-economic statuses of VGD women and make best effort in materializing it. The main objectives are to build the income earning capacity of VGD woman

and social empower through training on awareness raising provision of training of verity of income Generating activities, provision of training and other support service beyond the food assistance period Service delivery. Dhaka Ahsania Mission delivered the services to 2882 VGD women in Barlekha, Juri and Kulaura Upazillas of Moulvibazer district (during March 2015 - June 2016).

The targets of development support service are as follows

- Awareness of VGD women
- IGA training to the VGD women
- Saving collection
- Access to credit to those who are interested to take micro-credit for the NGO

USAID Agricultural Extension Support Activity

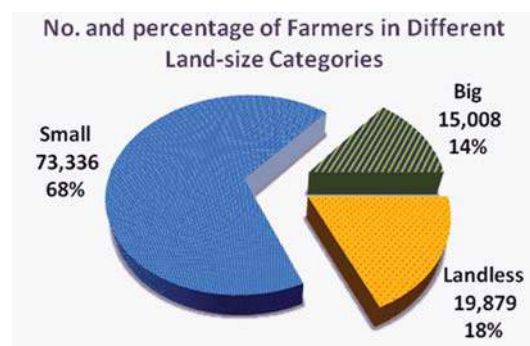
The USAID Agricultural Extension Support Activity, hereafter referred to as the Ag Extension Project, is a 5-year Cooperative Agreement (from October 23, 2012 to October 22, 2017). The project is an integral part of the USAID Bangladesh Feed the Future (FtF) portfolio and is notable as the mission's first project under the USAID Forward - Local Systems principles. Dhaka Ahsania Mission (DAM), the lead implementation agency, has partnered with two organizations that are providing key technical support through the life of project: CARE Bangladesh and mPower - a Bangladesh social enterprise.

Community mobilization and formation of smallholder farmer producer groups

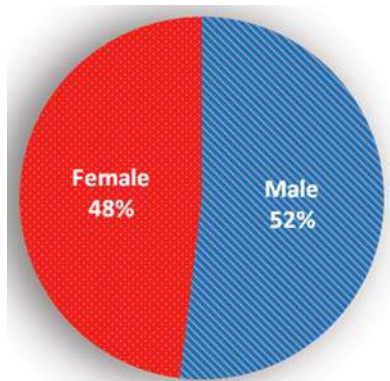
A key part of the Ag Extension Project's strategy is to organize smallholder farmers into groups around production and marketing of one of six prioritized value chains of their choosing so that they may learn and use the power of collective action to voice their demand for extension services, and to improve their access to quality inputs and expanded market opportunities. The lion's share of the FPG formation work

was completed to date, with approximately 2,200 groups established. Total number of farmer beneficiaries now stands at 108,223. Approximately 48% of project beneficiary farmers are women.

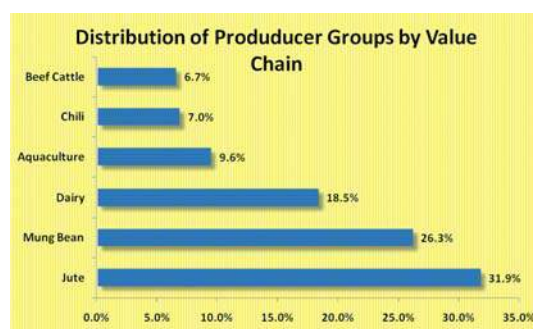
Distribution of FPG members by landholding size as of June 30, 2015



Overall Percentage of Male and Female FPG members as of June 30, 2015



Distribution of Selected Value Chains among FPGs as of June 30, 2015



Training, capacity building of new and existing farmer producer groups

- A total of 11,333 FPG Learning sessions were held during the reporting period.
- FPGs, both old and new, prepared 3,822 Participatory Needs Assessment (PNA) and Farmer Producer Group Action Plans. 1,825 introductory meetings were organized in Jessore, Khulna and Barisal regions during the year July 2014 – June 2015.
- The project facilitates two types of training based on the training modules:
 - i. Farmer Leader ToTs
 - ii. Farmer training and learning sessions carried out directly at the producer group level
 Farmer leader ToTs are facilitated by selected resource persons – typically either an extension agent or project staff. A total of 78,948 farmers received training during the reporting period, of which 55% were female.

- The project organizes agriculture demonstration plots as a practical means for farmers to see positive examples of recommended improved practices identified as a focus for Year 3. During July 2014-June 2015 a total of 93 demonstrations were established.
- In order to build linkages and begin forming relationships between smallholder farmers and private sector extension agents, the project continued efforts to include private sector players such as input sellers and output buyers in the introductory meetings set up between FPGs and their corresponding public extension agents. Thirty-four Linkage/ Match Making worksh

FPG ICT leader capacity building

As of January 2015, all 3,854 project FPGs had selected an ICT leader. Using a set of screening criteria in the form of a questionnaire as well as consultation with other group leaders, project field staff identified 227 of these ICT leaders who could be asked to serve as "ICT Champions" for their unions. Over the remainder of Year-3, these ICT Champions will be given in-depth training on use of various ICT tools, such as computers and smart phones, as well as a thorough orientation on the ICT apps being developed by the project. Each designated ICT Champion will then be assigned to a group of approximately 20 FPG ICT leaders to replicate the training received and serve as an mentor to help their assigned team of ICT leaders more effectively use ICT to disseminate agricultural information to their respective groups.



In completing the questionnaire, the ICT leaders were asked if they owned a smart phone. Approximately 9% indicated that they did, an encouraging indicator of the increasing adoption of smart phones in rural south-west Bangladesh.

Enhance access to quality, affordable inputs / Expand opportunities for farmer-farmer groups to sell outputs

- This year the FPG members are communicating with dealers for receiving inputs from the dealers, and as result 665 FPG members (Male-582 & Female-83) from 97 FPGs have established linkages for quality inputs and services.
- In the first quarter of FY 2015, the project completed a 'Financial Services Needs Assessment' survey of 16,443 FPG members.
- Loans totaling BTK 2,700,000 were disbursed to 159 FPG members from 26 FPGs (14 in Kaliganj Upazila and 12 in Shatkira Upazila). Forty-nine (49) of the loan recipients were women and 110 were men.

Expand and strengthen ICT mechanisms to increase access to agricultural market information, knowledge and technologies

Agro Knowledge Bank Portal: Field testing continued with 10 AICC agents who provided feedback on the user interface and application functionality.

Farmer Query System: Twenty-four (24) infomediaries, including AICC agents, farmers, project FFs, ICT leaders and inputs retailers, continued with field testing efforts for this application with 334 queries generated with the system during the current reporting period. Table 7 provides a breakdown by user of the 1,584 field test queries to date.

Multimedia phone content for farmers, extension agents and Ag input sellers: The mPower communications team began work on a series of short videos covering five key improved practices for jute production. Production will be completed during the following quarter.

Component 3: Strengthen capacity of agricultural extension service agents (public and private) to proactively respond to the needs of smallholder farmers (including women farmers)



Signing of MoU with DAE

The "Department of Agricultural Extension (DAE)" and the "USAID Agricultural Extension Support Activity", signed a MoU on March 8, 2015. According to the MoU, among other joint initiatives, the DAE and the Ag Extension Project will demonstrate an improved demand-driven Ag Extension service delivery model in four demonstration upazilas in Barisal Sadar, Faridpur Sadar, Chowgacha (Jessore) and Kalia (Narail)

DAE Capacity Building through Ag Extension Service Centres

Currently, DAE field agents (SAOs) are stationed as extension agents to serve farmers in an assigned block. SAOs do not have office space and are not provided with transportation, equipment or technical resources to support them to provide extension services. Therefore, in four demo upazilas, block-level extension centers will provide a place of operation for each SAO from which to plan his/her service delivery to farmers and to which farmers and other stakeholders can come to seek information and advice. The extension centers may be located within an existing DAE building or center, another government building, or a public or private building that is convenient for SAOs and farmers. Each SAO in the four demo upazilas will receive intensive training, along with a motorbike and set of equipment and technical resource materials to enable him/her to provide an improved and expanded level of extension services to smallholder farmers.

Against the plan to establish 139 block-level AESCs in 4 demo upazillas, 44 Centers were launched in June 2015. Among them 14 are launched at Faridpur Sadar Upazilla, 10 in

Barisal Sadar Upazilla, 10 in Kalia and Narail, 10 in Chougacha under Jessore District till June 2015.

Public extension agent soft skills and technical knowledge capacity building

During the current reporting period, the project, in collaboration with district and upazila field offices of DAE, DLS and DoF, organized a series of two-day ToTs for public extension agents on selected improved agricultural practices, as well as on soft skills such as group facilitation and gender awareness.

Collaboration with the Agriculture Information Service (AIS)

A much-anticipated and long-awaited signing of a Memorandum of Understanding (MoU) with Agriculture Information Service (AIS) was completed during a ceremony held in CBC Auditorium, Mohammadpur, Dhaka on January 7, 2015. The project will encourage AIS to provide technical agricultural resource materials in each of the 139 Ag Extension Service Centers.

ICT orientation for extension agents

Project ICT specialists demonstrated the use of ICT Smartphone applications for use in agriculture to SAAO extension agents as part of a series of one-day workshops on 5 key practices that were held in Q10 in Shatkhira, Narail and Khulna.

3.4 Rights and governance

Rights & Governance

DAM envisions a society promoting human rights and social justice where people can live with dignity and where there will be no discrimination among human beings. The projects and programmes of the sector targets women, men, children, adolescents, elderly people, marginalised, socially excluded and disabled persons and groups. During the reporting year, a total of nine projects were implemented covering 18 districts, 31 upazilas and 112 unions across Dhaka, Khulna and Sylhet divisions of Bangladesh. Total number of full time staff worked in the sector was 92, of which 57 (62%) are male and 35 (42%) are female. A total of 1,72,000 direct beneficiary people of the working areas received support and services to improve their living standard. Of the total, 37,892 (26%) are male; 46,163 (31%)

are women, and 65,563 (43%) are children and adolescent girls. The projects and programmes of the sector have further reached a total of 260,000 indirect beneficiaries. The sector has implemented projects and programmes under following focus and priorities:

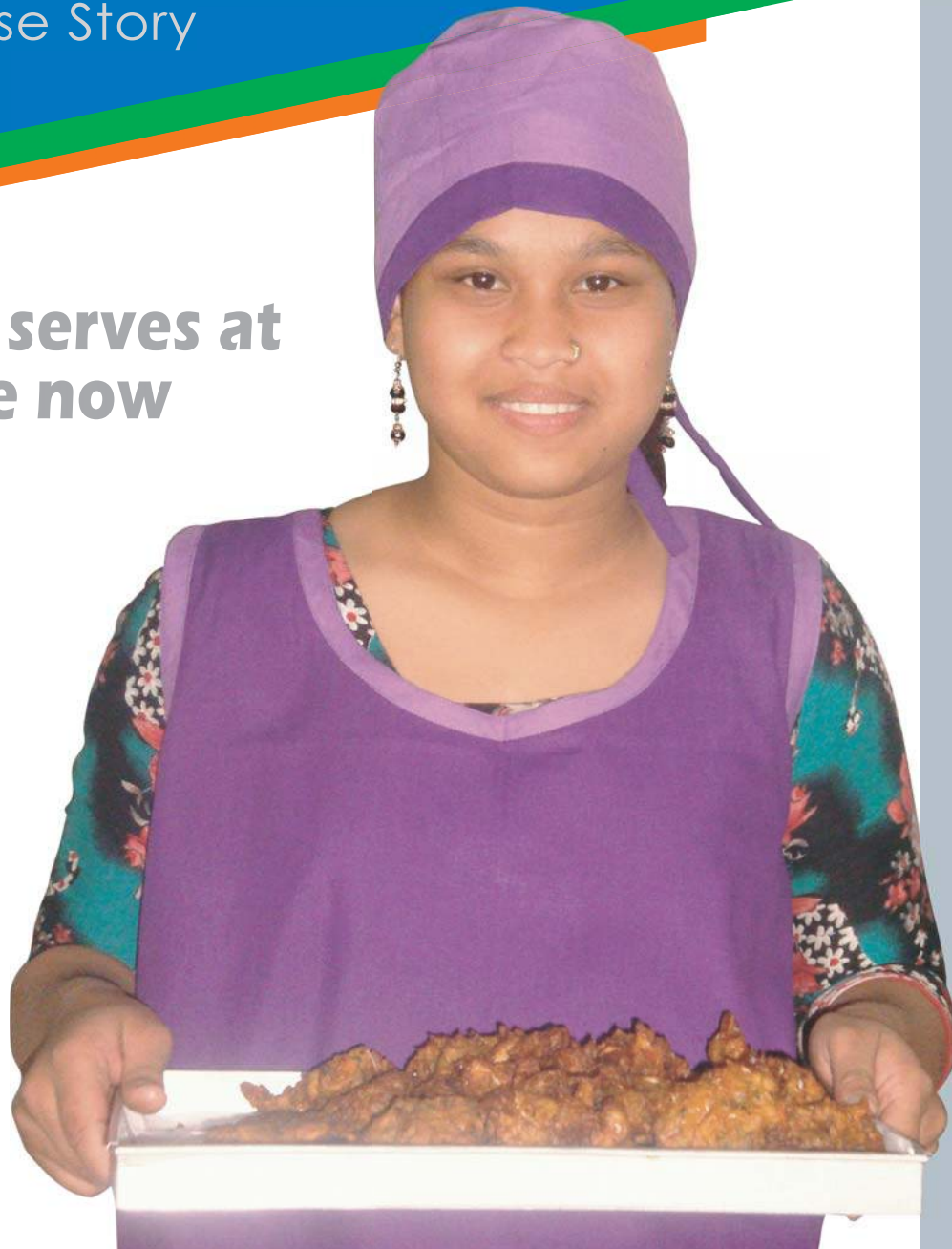
1. Social accountability and good governance in public service institutions
2. Empowerment of young women and girls for prevention and protection from gender based violence
3. Supporting the street and hazardous working children in Dhaka city
4. Shelter home support for the victims and survivors of human trafficking, illegal migration and forced labor:



Following table presents major planned activities and achievements of the quantitative targets in the sector:

Activity	Target	Achieved	Remarks
Application of Social Accountability tools in education, health, agricultural extension and social safety-net services in the public sector	15 Unions, 2 Upazilas and 12 primary schools	16 unions, 2 Upazilas & 7 schools	The applied tools are community score card, social audit, citizen's charter, human chain, rallies, and interface meeting public hearing. In Sunamganj district.
Formation and supporting of 5 union, 1 upazila, 1 district and 1 national Social Protection Forums	8 Forums	8 Forums	These forums are functioning in Jamalgang, Sunamganj and at Dhaka level. DAM is an active member in the national social protection forum.
Formation and strengthening of Ganokendra and Community Monitoring Groups	18 (6 Ganokendra and 12 CMGs)	21 (6 Ganokendras and 15 CMGs)	In Dharmapasa upazila of Sunamganj district
Community monitoring and institutional capacity building of Community Clinics services	10 community clinics	10 community clinics	In 2 unions of Moheshpur upazila of Jenidah district and in 4 unions of Dharmapasa upazila
Dialogues at union, upazila and at district to improve service provisions and deliveries	22 sessions	30 sessions	As follow-up action from the interface meetings and social audit findings.
Supporting and creating awareness of Young Girls & Women (YGW) on the causes and consequences of gender based violence	200 Young Girls & Women (YGW)	200 YGW	This is achieved under Gils Power & Stop child Marriage Project6s in Gazipur district
Training on child protection, child rights	110 batches	110 batches	From 35 govt. institutions 70 officials attended plus participants from local elites, CBOs, school & Madrasha Teachers
Provided drop-in-center support and services: (safe shelter, food, clothing, education counseling etc	250 street and working children	250 street and working children	Through 2 drop in centers one in Mohammadpur and the other one in Jatrabari
Children and parents received vocational training on market based trades	90 children & parents	95 children & parents	It helps getting non hazardous job and be self employed.
Children received the training on leadership, negotiation skills and life skills	160 persons	160 persons	It helps raise children voices in decisions concerning children lives
Organised and conducted community advocacy and lesson learn seminar under DIC project:	2 events	2 events: 450 participants attended from GO & NGOs	The Secretary MoSW was present as chief guest and the Zonal Officer, DCC, North was present as special guest.
Survivors/victims rescued, enrollment and supported in Shelter Home in Jessore	200 persons	175 persons	With food, shelter, education, training, counseling under different projects and partners
Survivors reintegrated in the family and community	50 persons	162 persons	provided life skills and vocational training, job placements
Training/orientation with Law Enforcing Agency members in Jessore & shatkhira	25 persons	20 persons	Through MCA & UNODC project

Aklima serves at Cafe now



Sixteen-year old Aklima Khatun Sweetly used to live in a small village under Jessore district. Aklima was trafficked to Mumbai in India. Mishu, a neighbor, handed over her to two male middlemen who held her confined and raped. They then sold her to another party who compelled her to do sex in brothel. She stayed there for two months, when the Indian police rescued and sent her in an Indian shelter home, Dewnar, Mumbai; and she stayed there for nine months. She was repatriated from India through Benapole by the human rights & development organization "Right Jessore" and Aklima was referred to Dhaka Ahsania Mission's Shelter Home, Vecutia, Jessore. After enrollment with the Shelter Home, she was provided need-based support along with life skill and vocational and other training. Afterwards DAM arranged a job opportunity through IOM at Cafe Mukti as a sales girl. Now she is earning Tk 4000 to 5000- a month and contributing to her family.



Highlights of changes, results and development impact according to the priorities of the sector:

Social accountability and institutional governance: The main objective of this intervention is to help institutional capacity building for good governance in union parishad, schools, upazila service departments for increased poor people's access to the information and quality service deliveries for which they are entitled. The major strategy and approaches followed were community monitoring and applications of social accountability tools and methods. During the reporting year, a total of 29,685 were reached as the direct beneficiaries- of which 10,000 were male; 11,685 were female; and 8000 were children and adolescent girls. These interventions have:

- increased access of poor community to information and knowledge
- increased access of child and mothers to community clinic services and reduced child and maternal mortality rate
- increased school enrollments and primary school completion rates

- brought more deserving adults and school children under safety-net and stipend programme.
- voice raising and grievance management is introduced in the working upazillas.

The projects which have contributed to this are: a) Strengthening Community Clinics b) Reaching the Excluded for Access Creation in Haor Region (REACH) and c) Strengthening Social Protection programme (SSPP).

Empowerment of young girls and women (YGW):

The objectives of this intervention are: 1) prevention and protection of girls and young women from violence; 2) prevention of child marriage; 3) self protection and sustaining the process. The main target groups are children, adolescent girls and boys and young women. During the reporting year a total of 95,000 were reached out; of which the direct beneficiaries were 34,965 (17,749 were male; 17,216 were female) and 60,035 were the indirect beneficiary children, girls and young women. The implementation of a set of planned activities under this priority issue have contributed:

- to reduce child marriage (several unions have already been declared as child marriage free unions),
- to prevent incidents of eve-teasing, physical and mental torture and sexual abuse and exploitation of girls and young women in working three upazillas of Gazipur district.

The two projects - Girls Power Project (GPP) and Stop Child Marriage (SCM)- supported by Plan International Bangladesh, have contributed to these achievements and impacts.

Supporting the street and hazardous working children through 2 drop-in-center in Dhaka city:

The objectives of this intervention are: 1) prevention and protection of street and working children in Dhaka city from violence, physical torture, neglect, ill-health, sexual abuse and exploitation and child marriage; 2) ensure non hazardous and better employment opportunities and work conditions, 3) promote children rights through community, parents and employers sensitization; 6) networking, partnership and advocacy for sustaining the development process. The main target groups of these interventions are children, adolescent girls and boys who are on the streets and engaged in hazardous work, their families and the employers. During the reporting year a total of 546 street and working children and their families and 4,500 community people were reached as the direct beneficiaries. The DICs maintains children profile and individual child development plan.

Following are few views and opinions expressed about changes and impacts in children life:

- The employers said, 'it is a very good DAM work for the street and working children' which need to be supported by the local people.
- The parents said, 'now our children in DICs are very aware about their life and their rights' which they attempt to talk to and claim from us.
- The children expressed, 'we now know our rights, safety and protection issues'. "We are able to give our better opinions as to how to improve our life and living".
- The parents told that they like participatory monitoring session very much because

through the session they can identify gaps and can give suggestions for future actions.

- The DIC Management Community (led by local influential) commented that the "DICs have offered excellent safe place and servicers as day shelter and took development initiatives for each of the Working and Street children to regain their dreams, hopes and aspirations'.

Community mobilization: The DIC interventions and approaches have emerged as a successful model for mobilizing and engaging street children in positive activities for implementing Child Rights and Child Protection and creating a child friendly safe environment in the community. The DICs has established an excellent working partnership with the community people, employers and parents/guardians and other related government agencies and NGOs. The project which has contributed to this is the "Drop-In-Center for Street and Working Children in Dhaka City (DIC) project, supported by DAM UK & Comic Relief UK.

Shelter home support for the victims and survivors of human trafficking, illegal migration and forced labor:

The objectives are: 1) prevention and protection of vulnerable families and person from human trafficking, illegal migration and forced labour; 2) rescue, repatriation and referral of the victims and survivors to the shelter home and provide package support for rehabilitation and reintegration in the family and community, 3) capacity building of the victims and survivors for awareness campaigns and raising their voices, 4) networking, partnership and advocacy for referral, reintegration and for follow-up of the sustainable development process. DAM



believes that human trafficking is a gross violation of human rights. DAM implements comprehensive awareness and sensitization campaigns for communities, government organizations, civil society organisations and groups using direct and indirect media in the vulnerable unions, upazilas and districts. During the year DAM reaches its shelter home support and services to a total of 175 victims/survivors for rehabilitation and reintegration.

DAM shelter home management maintains close linkages and functional relationship with the relevant government a Rights Jessore, World Vision, Winrock International. DAM represented in Rescue Repatriation Rehabilitation and Integration (RRRI) Task

Force of the government. DAM is an active player and contributor to the National Plan of Action (NPA) to combat human trafficking which is coordinated and led by MoHA. The projects which have contributed to the achievements are Missing Child Alert (MCA) supported by Plan International Bangladesh (MCA); the Shelter Home Support to the Trafficked Victims and Survivors project, supported by UNODC; and supports from other local partners and contributors.

The human rights and social justice sector will be renamed in DAM new 10 years (2015 to 2025) strategic plan document as "Rights & Governance sector with the revised focus and priorities. This sector has been placed as a cross-cutting sector.



Joshna Begum fights against corruption and injustices

As the Secretary of Union Social Protection Forum (USPF) in Jamalganj, Josna Begum started to resist the unfair activities of the local UP members. She fought against all sorts of injustices and ensured rule of law for vulnerable people which made her popular in her ward. Women eligible for different social safety-net programmes sought help from Josna and she prevented local UP member to enlist non-eligible women. During enlisting poor and vulnerable females for the 2015-2016 VGD cycle, her active interference helped increase the actual eligible females for VGD according to guideline.



3.5 Climate change and Disaster risk reduction

Disasters are frequently occurring phenomena in Bangladesh and the frequency of a certain type of hazard has increased over the years. Climate change has slowly been manifesting itself by aggravating a few climate induced hazards. Disasters & Climate Change are having adverse impacts on humans, natural ecosystem and quality of living standards. As a humanitarian organization, DAM is committed to improve the living condition of the people in its working areas. DAM has diversified its development interventions with expansion of programme coverage - both geographically and in population; systematically taking into consideration local context in terms of socio economic conditions, climate change impact, frequent disaster risk, propensity of internal migration, poverty scenario due to lack of employment and income opportunities, literacy rate etc. An institutional revitalization and strengthening process is going on to gear up current institutional arrangement and to ensure proper collaboration and coordination involving multiple-tier institutional stakeholders. A culture of integration process has been accelerating by CC & DRR sector, as a cross cut sector of DAM.

Dhaka Ahsania Mission (DAM) has been implementing a number of projects under CC & DRR sector including:

- Disaster Preparedness and Mitigation
- Build safe and resilient communities
- Briquette Factory Project, Advocacy and Communication for Communities to access Education and Social Services (ACCESS)
- Build Resilience of the Sundarbans-Dependent Poor and Extreme Poor Communities to Climate Change through Empowerment and Livelihood Support
- Ensuring safe drinking water of the marginalized groups through pond re-excavation, Restoration and Conservation of Bio-diversity in the Denuded Hills (RCBDH)
- Oxfam Humanitarian Capacity building project
- Shifting the power project
- Enhancing Inclusive Disaster Resilience in Bangladesh

DAM implements CAA & DRR programme in 10 Upazilas of 5 districts, 1 Pourashava and 14 Wards of Dhaka North and South city Corporation of Dhaka and serving 73,452 students and 233,000 different types of stakeholders. The organization is pioneering the integration of DRR and CCA planning in all development efforts and playing a unique and commendable role in helping to bridge knowledge, policy, and practice in DRR.

Highlights of CC & DRR Sector in 2014-15

DAM's Integrated Approach to Climate Change in Disaster Management
Dhaka Ahsania Mission has prioritized issue of long term climate risks and uncertainties as an integral part of organizational development planning. Its focus could be a timely response to Bangladesh's high vulnerability to the predicted impacts of climate change. The broad objective is to expand the concept of risk reduction to include climate change (CC). This is done by reflecting CC concerns in key policy documents as well as in the formats for CRAs and RRAPs.

In consideration of this scenario, the following steps have been taken:

- ✱ Analyze the sensitivity of sectors to climate change
- ✱ Document good practices based on local and indigenous knowledge; and
- ✱ Increase public awareness of the value of local and indigenous knowledge against negative impacts of global climate changes in a sustainable manner.



- Access the context & Community Risk Assessment:** DAM focuses on community risk assessment through the participatory process of determining the nature, scope and magnitude of negative effects of hazards and climate change effect to the community and its households within an anticipated time period. Map out hazard and vulnerabilities of the community; identify which sectors will be worked on: agriculture, livelihood, WASH, public health, education, land use planning based on the community priorities. Identification of core zone and buffer zone in collaboration with Forest Department has created the opportunities to accelerate the initiatives for reducing bad impact of climate change. In this reporting period, 19 community risk assessment and urban community risk assessment process have been completed. DAM facilitated the process of mobilizing the community people and local government structures to optimum use of assessment findings and

make it in operational to contribute the preparedness to bounce back, nursing of existing volunteer groups, formation of new volunteer groups if required, contingency planning, testing plans through drills, contingency funds, stock piling, linkage of community and institutional plans, response planning in coordinated manner through response groups. The process was also included in the Annual Development Plan of local government institutions.



- Mass Awareness :** Apart from mass awareness and campaign strategy also underscored the need to develop positive public opinion against forest resource extraction, to sensitize people on social forestry and bio-diversity and the effectiveness of disaster preparedness through community awareness building using multimedia and multi-channel interventions that include: seminars, workshops, intensive focus group discussions, regular community meetings, Day observation, art/essay/ competition among the school /college students, leaflet distribution for different environment related issues, loudspeaker announcements, bill board setting at



strategically important places, pothonatok, mock drill, and other cultural shows and regular meetings at school teachers and students, religious leaders, local elite, elected members of the Local Government and local level Government Officials. The awareness and campaign programme has been launched among 135 Groups & Eco-Club, 990 volunteers, 180 DMC's and 233,000 community peoples. Climate change and & DRR related preparedness and awareness raising messages have been demonstrated in 77 primary and secondary schools among 73,452 students based on the national text book curriculum.

- Capacity building and Institutionalization:** The community capacity building is the proactive activities and focus on involving various community members in working towards the long-term well being of the community people. In partnership mode of operation, 86 local government institutions,

135 Groups & Eco-Club, 990 volunteers, 180 DMC's are oriented & trained on CC & DRR. This component aims to provide the community people an educational, recreational and working atmosphere that builds skills, self-sufficiency and self-esteem. Through this process of capacity building community will enhance their awareness attitude and skill for supporting a sustainable process of mitigation, response and disaster risk reduction in the community.

The groups and 10 Federations are holding regular meetings and to discuss about their problem, need and demand, take collective decisions and initiatives to solve the emerging issues and problems. The Federations have been registered with the Government under the Cooperatives and are now legal entities having the ability to apply for government funding. The Federations have been given block grants to operate microfinance and give enterprise loans to the members of the groups to undertake enterprises alternative to forest resource extraction. Federation have been designated and developed in such a way that they are capable of providing meaningful, effective technical, social support to an average of 10 village groups. In performing this role a Federation, apart from responding to the requirement of the individual group, target and works in close cooperation of the Forest Department and LGIs. Provided fund as grant for the federations for creating RLF from which the members take loan to improve their quality of life. The amount revolved so far is Taka 8,555,500.

- Strengthening of Livelihoods Resilience:** Skill development training has been given to the group members on Vegetables Cultivation, Bamboo made Handicrafts, Nursery, Tailoring, Api Culture etc. It has enhanced their income and improved their living condition. And also reduced their resource extraction activities from the forest and also reduced dependency on forest for their livelihood. Black Bengal goat is one of the productive and highly tolerable to the fluctuations of different environmental parameters and it is a productive IGA for the poor women. 350 women's have received training and established 227 slatted houses and they are now able to



select suitable species, manage feed and disease respectively. 570 female beneficiaries received a daylong training on Sonali hen rearing. Beneficiaries are now able to describe the suitable species of hen for the saline region, housing and feeding of hen, vaccination and proper management for disease control. 50 beneficiaries had received a 2 days training on crab fattening and they are now able to describe crab fattening, different fattening method, feeding of crab, water quality management, harvesting and marketing of crab.

- **Adaptation and Mitigation Activities :** DAM has taken initiatives to construct with the help of the community people few connecting road and reconstructed some of the important roads with the measurement of 7650 ft connecting road and raised 279 to get protected from coastal flooding either due to abnormally high tides or cyclone and storm surge. The beneficiaries are now safe from tidal surge and easily they can use their raised land for vegetable cultivation which would fulfill their necessary nutrition. 600 beneficiaries have been trained on homestead vegetable gardening and the beneficiaries are now able to describe the good and bad seed, seasonal vegetable, seed collection and preservation, fertilization, Mariah model of vegetable gardening etc. In the meantime 350 beneficiaries started homestead vegetable garden containing winter season vegetable in their household.

4 Pond Sand Filter (PSF) have been installed in coastal in the Nurnagar, Ishwaripur and Bhurulia Union in order to reduce the deficiency of safe drinking water. It is being expected that the scarcity of safe drinking water has been removed; and the water borne disease should be removed. 55 sanitary latrines have been installed at household level and provided 600 environment friendly Improved Cooking Stove (ICS) to the beneficiaries and the community people would get a cheap and effective solution that removes the smoke from the house and avoids the financial, and compliance barriers that are inherent in current solutions. In considering the carbon emission, it sought to evacuate all smoke without decreasing thermal efficiency and without employing external power. The vaccination programme of Ranikhet disease has completed reached to 500 household and completed for 1300 hen and PPR for over 1000 goat.



4.1 Education sector

Khan Bahadur Ahsanullah Teachers Training College

A very important event of KATTC during this year was organizing Re-union of the ex-trainees on 21 November 2014, on the occasion of 22nd anniversary of the institution where. DAM President was present as the chief guest. The principal of Holy Cross School and College Sister Shikha Gomez and the Head Teacher (Branch) of Vikarunnessa School and College, Lilun Nahar delivered their reminiscing speeches. The V.C of Ahsanullha University of Science and Technology Prof. Dr. A M M Shafiullah and the Ex-Principal of Khan Bhadur Ahsanullha Teachers Training College were present as special guests and spoke on the occasion. The Ex-chairman of NCTB Prof. Md. Eltasuddin presided over the whole programme. The principal of KATTC Prof. Fatema Khatun delivered the welcome speech. The programme ended through a charming cultural programme.

Since 1992 Khan Bahadur Ahsanullha Teachers Training College has been conducting B.Ed programme successfully under the National University. From the beginning this college has been maintaining a high standard of education and training, performing multidimensional function aiming at realizing the objectives of the teacher education curriculum and training strategies. The trainees learn to organize learning recourses, device effective curriculum transaction strategies, conduct interactive classroom teaching, evaluate the outcome of learning and implement compensatory education programmes. They also acquire

competency in preparing teaching aids and their proper use and many other education programmes.

During this year, the college also arranged the literary and cultural week from 30 May to 6 June 2015. Trainees of two courses participated in various interesting co-curricular activities.

The B.Ed course is being conducted with an aim of imparting quality teaching by devoted and dedicated teachers imbued with enabling ideas, zeal and enthusiasm for making worthwhile contribution for raising the standard of teaching at the secondary level of education which has been facing a setback for lack of adequately trained teachers. The main strength of the college is to maintain strong and effective administrative and management mechanism and pursue co-ordinated education programmes guided by experienced and dedicated teachers. It would complete its glorious 23th batch of B.Ed course overcoming ups and downs. The important features of college training courses are selection of work techniques, taking steps to accomplish, maintaining classes and exams of B.Ed course, co-curricular activities and practice teaching.

The college also started digital classroom teaching and making creative question to train the teachers of primary, High School and Madrassa, considering the necessity of Teaching Learning process since 2013.



Ahsanullah University of Science and Technology

Ahsanullah University of Science and Technology (AUST) was established in 1995 with the aims of being the premier centre of excellence in science, engineering and technology education and also in business disciplines by creating and transferring knowledge with human touch to the young generations in such a way that they, in turn, could enhance the quality of life of people in Bangladesh and beyond. At present there are more than seven thousand students studying in various disciplines under engineering, architecture, business and education faculties. Information about some major events of AUST is given in this section.



7th convocation of AUST

AUST celebrated its 7th convocation on 24 September 2014 at the Bangabandhu International Conference Centre, Dhaka. Mr. Nurul Islam Nahid MP, Hon'ble Minister, Minister of Education, presided over the ceremony on behalf of the Hon'ble President, People's Republic of Bangladesh and Chancellor of AUST and conferred graduate and post-graduate degrees to 1100 students in different disciplines. Prof. Dr. Abdul Matin Patwari, Professor Emeritus, University of Asia Pacific and Former Vice-Chancellor BUET graced the occasion as convocation speaker. Mr. Kazi Rafiqul Alam, President, AUST Board of Trustees (BoT) and Prof. Dr. A.M.M. Safiullah, Vice-Chancellor, AUST spoke on the occasion. A total of 1100 graduates were conferred Bachelor and

Masters degrees in eight disciplines including Architecture, Civil Engineering, Computer Science and Engineering, Electrical and Electronic Engineering, Textile Engineering, Business Administration, Mathematics, and Education. Members of the AUST Trustee Board, Syndicate Members, Members of Academic Council, Finance and Disciplinary Committee, Deans of the Faculties of AUST, Heads of the Departments of AUST, distinguished Vice-Chancellors, teachers, officers and employees of AUST along with journalists were present in the gala convocation.



Seminar on Cyber Security and Enhancement of Awareness about Information and Communication Technology Law

A seminar on Cyber Security and Enhancement of Awareness about Information and Communication Technology Law was held on 28 March 2015 at the Seminar Room of AUST. The Seminar was conducted under the 'Cyber Nirapotta programme' of the Information & Communication Technology Division of the Ministry of Posts, Telecommunications & IT. Two specialists chosen by the programme management from 'Insight Bangladesh Foundation', Mr. Tanvir Hassan Zoha and Mr. Atiqul Islam Khan, spoke elaborately on the occasion. Positive and negative impacts of internet and other communication technology on our personal and professional lives were discussed in the seminar. The speakers and the distinguished guests emphasized on building adequate awareness about appropriate use of the technology, cyber crime and terrorism, legal issues of this type of crimes, possible security measures, available government and voluntary help lines, etc.

Award Giving Ceremony of CE Innovotech 2015

An award giving ceremony of Project Show, Poster Presentation and Mechanics Olympiad (CE Innovotech 2015) organized by AUST Civil Engineering Society (ACES) was held on 30 March 2015. The Chief Guest, Prof. Dr. A. M. M. Safiullah, Vice Chancellor of AUST, Prof. Dr. Md. Anwarul Mustafa, President of ACES and Head of Department of Civil Engineering, Dr. Sharmin Reza Chowdhury, Treasurer, ACES and all Faculty members along-with students of Department of Civil Engineering were present.

hury, Treasurer, ACES and all Faculty members along-with students of Department of Civil Engineering were present.

AUST wins Honorable Mention in International Architecture students competition Worldwide

The Department of Architecture of the AUST participated in a worldwide International students competition in Architectural design held in Texas A and M University, USA. There were 5 winners---one from the USA, three from China and one from Germany. Further, there were 9 Honorable mentions. Project by Khairun Nahar, and Md. Afif Ibne Mahmood of AUST Department of Architecture received Honorable Mention in the 5th position. Only China and Bangladesh from Asia could find places in the award list. It is indeed an honor and inspiration for the AUST.

Seminar on 'Architecture for Green Living'

Artist and Architect Rafiq Azam works from nature's inspiration with fusion of tradition. He was the key speaker in the seminar titled "Architecture for Green Living" held on 11 June 2015 at AUST auditorium. The Architect shared his concepts, philosophies and design process with the audience who were mostly students from different architecture schools of Dhaka.

Participation in Shell Eco Marathon

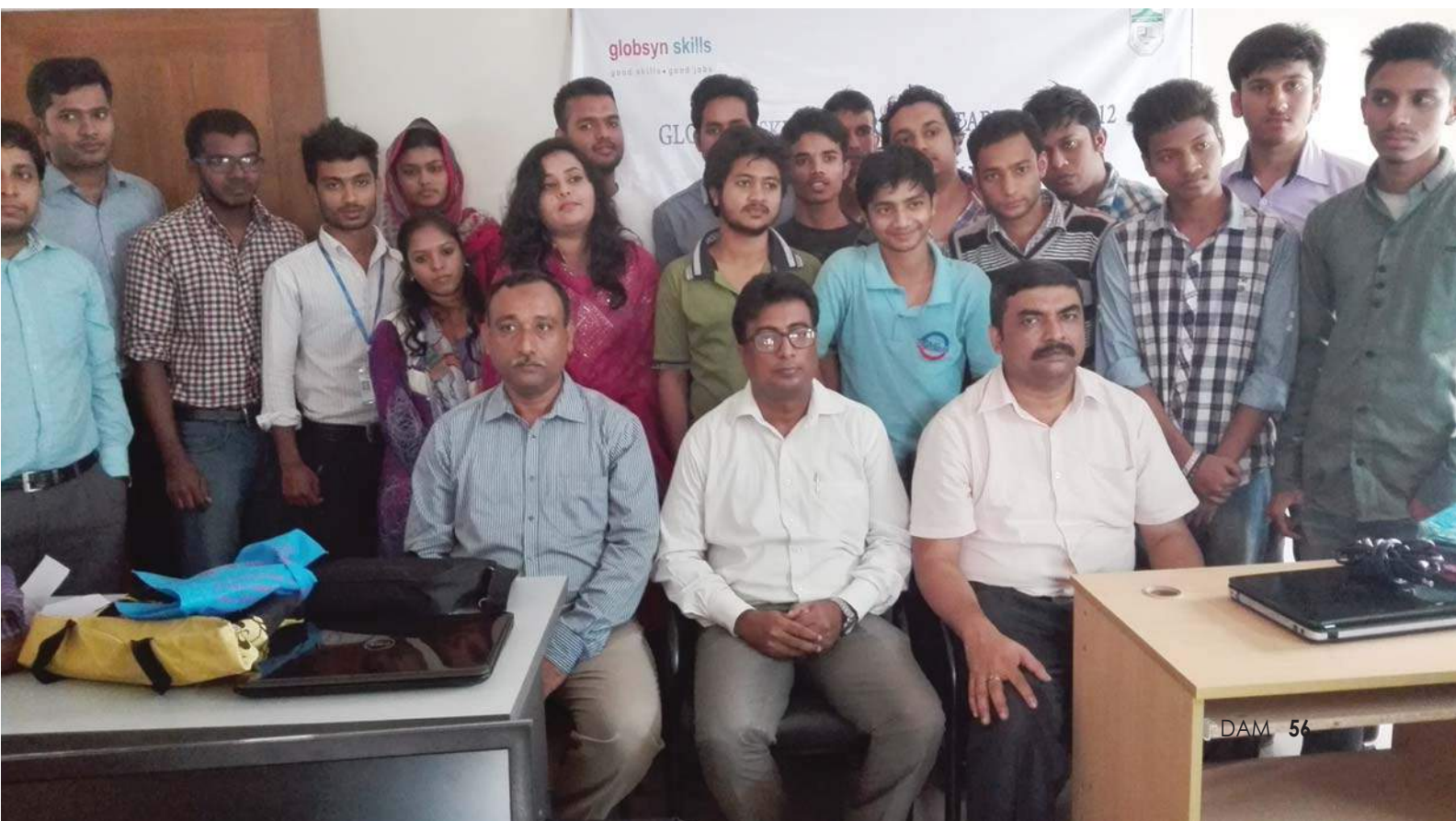
1st team ever from Bangladesh participated in the Shell Eco Marathon 2015 was from AUST. Every year petroleum giant Shell hosts an Eco-car competition open to engineering universities and enthusiastic students titled "Shell Eco Marathon". This competition focuses on Eco-friendly urban transportation ideas, asking entrants to innovate their ideas, asking entrants to innovate & realize their ideas for the future. A six member team "Abhijatrik" from the Mechanical and Production Engineering (MPE) department of AUST has been selected as the first Bangladeshi team of 75 years journey of this competition. Submitting their innovative ideas, design concept and other engineering aspects, they have been qualified for this prestigious event. It's a glorious event for the university as well as the nation.

Ahsanullah Institute of Information & Communication Technology

Ahsanullah Institute of Information & Communication Technology (AIICT) was established in 2001 with the aim to meeting the growing needs of skilled human resource in the field of information and communication technology and business at an affordable cost. AIICT is affiliated with National University. The institute follows semester system and students have to complete eight semesters for securing the Bachelor degree. It offers four years B.Sc (Hons) in Computer Science & Engineering (CSE), Electronics Communication Engineering (ECE) and Bachelor of Business Administration (BBA). Since establishment, five batches of students in CSE, five batches in ECE and seven batches in BBA have already been awarded Graduation Degree from National University through AIICT.

During the year 2014-15, performance of BBA students is very much encouraging. Since inception, 100% students completed their courses successfully. In the academic session

2014-15 an attractive number of CSE students have been admitted into AIICT which is much higher than previous years. This is a clear indication of its growing reputation. AIICT has well decorated CSE & ECE labs, library, garden etc. for students. Qualified teachers are conducting the courses regularly and taking mid-term examination, class test, assignment, lab test for developing skills of the students. AIICT offers scholarship to poor and meritorious students every year. Besides academic activities annual cultural programme and other extracurricular activities are arranged for students. Courses offered by AIICT are classified as professional courses by National University and there no session jams. As a result students can complete their Honours course within stipulated time. The demand for professional courses is gradually increasing day by day. So, AIICT management is hopeful that the number of students will increase further due to imparting of quality education to the students in AIICT.



Ahsanullah Institute of Technical and Vocational Education and Training



AITVET, established in 1995, is the first institution of its kind in the private sector in Bangladesh and has been offering mid-level technical education Diploma programme through its qualified faculties and lab facilities with an innovative delivery method. The Institute offers programmes in eight disciplines, viz, i) Architecture Technology, ii) Civil Technology, iii) Computer Technology iv) Electrical Technology, v) Electronic Technology, vi) Chemical Technology, vii) Telecommunication Technology and viii) Textile Engineering leading to the award of Diploma-in-Engineering Certificate. These programmes are open to candidates with SSC or its equivalent qualifications. In two shifts there are 1000 students intake capacity in the institute.

During the year 2014-15, fresh enrolments in all eight disciplines were 756, totaling total students at AITVET to 1,852. The graduation rate of the final year students in this season was 84.8%. The performance of the textile technology students were found highest, whereas the results of the civil technology students were very poor.



Ahsania Mission College

AMC was established to ensure quality education for the students by nurturing creativity and humanity, by developing quality in character and morality and promoting discipline and moral values. The college is run in an attractive environment, own campus with large play ground. Strict compliance of discipline, delivery of lesson according to the lesson- plan from the beginning of the year and undertaking evaluation of learning are few key features of the AMC.

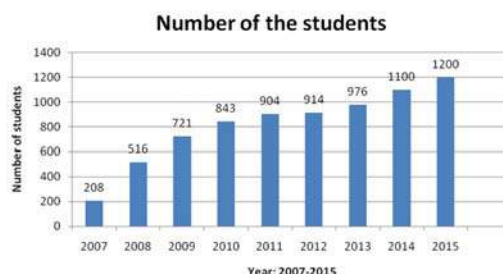
For quality education, during 2014-15 following steps have been taken:

- Regular monitoring the environment of the school, attendants of the students.
- Weak and attentive students are identified by the respective class teachers and they contact with the guardians on the basis of the term final result. Extra classes are taken for the weak students.
- Every course teacher is responsible for his/her subject to ensure good result. They get promotions on the basis of their success or capabilities and get punishment for failure or excess profit –making tendency.
- Meeting with the guardian is going on regularly. Every year at least 15 meetings are arranged for the guardians of the students of the class.

- A weekly meeting is arranged with all the teachers on Thursday. This meeting discusses the strength and weakness of weekly activities.
- For making the school campus attractive, concerned authority is developing a garden in front of each class. Some tubs of flowers have been set in front of each class and planted various types of plants - like flowers, fruits and grasses.
- Use of feedback sheet from students to evaluate the teacher performance has been put in place.
- Introduction of Girls Guide and Boys Scouts, science club, debating club, and spoken club, etc has been made.

Achievements:

With the above endeavor the number of the students is increasing gradually and the result of public examination is also very good. The statistics of last few years are given below:



Public result of five years:

Exam	PSC			JSC			SSC			HSC		
	Total	total pass	GPA 5	Total	total	GPA 5	Total	total	GPA 5	Total	total	GPA 5
Year	students			students	pass		students	pass		students	pass	
2009	47	47	43				18	18	4	20	20	3
2010	85	85	18	52	52	03	40	40	9	23	16	1
2011	79	79	14	68	68	05	36	36	03	22	22	02
2012	120	120	58	78	78	14	52	52	14	27	27	08
2013	97	97	66	88	88	36	62	62	15	22	22	03
2014	119	119	62	75	75	30	80	80	14	34	33	01

Center for International Education and Development

CINED is a specialized institution of DAM for education and development of professional groups and disadvantaged sections in the society. The center is involved in developing innovative programmes and contents for literacy and skills training. During the year, CINED implemented following projects.

Mid-Level Management Training Programme

CINED is implementing a project for the disadvantaged women in cooperation with the Department of Women Affairs and GIZ. Under this project cadres of mid-level supervisors /managers are being prepared for contribution in the ready-made garments sector. The main objective of this Mid Level Management Training programme is to increase the capacity of women floor supervisors/ managers in the mid level management positions and thereby increase quality production and minimize unrest in the RMG sector. During this reporting period CINED organized 7 batches of training at the Shaheed Sheikh Fajilatunnesa Mujib



Women Training Academy, Jirani, Gazipur and 3 batches at Women Handicraft and Agricultural Training Center at Banserhat, Dinajpur.

A total of 1002 disadvantaged women received two-month long training which covered five areas of RMG management i.e. Human Resource Management, Social Compliance, Quality Control Management, Production, Productivity and Floor Management, Merchandising and Marketing Management. CINED organized 2 Job fairs through which 93 percent of trainees got suitable jobs in the RMG sector.

Open Educational Resource for Informal Skills Training

As a continuation of developing technology-based skills training resource development, CINED has now developed video-based 'Basic Trade Certificate Course' on three trades. The course materials were developed following competency level of pre-voc II. The duration of each course is 188 hours. The aim of developing this kind of certificate course materials is to enable mainly, private skills training providers to conduct quality training following a systematic process and instructional video materials. The course materials will be available in the DAM website as 'Open Educational Resource' so that anyone can use these materials to organize effective training.

The availability of course materials in the website will expand the scope of delivery of quality skills training at the local levels. After a needs assessment, CINED has developed three courses which has immediate employment opportunities. The names of the courses are: Garments Machine Operation, Beautification, Karchupi and Jori Chumki. The course materials include a) 3 training manuals for the skills trainers, b) 3 handbooks for the trainees, d). Instructional video clips for different sessions to be used by the trainers.

CINED Media House

The media house equipped with modern video camera and editing unit provides audio-visual support to the development organizations and corporate sectors for wide range of audio-visual activities. The media house is involved in developing promotional/motivational documentary films, drama, photography and video documentation of the activities of Dhaka Ahsania Mission. A group of talented media experts are associated with CINED media house and are producing high quality products. CINED media house completed a 13-episode TV serial on misery of street children for raising awareness on the necessity of mainstreaming the street children.

Through an operational arrangement, beginning this year, CINED management has taken over the responsibilities of two DAM institutions: Ahsania Mission Children City (AMCC) and the KNH-Ahsania Centre for Abandoned Children and Destitute Women (KACACDW).

Bangladesh Literacy Association

Bangladesh Literacy Association (BLA) is the National Affiliate of the International Literacy Association (ILA) of USA. Dhaka Ahsania Mission hosts the National Affiliate of ILA as Secretariat in Bangladesh. Previously it was known as Bangladesh Reading Association (BRA) and recently adapted its name as per the mother organization. Highlights of BLA (BRA) activities during 2014-15 are given below.



Asian Literacy and 3rd National Conference of Teachers

Organizing yearly National Conference of Teachers is one of the major activities of BLA on teachers professional development. The 3rd National Conference of Teachers 2014 was organized with Asian Literacy Conference from 6 to 8 September 2014. The main theme of the conference was Emerging Issues for Teachers' Professional Development. Around 400 teachers and educationists from Bangladesh, India, Nepal, Pakistan, Sri Lanka, Thailand, Indonesia, Malaysia, Philippines, Taiwan, Hong Kong, Uganda, Tanzania and USA participated in the conference. Mr. Kamal Abdul Naser Chowdhury, Ph.D, Secretary, Ministry of Education was present as chief guest. Prof. Abul Kashem Fazlul Haque presented the Key-note paper in the conference. There were 12 different sessions in the conference on different emerging issues of teachers' professional development. Thirty-three papers were presented in these sessions.

Publication of BRA Journal for Classroom Teaching

BRA is publishing the quarterly journal for Classroom Teaching since then. The journal is

one of the initiatives of BLA to reflect the teachers/educators innovations, practices and problems they are facing in their daily classroom teaching.

Global Literacy Professional Development Network (GLPDN) project

BLA implemented the GLPDN project for professional development of primary school teachers on Diagnostic Teaching Model (DTM). Under the project, 200 teachers from 100 Govt. Primary Schools (GPS) of Mymensingh and Jamalpur districts received training on DTM. The GPS are spread over 10 Upazilas of the two districts. The project activities were: training of Assistant Upazila Primary Education Officers and URC Instructors as Master Trainers, training of primary school teachers, mentoring of teachers through mobile technology, classroom observation to collect evidence of teaching techniques. The project activities were implemented in collaboration with Directorate of Primary Education and supported by International Literacy Association, Pearson Foundation and Microsoft Corporation.

4.2 Health sector

Ahsania Mission Cancer and General Hospital, Uttara

The AMCGH objectives are to create venue for world class treatment of cancer and cancer-related diseases within the reach of common people. AMCGH will be a 'Center of Excellence' in the country in the field of cancer control, run on no-profit-no-loss basis. 30% of services are provided cost-free or at subsidized rates to poor and needy patients. As per the set objectives, the average costs of treatment in this hospital is considerably less than any other hospitals in private or NGO sectors in the country. It is also helping to reduce the number of patients going abroad for treatment and saving foreign currency.

In the 1st Phase, treatment of cancer has been started with CT Simulator & advanced LINAC radiotherapy machine. Latest Europe bound Brachy therapy machine has been installed recently for internal radiotherapy. A general Out Patients Department (OPD) has also been commissioned to provide service to the health care service-seekers. Chemotherapy is started. Diagnostics with Labora-

tory & Radiology have been established. Limited OT & indoor facility have been started. Advanced Mamography and Color Doppler Ultrasonogram have been installed and started to provide services. Besides this, Day Care, OPD and Pharmacy facilities are there. Response of cancer patients is increasing. The radiotherapy department remains busy with 2 (two) shifts per day.

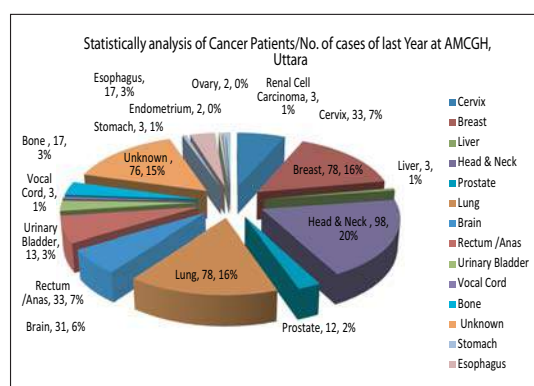
Construction of hospital building is almost complete. Hope the second phase of development of the hospital will be completed by December, 2015. 2nd LINAC machine, CT Scan, MRI, OT equipments, Endoscopy and other electro-medical equipments are being either procured or in the process. Qualified and experienced manpower have been employed and periodically increased as per the needs. There are provisions for donors to sponsor different facilities of the hospital in one's own name or dedicating the same in the name of near and dear ones. Banks, individuals and corporate sectors donated for construc-



tion of the hospital. GoB also contributed significantly.

The total budget of the hospital is BDT 3830 million, out of which an amount of BDT 1405 million has been either collected or promised. In addition, an amount of BDT 2000 million is in the pipeline. Total expenditure so far is BDT 1065 million.

Statistically analysis of cancer patients/ no. of cases of last year (July'14 – June'15)



Services made available in the Phase 1 up to end of FY 2014-15

- Radiotherapy-LINAC
- Radiotherapy-Brachy Therapy
- Chemotherapy
- Day Care
- OPD
- Mamography
- Ultrasonography
- Laboratory
- Radiology
- Pharmacy
- OT Service (limited scale)
- Limited indoor service
- Limited emergency service

In the 2nd Phase, the following services are expected to be added:

Diagnostic (Dx) Modalities

- MRI
- CT Scan
- Laboratory Medicine
- Special Procedure Suite
- Primary Care Clinic
- Specialty Care Clinic
- Emergency
- Nuclear Medicine
- Endoscopy

- Physical Therapy

Clinical Ancillaries

- Central Sterilization
- Laundry
- Dietary
- Material Management
- Pharmacy
- Other Supportive Services & Function (i.e. skill rising)

Therapeutic (Rx) Interventional

- Radiation Therapy
- OT (07)
- Surgical Suite
- Post Anesthesia Care Unit
- Day Care/Chemotherapy
- Intensive Care Unit
- Inpatient Unit

In-Patient Department (IPD), 500 beds of AMCGH, Uttara

- Surgical Oncology
- Medical Oncology
- Surgery
- Medicine
- Gynaecology
- ✱ Neonatology
- ✱ Intensive Care Unit
- ✱ Coronary Care Unit
- ✱ Gastroenterology
- ✱ Orthopaedics
- Head & Neck (ENT)
- Nephrology
- Neurology

Academic Future Plan of AMCGH, Uttara

- Medical College Hospital
- Nursing Institute

Ahsania Mission Cancer and General Hospital, Mirpur

AMCGH Mirpur was established in 2001. At present it has a number of departments to provide services. It would be worthwhile to note that these departments were established gradually in the passage of time and their capacities were upgraded along with introducing new services based on the actual needs perceived in ground (like MCH, Medicine, General surgery etc.).

A diagnostic laboratory has been established for detection of cancer and other diseases where most of the investigations including Microbiology, Histopathology and Bio-chemistry can be performed. Radiology department has all the facility for imaging including X-Ray, Mammography and USG. This hospital has consultants/ specialists in oncology, surgical oncology, orthopedics, Head & Neck Surgeon, Gynecologist, Dental & Facio Maxillary Surgical facility and physiotherapy.

Intensive care unit (ICU) was established in 2015: A full scale 5-bed ICU with required advanced amenities like 5 Newport USA Ventilators and Nihon coded Monitors, portable ECG, Bi-papa Machines; Cardiac De-fibrillator etc. have been established to manage the incoming critical patients. The hospital operates the cheapest but standard ICU in Bangladesh for providing necessary and critical support for the dying patients to save their lives.

This hospital has a Breast care centre fully organized; and breast care month is observed every year in October. Along with the consultants, our medical officers are also experienced in managing cancer patients as well as other patients.

Since last years, Gynecology and obstetrics departments have been re-organized and capacitated with full strength in whole ranges of maternity and child services including Histectomy, oophorectomy, normal and cesarean deliveries with other surgical procedures. An advanced 7G Neonatal Incubator and a foreign Phototherapy machine have been procured to support the Department.

Establishment of unique Pediatric Oncology

Ward: A Pediatric Specialist with Pediatric Oncology expertise joined the hospital voluntarily, so it became capable of managing Pediatric Oncology cases. Till mid-2015, a number of cases with Cancer ridden Children suffering in ALL, AML, NHL and other Cancers went to remission phases stating the effective management protocols and an unofficial twining mechanism with Tata Medical center (TMC).

Neonatal Facilities have been established in the hospital since June 2013 and as mentioned, an ultramodern Infant Incubator has been purchased and made functional for high risk delivery and Neonatal disease management. Also an advanced Photo-therapy machine is procured for required treatments.

Procurement of New Computerized Anesthesia Machine with Ventilator, Patients Multi-monitors As the previous Anesthesia Machine for the Operation Theatre was too old and functioning had been interrupted, so a brand new advanced Anesthesia Machine with accessories was procured to continue the momentum of the surgeries. Also one large Multi-Monitor and a wrist monitor for the patients were procured and now in use at the wards for critical patients.

Establishment of the Second Operation

Theatre: For the increasing and diversified surgical needs, especially for Caesarian Sections or Histectomy etc. a second Operation Theatre has been raised with OT tables and other accessories less Anesthesia Machine where surgeries could be performed with spinal or other local block anesthesia for varieties of surgeries. The old leftover two Anesthesia Machines have been made able to provide Anesthesia services to the patients in requirements.

Addition of CCTV: CCTV is not only assigned for security purpose of any institution now a day, it also plays a very important role in the surveillance of the incoming, outgoing and staying patients and their visitors in a Hospitals with the services. Through CCTV, routine monitoring of the especial points within and

around the Hospital, which are sometimes crucial, could be performed. For the reason, a full proof CCTV security system has been installed at AMCGH Mirpur with 8 Cameras and all other required electronic components capable of taking real time video pictures for round-the-clock (24 hours), recording and retaining of the scenarios of different points for one month with time and dates precisely.

Procurement of New Medical Equipments, other Office Machines and Surgical tools:

Latest advanced biomedical equipments in ICU including 5 Ventilators (New Port USA), 5 Monitors (Neon-Cohden, Japan), portable ECG machine, De-fibrillator, Bi-pap Machine, 5 specialized ICU beds, Central Medical Gas Supply System have been procured and installed. Also new Machines like Arterial Blood Gas Machine (ABG Machine USA), Eco-Cardiogram Machine (GE-Norway) etc. were installed. Along with these, new Anesthesia Machine with accessories, Patient Monitors, Video-Colposcope, Infant Incubator, Phototherapy, Automatic Hemolytic Analyzer, Digital Roller Mixer, Especial Centrifuge Machine for Blood Cell Separator like Platelet Rich Plasma, Platelet Concentrate etc. (essential in some Cancers), Plate Reader Machine for Cancer Marking and Hormonal analysis, Digital X-ray, Surgical tools like Scissors, different types of forceps and needle holders, stethoscopes, Blood Pressure Machines different types of gas masks etc. were purchased.

Among the Machines and Amenities, a New Cummins UK 1L2 KVA (the old generator was of only 40 KVA and not less than 15 years old!) Electric generator was purchased and the total electric lines have been reinstalled for uninterrupted electric supply to all vital points of the hospital including ICU and OT.

Outsourcing MCH Services, Vaccinations and Anti-Myco-bacterial Treatment through Urban Health Care NGO: Local Urban Health Care NGO does their satellite center at AMCGH Mirpur for 3 days a week, listing pregnant mothers, giving vaccinations to mother and the children and supplying DOTS and other anti-Mycobacterial drugs.

Visual Inspection with Acetic Acid (VIA) Camp & Video-Colposcopy for treatment of Cervical Cancer: For early Cervical Cancer

detection, an ultramodern Colposcope unit has been established in mid-June 2013 with a most ultramodern Video Colposcope and trained Gynae-Obstetrics Colposcopy Surgeon! Monthly VIA camp followed by Colposcopy and Pap Smear have been conducted for the suspected women groups including those from the poor population.

Blood Bank Established: We have established a Blood Bank at AMCGH Mirpur and are utilizing its services in requirements. Blood Donation camps have been arranged in regular manner for collection of blood.

Networking and. Communications: AMCGH Mirpur became member of many country level and regional networks like Bangladesh Anti-Tobacco Alliances, Non-Communicable Disease Alliance (NCDA) and other Networks since long and remaining active in the country and regional contexts.

We are managing our cancer patients with surgery, chemotherapy and through palliative measures. For radiotherapy we are referring our patients to our radiotherapy (LINAC) center at AMCGH-Uttara as we already got radiotherapy machine installed in AMCGH, Uttara.

AMCGH Mirpur provided valuable health care services to the population groups at need through approximately almost 300,000 patients' interactions and with about 5000 surgeries till June 2015.

Ahsania Mission Institute of Medical Technology

Ahsania Mission Institute of Medical Technology (AMIMT) is approved by the Health & Family Welfare Ministry of the Government of the People's Republic of Bangladesh and duly registered by state Medical Faculty of Bangladesh. It is an institute to infuse health care services to the population, educate and bring out paramedics (which have high demands in the job market) established by Dhaka Ahsania Mission.

At the initial stage a 3 years diploma course on 3 prioritized subjects were introduced. The subjects are Laboratory Medicine, Radiography and Physiotherapy. There are provisions for 25 students to get admission.

Competent MBBS and highly qualified doctors and efficient technical teachers teach the students. The total number of students now is 38. The rate of pass in the examination is 12 out of 16 in 1st year, 2 out of 3 in 2nd year and all 9 students out of 9, examinees in the 3rd or final year!

The campus of AMIMT is located at Mirpur-14, Dhaka. Female students has hostel facility in the campus area.

Students eligible for admission must have passed S.S.C in Science Group with at least GPA-2.5. Eligible students of past years are also eligible for admission. Each student must have read Chemistry, Physics and Biology. Admission Fee at the Institute of Medical Technology is Tk. 2,500/- and each year's Development Fee is Tk. 12,500 and Monthly Tuition Fee is Tk. 1-, 1-50. On completion of Diploma Course, opportunity is there for higher study in B.Sc- in Medical Technology or job opportunities abroad. DAM provides scholarships/stipends and special concession to poor and meritorious students. Thus the DAM is spearheading the community/society empowerment in health care service at the paramedic levels along with their honorable and sustainable livelihoods through income generation.



Addiction Management and Integrated Care

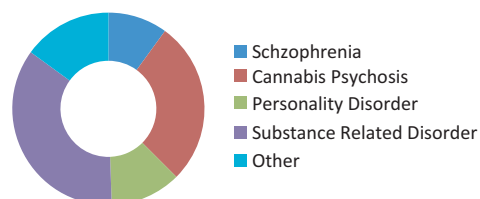
Drug Treatment and Rehabilitation Center, Gazipur

AMIC started drug prevention programme which is known as Addiction Management and Integrated Care (AMIC) in 1990. Besides drug demand reduction programme AMIC established drug treatment and rehabilitation center in 2004 at Gazipur for male drug dependents. AMIC adopted evidence-based medical detoxification protocol for safe management of acute symptoms of withdrawal syndromes for drug and substance abusers with related medical, psycho-social and psychological problem of drug users. In addition to counseling or psychotherapy, required medication and services are arranged like family therapy, parenting advice and social and legal services. Life skills training provided during treatment and rehabilitation period including communication, coping and other personal skills like decision making, stress and anger management and skills of enhancing self esteem, decision-making etc. Trained counselors and staffs orient cognitive changes including new cognition, negative emotions, coping mechanism with anxiety and fears towards a drug free life. The

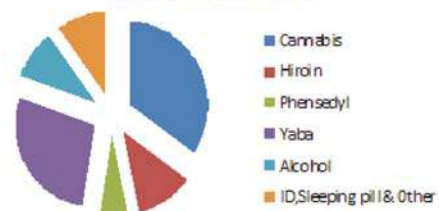
centers also uses a combination of programme which include medical, therapeutic community (TC) and 12-steps programme of narcotics anonymous (NA).

During the reporting period, a total of 253 clients received treatment and rehabilitation services from this center.

Psychiatric Problems



Choice of Substance



According to data, 88 clients were addicted on cannabis, 30 on heroin, 15 on phensedyl, 70 on yaba, 25 on alcohol and 20 on injectable drug, 5 rest sleeping pills and other as their chemical priority. Another finding indicates 70 individuals had Cannabis Psychosis, 30 were detected with Personality Disorder, 25 had Schizophrenia, 90 had Substance related disorder and 38 had other disorders i.e. mood disorder, anxiety. During reporting period many international visitors visited this center i.e US state department, Colombo plan, Bhutan, India, Pakistan, Philippine etc. A HIV testing Lab is also established here.

Drug Treatment and Rehabilitation Center, Jessore

It started its treatment and rehabilitation service in 2010. During the reporting time, 97 clients have received treatment and rehabilitation services from this center. Out of them, 75 clients have completed the full course of 6 months treatment. Another 22 clients took short term treatment and 19 clients took follow-up treatment. Later they were involved in various voluntary service in the Center. Among them, the authority arranged job-placement facilities for 8 patients in current year. The service of this center are: Assessments, Detoxification, Counseling service, Medical and Psychiatric treatment, Psycho-social education service, Motivational therapy, Life skill development support, Family meeting and Family counseling service, N/A programme, Self-help support. Recently a HIV testing lab was established here. The Center observed various national and international Days including World Aids Day, Victory Day and International Day against Drug Abuse and Illicit Trafficking during this time. Hope club meeting was also organized during this time.

Female Drug Treatment and Rehabilitation Center, Dhaka

Female Drug Treatment and Rehabilitation Center was inaugurated on 12th April 2014. It is situated on 10/2, Iqbal Road, Mohammadpur, Dhaka. A total of 52 clients have taken treatment services during the reporting time. This Center also provided drug treatment to 5 female street children; they came from



Mohammadpur DIC of Dhaka Ahsania Mission. The service of this Center are DOPE Test, Assessments, Detoxification, Counseling service, Health care support, Psycho-social education service, Counseling, Couple counseling service, Family meeting and Family counseling service, medical and psychiatric treatment. A HIV testing Lab is also established here. The Center celebrates various national and international Days including: World AIDS Day, English and Bengali New Year, International Day against Drug Abuse and Illicit Trafficking, World Mental Health Day. During this time, many representatives from international organizations visited the Centre, including Colombo Plan and UNODC.

Haque-Blue Ahsania Mission Hospital: AMIC is managing the hospital for the betterment of poor, disadvantaged and costal area people. The hospital has available facility for pathology, general health service, specialty care & services, Maternal & Child health, satellite services and also health education for the service receiver. From July 2014 to June 2015, 5,097 people received services from this hospital.

Hossain Ali Ahsania Mission Hospital, Munshigonj: AMIC has started construction of Hossain Ali Ahsania Mission Hospital in 2013 at Munshigonj district. Main objective of this hospital is to provide low cost primary and secondary health care services to the underprivileged people especially Essential Services Delivery (ESD+) package for the women and children. Main services will be OPD, 24 hours Indoor service, 24 hours emergency, first aid services, diagnostic services and operate satellite clinic etc.

4.3 Economic development sector

DAM Foundation for Economic Development DFED

Introduction: Field-based major economic development services are provided through the microfinance programme of DAM. The programme is now being institutionalized as DAM Foundation for Economic Development (DFED) since December 2014. Its future direction will be both horizontal and vertical expansion by offering demand-driven new products. Promoting SME and Islamic Microfinance will be two thrust areas as cross-cutting approach in the next decade. Diversification of agricultural credit schemes for increased women involvement in agricultural technology and promotion of youth entrepreneurship development are the two main planks of DFED. In the agriculture loan, specific focus is given on value chain development. As part of governance improvement, DFED took initiatives for digitization both programmatically and institutionally by introducing mobile banking and mobile-based monitoring. Special efforts are made to increase mobilization of internal resources by diversifying savings, products and service packages. Effective marketing strategy is developed to ensure client uptake. At present, DFED offers savings, insurance, rural micro-credit, micro enterprise development, agricultural extension services, finance for seasonal activities, support for rural housing, water and sanitation enterprises, marketing support value chain, disaster risk reduction, Islamic Microfinance and special credit support for ultra-poor. Now, DFED implements MFP in 36 upazilas of 11 districts covering 1,141 villages through its 43 branches and serving 81,701 members of 3,431 groups.



Highlights of MFP in 2014-15

Overall Trend Analysis of Savings and Credit

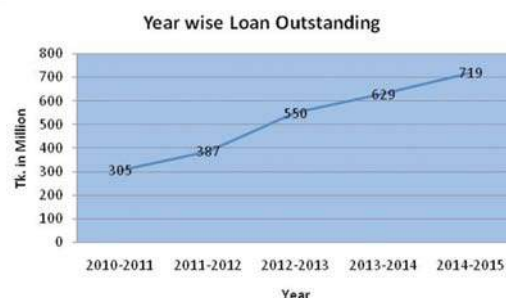
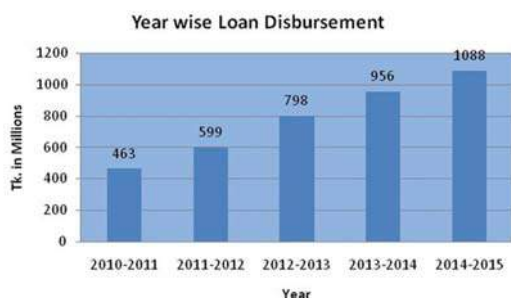
Members Savings: Savings mobilization is a mandatory activity for all samity members. It provides security for getting access to them quickly when emergency strikes. By savings deposit, samity members get an opportunity to save an amount and earn profit for that, which they cannot avail from any regular financial institution. The savings fund is gradually increased which stood Tk 274.64 million as of June 2015.

Loan Operation-Performance & Trend: Access to credit allows poor people to take advantage of economic opportunities by their engagement. DAM foundation started

Micro Finance Programme at a Glance

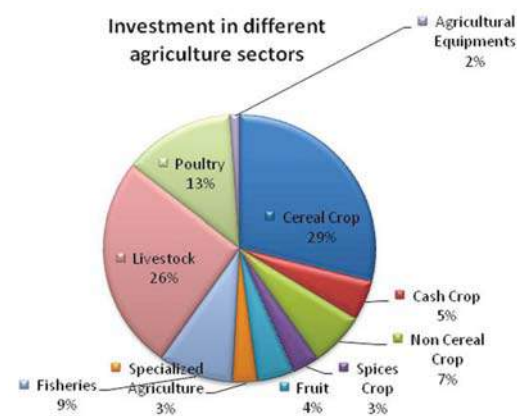
Inception of MFP	1993
No. of Districts covered	11
No. of Upazilas covered	36
No. of Union covered	212
No. of Branch offices	43
No. of Area offices	09
No. of groups	3,431
No. of members	81,701
No. of borrowers	67,362
Total amount Outstanding	718,762,610
Total member savings	274,640,367
Recovery Rate	98.24 %

microfinance service with the aim to create self employment which reduces their dependency on the moneylenders and also promotes women's empowerment. A regular flow of fund to the economic activities of beneficiaries is essential and this demand is gradually increased both in number and size of the amount. Cumulative disbursement of micro-credit is Tk. 5,703 million and outstanding of Tk. 718.76 million. Beneficiaries invested the loan amount in a variety of income generating activities. The performance of loan recovery of the organization is good having Cumulative Recovery Rate (CRR) of 98.24%.



Agriculture and Food Security: The economy of Bangladesh largely depends on agriculture in which the small and marginal farmers are the main force of agriculture. But the main limitations in achieving food security are less agricultural output, lack of investment, adverse impact of climate change in the form of natural disaster, lack of appropriate technology, lack of technical knowledge and skill as well as land degradation. In the beginning of year 2015, DAM prepared 10-year Strategic Plan where Agriculture is considered to be developed as a complementary sector for economic development. Promoting increase access of the farmers particularly the women and marginal farmers to public and private sector extension and marketing services and promoting value chain production and marketing will be key focus in the sector during the next decade. Priorities of agriculture under DFED will be diversifying productivity focusing on value chain crops through input and supply

chains as well as capacity enhancement of the agriculture extension. In the year 2014-15, a total of 30,023 MFP members received credit support amounting to Tk 750.58 million for agricultural development, which is 69% of total disbursement of MFP.





Micro-Enterprise Development: Intensifying small and micro-enterprise development and increased engagement of youths in diversifying productivity and marketing of both agro and off-farm sectors are the economic development sector priorities of DAM. Thus, micro-entrepreneurship development is one of the main objectives of Micro-Finance programme of DAM Foundation. Micro enterprise offers sustainable business solutions that simultaneously generate employment, especially for the low skilled labor, accelerate economic growth, increase productivity and serve as linkages between informal sector and large formal export markets. DAM Foundation also provides entrepreneurship development training and necessary guidance to the entrepreneurs to expand their enterprises. Technical and financial supports are provided to group members with the aim of creating their employment opportunities as well as for others in the community. DAM provided credit support amounting Tk 143.19 million to 3,041 members for developing microenterprises during the reporting period.

Interventions for Ultra-Poor: The ultra-poor people are excluded from traditional microfinance programme due to self exclusion, social exclusion and institutional exclusion. Considering these constraints, DFED devised a flexible financial service to include the excluded. Ultra-poor are brought under the folds of this programme for increasing their

livelihood and gradually graduating them to other microfinance programme of DFED for larger financial support. DFED provides skill development training on different IGAs like livestock, poultry and small business to ultra-poor people for proper utilisation of credit. During 2014-15 period, DAM extended Tk 8.95 million credit support to 895 ultra-poor people for undertaking different income generating activities.

Beggar's Rehabilitation Programme: Begging is a national problem. Many of us in our society are involved with begging willingly or unwillingly. Begging can be eradicated from the society through improving socio-economic condition of these beggars and establishing their human dignity. In order to create opportu-



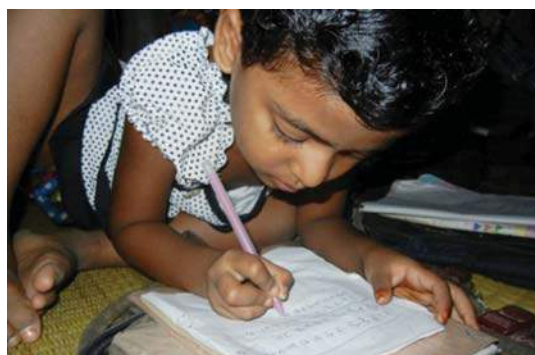
nities for those who want to quit begging and return to normal life, Dhaka Ahsania Mission (DAM) has initiated a project to rehabilitate the beggar through DAM Foundation for Economic Development (DFED). This project has started its full-fledged activities with a view to donating one-time grant money among beggars and involving them in income-generating activities and gradually including them into social safety net programmes, offered by public and private institutes, and involving them into 'Ultra Poor Scheme' of DFED and thus bringing them back to mainstream in the society. In 2014-15 period,

DAM extended Tk 0.28 million credit support to 19 people for undertaking different income generating activities.

Islamic Microfinance Programme: To bring diversity in its microfinance programme, Islamic Microfinance programme has been introduced as pilot project and two Islamic microfinance products "Murabaha" and "Izara" have been introduced as pilot scheme during this year. DAM extended Tk 8.59 million credit support to 469 people for undertaking different income generating activities during 2014-15.

ENRICH Programme

DAM Foundation has recently undertaken a people-centered programme entitled "Enhancing Resources and Increasing Capacities of Poor Households towards Elimination of their Poverty (ENRICH)" with the financial assistance of Palli-Karma Shahayak Foundation (PKSF) at Sukundi Union in Monohardi Upazila of Narshingdi District. Under ENRICH programme, Education, Health and Nutrition component is being implemented during the reporting period.



ENRICH Education Programme: The ENRICH Education programme primarily seeks to address the problem of drop-out of children from primary level education. Under this programme, at least one afternoon education centre has been established in every village under working Union. All students up to Class II are helped in these teaching centres to prepare the next days' tasks, given that often there are no facilities and educational support for the students at their homes. These education centres take special care of students who are generally slow learners and need the extra help and time to grasp material taught at school. So far 20 education centres have

been established in the working Union and about 600 students were enrolled.

ENRICH Health and Nutrition Programme: The ENRICH Health and Nutrition programme is designed to provide comprehensive primary healthcare services for all households in the selected Unions. Each household of Unions is visited by health volunteers and health assistants at least once a month to collect health related information about all its members. The information and data collected are recorded in the household health cards. The health assistants arrange satellite clinics every week which are attended by MBBS doctors. Health camps (vision, dental, heart, diabetes, medicine, etc) are also organized from time to time, with specialist doctors attending. In these camps, patients with serious ailments are referred to different public as well as private hospitals and clinics where their treatment is arranged free of cost. ENRICH has also launched a de-worming campaign, giving away free medicine (albendazole) to 100% of its registered households for all members above 5 years of age. During 2014-15, ENRICH programme arranged free cataract surgery of about 103 persons with the support from PKSF, Sitesavers and Dhaka Progressive Lions Hospital.





Conquering Poverty by Cricket-Bat

Bashanti Rani Das of Daharpara village under Kashimpur union in Jessore district is a successful entrepreneur. Her tale is quite inspiring. Born and raised in a poor family and then getting married to Arun Kumar, at whose household poverty was a constant companion, Rani's making such an achievement is hard to imagine. Yet on an occasion when she visited Rupdia, Khulna with her husband she noticed an opportunity in a relative's house and successfully grabbed it. She saw carpenters making cricket bats which had been a profitable endeavor. Together with her husband she quickly learnt the art of making cricket bats and launched her new trade in the year 2000. While looking for capital she discussed the issue with members of local Shishir Mohila Unyan Samity, a group for women's development, run by Dhaka Ahsania Mission (DAM). The mission supplied her with a 10,000 taka loan and with that, along with some of their own savings, the couple started their business. Earlier, Bashanti had bought wood of 'Kadam', 'Geoa' and 'Amra' for the purpose. Their sale proceeds went up gradually with which the couple somehow managed their family. Later on every year DAM elevated Bashanti's loan ceiling with which she bought efficient machines and increased her production.

Gradually her cricket bats gained popularity just like cricket did. Cricket lovers of Kashimpur union and people from 30-40 adjoining villages rush to her for cricket bats. She also sends bats to the capital and to the various sports clubs in Jessore, Pabna, Natore, Khulna and so on. However she was not solvent enough to fulfill her dream of expanding the business. She has increased her staffs and introduced division of labour - some collect wood, others join bats, some paste stickers and so on. Currently she produces 50 bats a day, which will be double with the introduction of a new machine - the financing of which will be done by DAM.

Bashanti has come out of poverty and she is helping many others to follow her. Along with her relatives, 50 others of Daharpara village joined in this venture. She helps in providing part-time jobs to students. Because of her initiative, Daharpara is known as a manufacturing and marketing den of cricket bats.

World Cup Cricket is just round the corner. With this big global event looming ahead Bashanti plans to expand her business even further and she hopes to make the best use of the cricket fever. This entrepreneur expresses gratitude to DAM for supporting her when in need and also for providing loans to many others like herself and for making them self-reliant. even bought new machines

4.4 Human rights protection

Ahsania Mission Children City

Under the direct supervision of CINED, Ahsania Mission Children City is one of the flagship programmes of DAM. This is the first initiative of this kind in Bangladesh where long term comprehensive development of the most vulnerable street children is ensured under institutional care. Out of 10 villages, the first village which will accommodate 1000 street children has been in operation in Panchagarh district. By June 2014, 101 street children were enrolled in the children city and are enjoying child friendly learning environment and comprehensive development support services. The entry age of the children in this residential centre is from 6-8 years and they can stay up to 18 years to grow with their full potentials through education and specialized hands-on training on different trades of employable skills. Specialized units i.e. education unit, health unit, psycho-social counseling unit, agricultural unit etc. have been created through inten-

sive training and orientation. During this reporting period, employees of AMCC were provided different training namely, psycho-social counseling, care giver techniques and case management etc.

To run the center as per child rights and child protection policy of DAM, various measures have been taken such as developing house rules by the children, set up opinion box, construction of boundary wall covering a huge area, setting up fire extinguisher in the center, regular disaster preparedness drill etc. Children of AMCC are part of AMCC management. To hear their opinion and to involve them in managing the center, students' council have been created. The education programme of AMCC is administered by its own curriculum integrated with government curriculum. Children are being oriented with life skills in addition to special coaching on sports, music, arts and crafts.





A computer lab has been set up to facilitate children to learn computer and new technologies.

To create scope for the children for socialization and integration with local communities AMCC has organized various programmes and events such as, International Literacy Day, Child rights week, Victory Day, Independence Day, Eid-ul-Fitr, Eid-ul-Adha, Mini World Cup football tournament etc. Children of AMCC participated in various competitions as well at the district and union level and received many awards.



One of the main goals of AMCC is to reintegrate the street children with their long-lost families, if found. As per initiatives of AMCC, 13 Children have been reintegrated with their families till June 2015. Due to success of running AMCC, Dhaka Ahsania Mission has taken steps to set up 3 more children city in Bangladesh.

As part of its advocacy strategy, AMCC is taking various steps to raise awareness on the street children issues. A national seminar

was organized in Dhaka to share problems of street children and to formulate recommendations. Strengthening of "Street Children Activist Network (SCAN)" is AMCC's one of the major initiative to widen its network with similar organizations and individuals. At the local level AMCC is closely working with district administration and district level stakeholders.

KNH-Ahsania Centre for Abandoned Children & Destitute Women



Dhaka Ahsania Mission launched a specialized centre in Mirpur, Dhaka to provide long term assistance to abandoned children of 0-5 age group and pregnant mothers who are victims of rape and sexual violence. This unique center was inaugurated on 10 August 2014 in its own campus located at 266/1, South Paikpara, Mirpur, Dhaka. By establishing this centre DAM has created modern accommodation and all other necessary facilities for 50 abandoned children and 10 pregnant mothers. KACACDW ensured secured accommodation, clothings, motherly care, medical support, safe delivery assistance, age appro-

priate education, counseling, recreation and all other necessary support to the abandoned children and pregnant mothers.

Abandoned/missing children of this center can stay in this center up to 5 years unless they are reintegrated to their families. Provisions has been created for these children to get long term assistance from Dhaka Ahsania Mission Children City (AMCC), where they can get benefit from comprehensive education and development support services up to the age of 18 years.



Rape victim pregnant mothers can enroll in the center at any time and can stay up to six months after the delivery. KACACDW is providing skills training and job placement support during their stay in the center. A full-fledged vocational training center is being set up inside the KACACDW to provide specialized training and job placement support to these disadvantaged women. To ensure developmental needs of the abandoned children and to develop self esteem and confidence of the rape victims, KACACDW continuously upgrades the capacity of the staff through organizing various training and orientation courses. During this reporting period, 08 abandoned/ missing children and 04 rape victims got enrolled and enjoyed benefits of the center. During this time two missing children have been reintegrated to their families through victim support center. KACACDW has created hope for abandoned children and destitute women who has always been neglected and excluded from long term institutional care.

KHN-Ahsania Centre for Abandoned Children and Destitute Women is guided and supervised by CINED.



4.5 Social enterprises

Ahsania E Solution Limited

Ahsania E Solution Limited is a private limited company of Dhaka Ahsania Mission. It was established in 2009 to work in the field of IT and ITES with the ultimate aim of contributing to the establishment of Digital Bangladesh. AES is expanding its operation over time and currently providing following services:

Offshore BPO

AES is providing graphics outsourcing services to companies located in United States, Canada and European countries. Apart from earning remittance, AES is making an important contribution in creating job opportunities for youths having basic ICT knowledge. Students trained by AES are given preference in the outsourcing services section. Outsourcing services provided by AES are Clipping Path, Image Masking, Shadow Creating, Photo Editing, Retouching, Restoring, Object Editing and Removing, Image Stitching/Neck Joint, Adjusting Color etc.



Graphic Design & Printing

AES has a team of experienced and professional designers capable of providing the best graphical solutions according to client's requirements. AES team keeps pace with technological advancement and provides solutions expeditiously in the area of Desktop Publishing (DTP). It develops and produces Company Logos, Annual Reports, Books,

Brochures, Catalogues, Magazines, Flyers, Folders, Newsletters, Calendars, Posters, Advertisements, Billboards, Product Packaging, etc. AES also provides offset printing services to the clients.

Website Design and Development

AES has a highly qualified team of professionals prepared to accomplish a full range of web services which include: Domain registration & Web hosting services, Web Design, Web Development, e-Commerce, SEO, Web Content Management, Support and Maintenance etc.

Tools and Technologies used by AES for web development are:

Scripting and Programming: HTML, CSS, PHP, Ajax/jQuery, XML

MVC Framework: Codeigniter, Laravel etc
C M S: Wordpress, Joomla, Drupal etc

E-Commerce: Prestashop, WooCommerce, WP e-Commerce etc

Database: MySQL, MSSQL etc

Training

AES provides training in various areas of ICT with the assistance of a team of qualified trainers, a few of whom are drawn from external specialized institutions. Training is provided on Basic Graphic Design, Advanced Graphic Design, Graphics Outsourcing, Web Design and Development, Search Engine Optimization (SEO), Basic Computer Operation and Internet use, Office Applications and Internet use, Accounts Management through the use of software, Online earning etc.

Hajj Finance Company Limited

The Company

Hajj Finance Company Limited (HFCL) is a Shariah-based non-banking financial institution licensed by Bangladesh Bank under the Financial Institution Act 1993. It obtained its license in September 2006. The company follows the model of Malaysia's pilgrims fund and management institution, popularly known as "Tabung Hajj" which focuses on mobilizing savings from would-be pilgrims who intend to perform Hajj in the Holy Land. It invests its excess fund in Shariah-based activities.

The authorized capital of the Company is Taka 200,00,00,000 (Taka Two Hundred Crore) divided into 20,00,00,000 shares of Taka 10 per share. The paid-up capital is Taka 100,00,00,000.00 (Taka One Hundred Crore) divided into 10,00,00,000 shares of Taka 10 per share.

Currently, the Company operates 02 branches namely, Principal Branch at Dilkusha, Dhaka and Baitul Mukarram Masjid Complex Branch at Purana Paltan, Dhaka.

Board of Directors of Hajj Finance Company Limited

Directors Profile:

- Barrister Rafique Ul Huq Chairman,
- Kazi Rafiqul Alam, Vice Chairman
- Shazali Bin Shauf (Malaysian), Director
- Khondkar Ibrahim Khaled (Chairman, Executive Committee)
- Dr. Muhammad Abdul Mazid (Chairman, Board's Audit Committee)
- Dr. Ehsanur Rahman, Director
- Shah Md Nurul Alam, Director
- Syed Anisul Huq, Director
- Md Fuad Bin Yasin (Malaysian), Director
- Razlan Bin Raghaizli (Malaysian), Director
- Md. Alauddin Al-Azad, Managing Director (Ex-officio)

Product and Services

Deposits

Mudaraba Monthly Hajj Savings Scheme
Al-Wadia Hajj Savings Scheme
Mudaraba Hajj Development Term Deposit

Mudaraba Term Deposit
Mudaraba Savings Scheme
Mudaraba Profit Withdrawal Term Deposit
Mudaraba Monthly Savings Scheme
Mudaraba Double Savings Scheme

Financing Products

Motor Vehicles (Private and Commercial) Financing
Capital Machinery Financing
Working Capital Financing
Properties (Residential and Commercial) Financing
As-Safari Hajj Financing Scheme

Financing Modes

Ijarah Wa Iqtina (IWI)
Bai-Muajjal (BAIM)
Hire Purchase Shirkatul Melk (HPSM).
Musharaka Mutanaqisa.
Murabaha Local Purchase Order.
Bai-Murabaha (As-Safari)

Financing Portfolio as on June 30, 2015

Figure in Tk.

Name of The Branch	Disbursement in 2015 (01/01/2015 to 30/06/2015)	Total Investment Outstanding
Principal Branch	84,17,33,760.00	253,76,55,404.00
BMMC Branch	47,80,03,750.00	190,97,10,199.00
Total	131,97,37,510.00	444,73,65,603.00



Financing Portfolio Allocation

Allocation of financing through different financing products is one of the preferred strategies to diversify the credit risk. In our allocation of assets the Trade Financing (Bai-Muajjal) is the highest in order followed by Lease Financing (Ijarah-Wa-Iqtina) and other potential products.

Deposit portfolio Allocation among Different Deposit Products up to 30 June 2015

Figure in Tk.

Total Deposit Amount in 2012	Total Deposit Amount in 2013	Total Deposit Amount in 2014	Total Deposit up to June, 2015
126,32,45,120.00	171,00,82,166.00	225,90,03,220.00	369,00,28,575.00



Marketing Activity: Campaign in 8th Hajj & Umrah Fair:

HFCL participated in 8th Hajj & Umrah fair at Bangobandhu Convention Centre on January 02 to 05 January 2015. In that fair the As-Safari is informed to the incoming visitors of the fair.



CSR Activities of HFCL from 01/07/2014 to 30/06/2015:

- I. HFCL has donated Tk. 5,00,000/= (Taka Five Lac) to the Liberation War Museum as CSR activities.
- II. HFCL has donated Tk. 2,00,000/= (Taka Two Lac) to Oitijyo Pakundiya as CSR activities.

NOGORDOLA

"Nogordola" is one of the most famous Fashion House in Bangladesh. It started its journey as a social enterprise of Dhaka Ahsania Mission (DAM) in April 2006. Preserving and promoting traditional crafts and textiles through up-gradation of indigenous skills and creating market opportunities for sustainable livelihood of the underprivileged. We have seen a very successful & quick growth of Nogordola and creation of its brand image as a Fashion House with the increased turnover rate of Tk. 10 million in every year up to 2011. But after that, the enterprise couldn't keep/retain its motion and brand image; rather lost its potentiality, quality and business efficiency. In these circumstances, the Nogordola management was changed from August 2014. So, the year 2014 – 2015 was the period of reorganization for Nogordola.

From the 2nd quarter of the FY 2014 – 2015, Nogordola has started acting like a concern of Dhaka Ahsania Mission, rearranging all its practices in line with Mission-Vision-Values of DAM. We have started using the slogan "Live with Cultural Identity" in all our promotional

materials like billboards, banners, posters, shopping bags etc. Nogordola has observed its 8th birth anniversary on 2 April 2015

Capital Fund Accumulation: From the very beginning, DAM was the only source of Fund for Nogordola. But Bank loan (Cash Credit) was arranged in April 2015 for fulfillment of Nogordola's Fund requirements. Initially the loan limit was Taka 10 million and the amount was made just doubled in June 2015. It was the turning point for Nogordola as an enterprise for its expansion and sustainability. This initiative helped Nogordola for opening three new Outlets in a very short time and provided essential financial support for Eidul Fitre.

Opening New Outlets: We had planned to open 3 Outlets in 2015 and we have achieved the target. We have opened an Outlet at Karnafuli Garden City on May 29, another Outlet at Banani, Road -11 on June 10 and one more at Sylhet on June 23. The 1st and the 2nd one is our independent Outlet and the 3rd one is with Deshidosh. The Banani Outlet is the ever biggest (3'000 sft.)





Outlet of Nogordola. Previously we had an Outlet at Banani, but it was closed in early 2014 during opening of Jamuna Future Park Outlet.

As on June 30, 2015 Nogordola Fashion House had 8 Outlets in total (6 at Dhaka, 1 at Chittagong and 1 at Sylhet). We have a plan to open 2 more Outlets in 3rd quarter of 2015 and 2 Outlets by 1st half of 2016.

Product Sourcing: In the year 2014-2015, Nogordola has reorganized its product sourcing policy. More emphasis was given to:

- Produce finish products from our own production centre and through the real value add producers
- Reduce buying finish products directly from limited identified suppliers with high cost.

- Ensure quality of product in terms of fabrics and value addition.

It was totally reverse in the previous years.

Design Studio: Nogordola had only a part-time designer and a new inexperienced designer in 2014. We had recruited a part-time senior Designer in mid-December 2014 and made him full-timer from March 2015. Initiatives were taken to strengthen capacity of the unit. At the end of FY 2014-2015, Nogordola had 3 part-time and 3 full-time designers.

Product Diversification: We have introduced diversified Non-Textile products lines like Jute & leather bag/parts etc., lamp shade, brush items, wooden furniture/tray etc. and enriched craft items in our Banani Outlet. Household product lines like hand stitched Nokshi Kantha items (Bed Cover, Cushion Cover, Wall Mat, Parts-Batua etc.) were introduced. Other non-textile products lines including jewelry, herbal etc. were also strengthened as well.

Initiatives were taken for diversification of Textile products also. Knit Garments products, Jeans Pants, Ladies shirts, Baby Shirts, Young Fatua for both Girls & Boys, Nokshi Kantha Saree & 3-piece, hand embroidered Panjabi-Fatua-Saree-3-piece etc. were introduced.

New Production Unit



Sewing Unit



Screen Print Unit



Block Factory



Block Print Unit

Ahsania Mission Book Distribution House

Ahsania Mission Book Distribution House (AMBDH) was established in 1995 with a view to providing educational service collected from home and abroad.

AMBDH has an excellent show room in Dhanmondi with all modern facilities. Foreign Book procurement with the fastest possible time is one of the key activities of AMBDH where libraries of the major institutions of the country can rely upon. AMBDH is associated with almost all the reputed international publishers, including the AUST Campus Outlet- the 3rd retail outlet of AMBDH, named as "Boi Bazaar", is now being operated on the AMC (Ahsania Mission College)

premises, Pallabi, Mirpur, where students can purchase books and stationary at affordable price. Another outlet is in its plan to open during 2015-2016.

During the FY 2014-15, AMBDH published and reprinted several textbooks of English medium schools. It has already taken plan to promote reading habit among enlightened section of people of the country, make available books published and printed in Bangladesh and abroad throughout the country, export books published in Bangladesh to different countries of the world and creating a demand for those books.



Training & Material Development Division



The Training and Materials Development Division (TMD) is mandated for planning, designing and implementing training and materials development activities to support DAM and external organization to help achieving concerned goal. Therefore, TMD provides need based technical supports through training and IEC/BCC materials in diverse field both nationally and internationally. TMD develops literacy and continuing education material, curriculum and manuals for teachers' professional development.

The Division has been exploring routes for accessing new avenues with a view to developing its own capacity in turn continue sharing those with appropriate clientele groups using innovative approaches. During July 2014 to June 2015 TMD offered its services through three units which were i) Human Resource Development ii) Social development Unit and iii) Service & Business Development Unit. Achievement of the units

has been shown in the following description. During the year TMD organized and conducted five courses viz. Child Psychology, Youth Leadership Development, Life Skills, Staff Foundation, Water Safeties Planning. A total of 930 participants attended the courses in 31 batches, of which 89 were staff and 841 were Community members.

Child Psychology Training

The Division provided Child Psychology training to the staff member of Child Friendly Community Development Project under Baptist Aid Bangladesh for child development. The main focus of the training was to enable the staff members with appropriate knowledge, attitude and skills for dealing with the child in the project cycle management. A total of 43 participants received the seven days course in 2 batches.

Life Skills Related Pre-departure Training

TMD provided basic training course on Pre-Departure Life Skills training to the skilled and semi-skilled male and female potential migrant workers. The course duration was three day's which was implemented in Dhaka, Jessore and Jamalpur District. A total of 100 potential migrant workers received the training in 3 batches. This was implemented for ILO supported "Promoting Decent Work through Improve Migration Policy & its Application in Bangladesh" project.

Training under Street and Working Children project

Training support was provided for promotion of human rights & preventing violence & discrimination against women & girl (PPVD) project under Human Rights & Social Justice Sector. Training was also conducted on life skills training for Drop-in-Center (DIC) street children, Community Action Group of DAM CLC, and Leadership & negotiation and child rights perspective for DIC staff of street and working children. A total of 308 participants received the course in 14 batches.

Training under EAST Project-Borguna

TMD has been implementing EAST Project funded by DAM UK since July 2014. The aim of the project is to enhance leadership skills

of adolescents as well as create self employment in the project area. With a view to achieving the objective, a training course on Leadership Development for adolescent boys and girls was developed and implemented for 2 batches. Simultaneously, a total of 364 adolescents (314 girl and 50 boys) received vocational training courses in 12 batches. The courses were specifically on tailoring & dress making and mobile phone servicing for creating self employment opportunities.

Dhaka Training Centre (DTC) & Regional Training Centers (RTC)

TMD provided conference venue in DTC, Chittagong RTC & Noakhali RTC for implementing training/workshop etc. to DAM and other organizations.

During the year DTC conference rooms were used for 230 days, of which 105 days for external organizations and 125 days for DAM. RTC training rooms were used for 249 days, of which 148 days at Chittagong and 101 days at Noakhali. Simultaneously, RTCs dormitory was used for 7,425 participant days, of which 3,177 participant days at Chittagong and 4,248 participant days at Noakhali.

Resource Material Development

TMD developed a total of 96 materials in this FY 2014-15 on diverse issues and formats. The materials were: 22 Competency Based Learning Materials (CBLMs) for ILO, 10





curriculums, 8 manuals, 56 communication materials.

The communication materials were developed based on needs and demand of different projects such as: one guide book for EAST project, two flip charts, one puzzle, one bill board for Max Foundation, one photo book and one magazine for DAM CLC, one guide book for courtyard facilitation for WATSAN project, one mini booklet for DAM staff induction, one poster, one sticker, two booklet for MCA project, one supplementary book for PKSf, two RTC brochure, one DTC brochure, one teachers professional development brochure, one SDU brochure, two BNFE poster for International Literacy Day, 10 festoon for Job fair, 25 festoon for cancer hospital.

Standardization of competency-based curriculum

TMD has taken a new initiative for standardization of trade-based curriculum and developed 10 curriculums in line with BTEB standard. In this FY TMD developed curriculum on Block Batik & Screen Print, Beauty Care, Leather Machine Operations, Mobile Phone Servicing, Electrical and Electronics, Floor Supervisor for RMG Sector, Sewing Machine Operations, Web Design, Graphics Design, Outsourcing etc.

Revision, Translation, Editing, Graphic design & printing of CBLMs

Within Technical Vocational Education and Training (TVET) reform project of ILO, TMD reviewed, translated (English to Banglali), edited, graphic designed & printed 22 CBLMs for easy communication and understanding of TVET students, teachers and managers. Materials were also reviewed for matching skills with our national industrial & business demand.

Teachers Professional Development

TMD developed six months teacher's professional development course for NFPE teachers focused on general and subject-based pedagogy in order to achieve the quality education in the non-formal sector. Accordingly, TMD developed four curriculums on Science, English, Mathematics & Bangla and two manuals on Mathematics & Bangla.

Social mobilization

To aware and increase youth's participation in TVET sector TMD launched campaign Programme and campaign packages. The package includes- one leaflet, one Poster, one drama script for open air show, one

drama script for community Radio, one Resource paper on school-based debate, one Resource paper on community-based discussion meeting to sensitize the community.

Campaign for Senior Citizen's rights

During the year, TMD has taken another new initiative to establish the rights of senior citizen in both family and community level. For this TMD designed and developed a comprehensive package material in different format for the purpose of awareness building for different age groups. This package includes various forms of campaign programme such as one drama script for open air show, one song, one folk song (Jary) & one resource paper on school-based extemporaneous speech & one resource paper on community-based discussion meeting.

Simultaneously, TMD has developed one drama script for promoting micro-finance activities, one drama and song on water & sanitation for Women Managed Initiatives for Sanitation, Hygiene and Safe Water for Improved Health (WISH) project, one manual on drama training course & one brochure.

Magazine: Monthly Magazine 'Alap'

TMD published regular monthly magazine 'ALAP' with a view to providing opportunities to neo and semi-literates for accessing into regular information on livelihood, health, human rights, etc and involving them in writing & reading skills. This year will be the 25th anniversary of the magazine.

Wall magazine "Amader Potrika"

Each of the wall magazines 'Amader Potrika' usually develops in writers' workshop along with children and adolescent facilitated by TMD. This year nine issues have been published by the TMD incorporating learner's creativity including write-ups.

Events management

TMD has provided technical support to organize and celebrate different DAM's events such as International Women Day,

Hazrat Khan Bahadur Ahsanullah Gold Medal Award, Oroaz Sharif, DAM Annual Conference, New Year celebration, Re-union of KATTC, National seminar of ECDSPB, BRA Conference, book fair etc.

Chand Sultana Award

DAM has been giving Chand Sultana Award since 2001 each year to a person or an organization for outstanding contribution in different development fields. Chand Sultana was a renowned development worker in DAM who worked with TMD especially in material development till her untimely death. This year's Chand Sultana Award 2014 went to an eminent author of children and juvenile literature, researcher and educationist Dr. Halima Khatun. The Hon'ble Vice-Chancellor of Dhaka University Dr. A.A.M S. Arefin Siddique handed over the award at DAM head office on April 22, 2015.

DAM resource centre-cum Library

TMD operates a resource centre-cum-library at its head quarters for providing support to DAM staff members, college & university students, interns and other development organizations. The major activities of this centre are to collect publication from different sources, prepare synopsis of each newly arrived materials and ventilate to its targeted readers. As of now, the library contains 9000 printed books; 300 training manuals; different periodicals; media & sound recording as well as toy materials.

Knowledge Management Forum (KMF) KMF is a monthly in-house platform of professionals associated with DAM for mutual sharing of knowledge, information and experience on development issues. A total of 12 sessions viz. youth leadership, disaster vulnerabilities in urban areas, child protection: a child rights perspective, the most significant change (msc) techniques, DAM child protection policy, date palm (Saudi khejur) cultivation, sustainable financing of quality education; spiritual development; empowerment of girls for social transformations; and roles of culture & local wisdom in sustainable development were held during July 2014 - June 2015.

Public Relations Division

During the reporting period Public Relations Division (PRD) put its best efforts to uphold and promote DAM – especially the activities of its projects, institutions and other entities. In doing the image-building, PRD has solicited the help and cooperation of the national media – both print and electronic.

PRD is primarily responsible for formulating media and communications strategies, advocacy and media campaign, issuance of media advisories, press releases, feature/news stories, case studies; and building of media networks and identification of spokespersons. It maintains a media list and updates it on a regular basis.

Content editing of brochures, booklets, leaflets and other promotional materials are also sometimes done by PRD. The Division helped collecting, collecting and editing the DAM Annual Report 2014 and extended its hands to the production of Strategy Plan 2015-2025.

During the reporting period, PRD has mainstreamed media workshop for the focal points of different institutions/programmes in order to prepare them for drafting better quality news/feature stories and reports of the events organized by them. The first of this kind was conducted at the DAM headquarters which was attended by 22 representa-

tives. Drafting of speeches for the DAM President and helping him appear before Radio and Television channels are also done by the Department.

PRD is tasked with the responsibility of producing regular information products of DAM i.e. monthly newsletter (English) and quarterly Mission Barta (Bangla). It also supported field-based institutions and programmes in preparing, designing and publishing their advertisements in various newspapers.

Media monitoring and clipping services lie at the heart of PRD's routine activities. During the reporting period PRD monitored and collected 320 newspaper clippings, 18 TV clippings; helped organize 40 events, managed telecasting of events by 10 TV channels, arranged telecasting of selected events around 62 times, ensured print media coverage by 22 newspapers, managed print media coverage of 21 success stories, published four issues of Mission Barta and 12 issues of e-bulletin, organized a day-long media workshop and helped prepare and design 26 advertisements for print media.

Apart from the above, PRD attended to the calls of the President and the Executive Director as and when required for any press and publicity-related issues.



Divinity referring to spiritual development remains a key pillar in the founding motto "Divine and Humanitarian Service" which has also been translated into the first founding aim as 'social and spiritual development of the entire human community'. During the FY 2014-15, besides regular services for spiritual development, specific planning has been made for integration of divine values with the social development services. In the strategic planning process for the next decade (2015-25), the significance of this integration has been done repeatedly to enhance commitment and belongingness of the DAM teams and also quality assurance of the services provided by them.

In this chapter, a brief description of the spiritual development services offered centrally and by dedicated institutions is given along with the highlights of the integration process of divine services with humanitarian services.

Religious congregations have been held as usual as per schedule through weekly Milad Mahfil, monthly Garoi Sharif throughout the year. Special Milad Mahfil and discussion sessions have been arranged on the occasion of special days like Fateha Doaz Dahm, Fateha Yaz dahm, Shab-e Meraj, Shad-e Barat, Shab-e Qadr, Akheri Chahr Somba, Ashura, etc. Also special programmes have been organized to commemorate the memory of important spiritual leaders whose teachings guides the philosophy of DAM, for example, Khawja Maoiuddin Chisti, Hazrat Wares Ali Shah, DAM founder Hazrat Khan Bahadur Ahsanullah. Devotees from cross section of the society joined these functions. All these events have been organized by the volunteers of DAM and costs have been subscribed by the devotees, causing no added pressure on the DAM regular budget.

Ahsania Institute of Sufism

Ahsania Institute of Sufism (AIS) has been conducting special month long training on 'Tasaouf' among the Alem-Ulema, Pir-Masayak Imam-Khatib, Madrasa Teachers from various departments including Islamic history, Philosophy, Arabic. The institute has arranged short refreshers course among the

trained persons alongside the regular courses. From the July 2014 to June 2015 a refreshers course and two regular courses have been conducted. A total of 180 persons applied, 144 participated and finally 124 successfully completed the courses.

Ahsania Hajj Mission

Ahsania Hajj Mission was established in 2006 with a view to easing Hajj process of Hajj Pilgrim. In view of financing the Hajj pilgrims, Ahsania Hajj Mission established Hajj Finance Company to launch Hajj scheme and receive money in installment, to perform Hajj.

Ahsania Hajj Mission sent successfully a total of 54 Hajj pilgrims to Saudia Arabia last year. Every year Ahsania Hajj Mission arranges free Hajj training to government and non-government Hajj pilgrims and distribute Hajj guide to the would-be pilgrims free of cost.

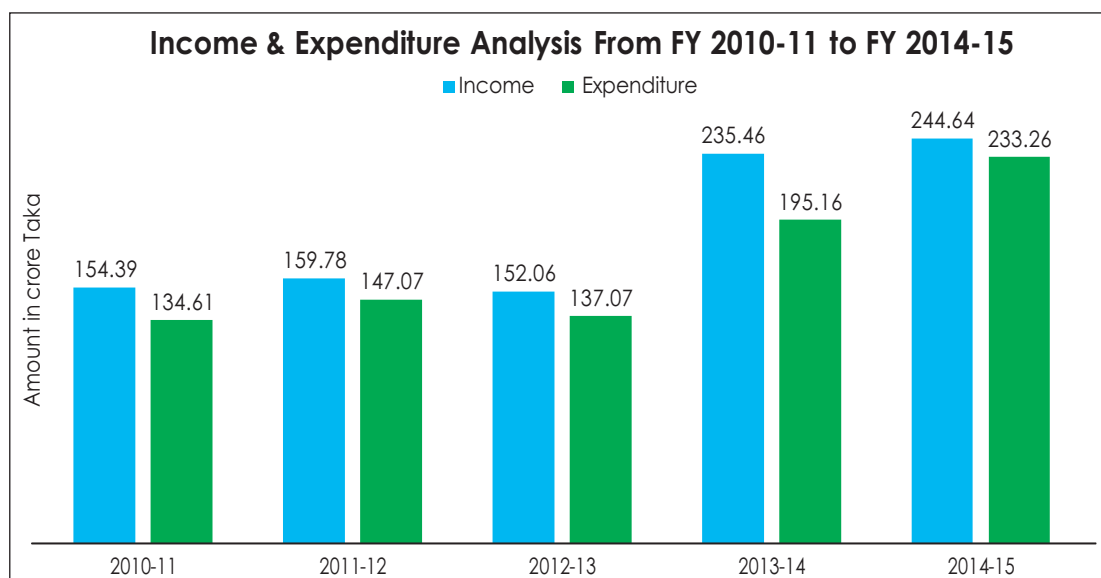
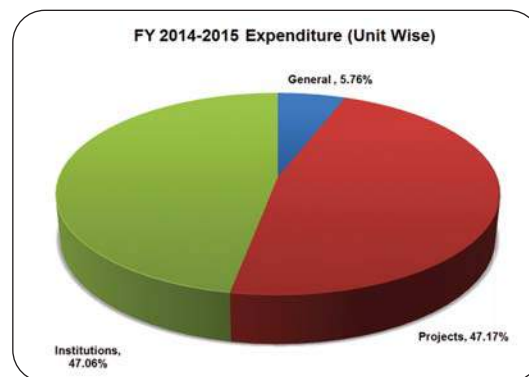
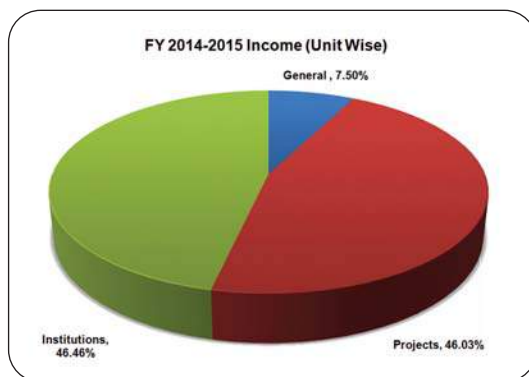
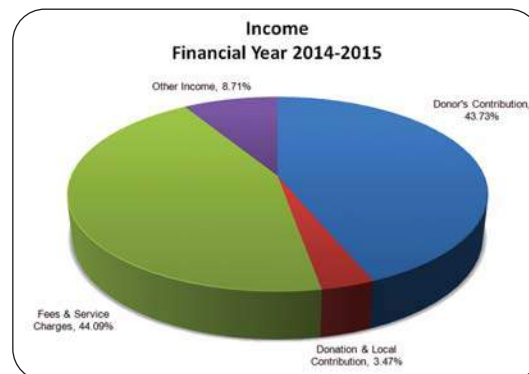
7 Financial Analysis and Audit Report

Part C : Financial Overview

DAM's major sources of fund inflow are grants from external donors, fees and service charges for institutional services and contributions from local donors and individuals. During FY 2014-15, from external donors grants contribution was BDT 1070 million which was 43.73% of total fund receipts.

Expenditure analysis of FY 2014-15 shows that three major fields of expense were for implementation of field based projects (47.17%), expenses for activities of various institutions (47.06%), and 5.76% expenses were to meet general.

DAM growth in terms of financial turnover of last five years show a steady position creating a sound base for future organizational development.





AZIZ HALIM KHAIR CHOUDHURY

Chartered Accountants

Exclusive Correspondent Firm of PKF International

Independent Auditors' Report

To the General Members of Dhaka Ahsania Mission

We have audited the accompanying financial statements of Dhaka Ahsania Mission, which comprise the Consolidated Statement of Financial Position as at 30 June 2015, and Consolidated Statement of Comprehensive Income, Consolidated Statement of Receipts & Payments for the year ended, and a summary of significant accounting policies and other explanatory notes.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Accounting Standards (BAS). This responsibility includes: designing, implementing and maintaining internal control relevant to preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in circumstances.

Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above give a true and fair view of the financial position of the organization's as at 30 June 2015, and its financial performance for the year ended in accordance with Bangladesh Accounting Standards (BAS) and comply with the applicable laws and regulations.

We also report that

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) in our opinion, proper books of account have been kept by the organization so far as it appeared from our examination of those books;
- c) the organization's Consolidated Statement of Financial Position, Consolidated Statement of Comprehensive Income and Consolidated Statement of Receipts & Payments dealt with by the report are in agreement with the books of accounts; and
- d) the expenditure incurred was for the purposes of the organization's.

29 October 2015

Dhaka.

**Aziz Halim Khair Choudhury**

Chartered Accountants

Aziz Halim Khair Choudhury
Chartered Accountants

Dhaka Ahsania Mission
Consolidated Statement of Financial Position

As at 30 June 2015

Particulars	Notes	30-Jun-15 Taka	30-Jun-14 Taka
Non Current Assets:			
Fixed Assets (Written Down Value)	03	5,127,280,557	4,994,511,021
Pre-Operational Expenses	04	180,386,350	180,386,350
Investment	05	546,958,670	605,930,908
Current Assets		3,046,854,602	3,091,464,862
Inventory/Stock	06	62,620,428	59,832,753
Accounts Receivables, Loan & Advances	07	1,699,666,593	1,558,728,006
Accrued Interest	08	30,604,722	24,564,071
Cash & Bank Balances	09	1,253,962,859	1,448,340,032
Total Property and Assets		8,901,480,180	8,872,293,140
Current Liabilities	10	1,436,933,526	1,468,593,722
Net Assets		7,464,546,654	7,403,699,418
Represented by			
Equity & Capital		7,288,859,123	7,196,600,072
Capital Fund	11	4,073,760,730	4,035,934,064
Other Funds	12	3,124,337,163	3,096,397,389
Donor's Fund	13	90,761,230	64,268,620
Non Current Liabilities			
Loans	14	175,687,531	207,099,346
Total		7,464,546,654	7,403,699,418

For detail, may be read in detailed consolidated Balance Sheet marked as Annexure-A.



Director - Finance & Accounts
Dhaka Ahsania Mission



Executive Director
Dhaka Ahsania Mission

Signed as per our annexed report of even date

29 October 2015
Dhaka.



Aziz Halim Khair Choudhury
Chartered Accountants

Aziz Halim Khair Choudhury
Chartered Accountants

Dhaka Ahsania Mission
Consolidated Statement of Comprehensive Income

For the year ended 30 June 2015

Particulars	2014- 2015 Taka	2013 - 2014 Taka
A: Income:		
Sales (Inventories)	96,006,161	96,271,675
Training	14,573,728	19,565,210
Monitoring	-	16,381
Research	38,924	-
Donation	70,312,505	264,529,798
Project Service Charge	66,396,742	54,964,217
Project/Programme received	1,069,833,355	1,025,329,623
Bank Interest	22,744,390	45,243,680
FDR Interest	13,435,471	11,635,291
Fees & Charges	878,026,669	652,672,069
Accommodation Charge	3,627,148	2,736,781
Dividend	19,843,000	-
Service Charge on Loan	130,440,619	110,564,237
Own/ Community Contribution	14,660,612	19,677,990
Milad Income	512,552	542,023
Zakat Income	16,729,725	9,722,411
Prize Money	-	470,655
Miscellaneous	29,197,158	40,650,216
Total Income:	2,446,378,759	2,354,592,258
B. Expenses:		
Purchase(Inventory)	73,276,930	75,172,573
Training	71,585,077	63,491,575
Monitoring	3,636,023	2,944,412
Donation	1,636,737	1,738,102
Service Charge on Central Management	63,421,250	54,480,470
Registration & Other Fees	1,165,624	12,052,071
Bank Charge	2,347,156	2,536,164
Salary & Allowances	1,068,706,207	900,046,822
Honorarium	35,322,259	21,323,441
Travelling Expenses	23,985,695	25,401,005
Conveyance	2,686,942	201,217
Insurance	218,114	160,665
Utilities	34,131,039	31,548,882
Vehicle Expenses	11,109,703	21,617,723
Repair & Maintenance	23,030,875	21,948,804
Advertisement	6,273,521	4,906,353
Audio Visual Expenses	96,457	34,782
Contingency	4,330,032	348,601
Accommodation	55,388,925	50,332,773
Milad Expenses	822,854	587,688
Entertainment	2,635,898	3,089,822
Legal Expenses	3,342,088	5,649,598
Medical Expenses	10,519,410	10,113,460

Aziz Halim Khair Choudhury
Chartered Accountants

Particulars	2014- 2015 Taka	2013 - 2014 Taka
Magazine & Newspaper Supply	348,429	136,373
Meeting Expenses (Community Level)	1,629,227	2,244,112
Membership Fees	142,418	133,816
Photocopy Expenses	198,180	153,190
Postage & Courier	4,329,659	4,093,223
Printing & Stationery	24,583,382	17,695,100
Rent, Rates, Taxes & VAT	13,806,948	11,930,569
Zakat Expenses	4,746,532	7,535,437
Audit Fee	2,902,820	2,366,455
Service Charge /Paid to Donor	13,656,511	14,564,946
Depreciation	75,577,179	76,871,628
Project/ Program Expenses	614,436,828	481,944,406
Miscellaneous Expenses	33,230,897	9,770,808
Communication	2,082,613	-
Stock loss	15,183,075	-
Financial Expenses	211,171	-
Interest paid to group members	9,343,712	7,290,796
Disaster Management Expenses	1,276,645	1,095,778
Own/ Community Contribution	410,000	6,728,905
Loan loss Provision	14,871,221	(2,682,059)
Total Expenditure	2,332,636,262	1,951,600,485
Net Surplus / (Deficit) A-B	113,742,497	402,991,772
Total	2,446,378,759	2,354,592,258

For detail, may be read in detailed consolidated Comprehensive Income marked as Annexure-B.



Director - Finance & Accounts
Dhaka Ahsania Mission



Executive Director
Dhaka Ahsania Mission

Signed as per our annexed report of even date

29 October 2015
Dhaka.



Aziz Halim Khair Choudhury
Chartered Accountants

Appendix

i) Development Partners and Programmes

Development Partners	Funded projects	Relevant Sector/Program
Aga Khan Foundation	Early Childhood Development Support Services (ECDSPB)	Education
ALOKON Trust	Empowering Adolescents through education and vocational skills training to become the Agents of Social Transformation (EAST-ALOKON)	Education
CORDAID, The Netherlands	DAM Children's Learning Centres Educate a Child Initiative (DAM CLC-EOSC)	Education
CORDAID, The Netherlands	Children Education & Community Care (CECCP)	Education
DAM-UK Charity	Empowering Adolescents for Social Transformation through UCLCs (EAST-UCLC)	Education
DPE/GOB	School Feeding Programme in poverty prone areas (SFP-Mymensing & SFP Barisal)	Education
European Union	Unique Intervention for Quality Primary Education (UNIQUE II)	Education
Educate A Child (EAC)	DAM Children's Learning Centres Educate a Child Initiative (DAM CLC)	Education
ILO	Safe Labor Migration	Education
ILO	Revision, Translation, editing, cover page design, graphics design and printing CBLMs	Education
International Literacy Association	Global Literacy Professional Development Network (GLPDN)	Education
Marico-Bangladesh Limited	DAM-Marico Children's Learning Center (DAM-Marico CLC) Project	Education
OUTDOOR CAP Co. Ins, USA	Workplace Adult Literacy and Continuing Education for illiterate and neo-literate Factory Workers	Education
Plan International Bangladesh	Quality primary Education (QPE) Project, Gazipur	Education
Plan International Bangladesh	Quality Primary Education (QPE) Project, Jaldhaka Model at Jaldhaka	Education
UNESCO, Paris	Organization of a Sub-regional Workshop on Capacity Building of Government/NGO Managers in Organizing and Managing Reading for All Facilities to Create Literate Environment	Education
ADB/LGED	Urban Primary Health Care Services Delivery Project (UPHCSDP-DCCN PA 5 (Dhaka)	Health (Maternal and Child (Primary) Health Care)
ADB/LGED	Urban Primary Health Care Services Delivery Project (UPHCSDP-COCC PA 1 (Comilla)	Health (Maternal and Child (Primary) Health Care)
BRAC	TB Control Program (GFATM- Round 10)	Health Program of communicable disease control
CTFK (Campaign for tobacco free kids)	Advocacy for Comprehensive Implementation of Tobacco Control Law in Dhaka City	Health (Tobacco Control program)
GIZ	Improvement of the Real Situation of Overcrowding in Prisons (IRSOP) Project	Health
Save the Children	Expand higher level advocacy to create on HIV & AIDS Enabling Environment (SDA.2.3)	Health (Advocacy on HIV)

Save the Children	District level advocacy to create enabling environment, (SDA.2.3)	Health (HIV Prevention)
Save the Children	Strengthen existing VCT Center Run by Other Organizations HCT	Health (HIV Prevention)
Save the Children	Creating youth Advocates of Health in Bangladesh (Every one Campaign)	Health and nutrition program
Save the Children	Tor for drug detoxification and rehabilitation services to injecting drug users under district implementation component	Health (Drug Prevention)
Concern Universal	Ensuring Water and Sanitation for Disaster Risk Reduction (EWSDRR)	WASH
Concern Universal	Dutch Lottery Fund Project	WASH
Concern Universal	Disaster Risk Reduction through strengthening of CBOs	WASH
DAM-UK Charity	Community Managed Sanitation and Water Supply Project (CMSAWSP) Arsenic Sidco Plant	WASH
DAM-UK Charity	Community Managed Water Sanitation (CMWS)	WASH
DAM-UK Charity	Community Managed Water, Sanitation and Hygiene (WASH) for Health (CMWS-H) Project	WASH
MAX Foundation	Max Value for WASH Dam Galachipa Project (MVFW)	WASH
MAX Foundation	Women Managed Initiatives for Sanitation, Hygiene and safe Water for improved Health (WISH) Project	WASH
MAX Foundation	Disaster Risk Reduction: Knowledge & skill, Health, Water and Sanitation Facilities and life skills (Waterdruple)	WASH
HYSAWA	HYSAWA in CHT	WASH
Plan International Bangladesh	GoB-UNICEF CATS Project Promotion of Community and School level Water Sanitation and Hygiene (PCS-WASH) project	WASH
WaterAid Bangladesh	Amader Fulbaria Project (AFP)	WASH
WaterAid Bangladesh	Amader Kolaroa Project (AKP)	WASH
WaterAid Bangladesh	Addressing WASH in Southwestern Bangladesh (WASH Plus)	WASH
World Bank DTE	Rural Piped Water Supply (RPWS (Nalta sharif)	WASH
CORDAID, The Netherlands	Strengthening the health service at grass root level of Bangladesh. (SRHSGRLB) (Community Clinic)	Rights & Governance
DAM-UK Charity	Drop-in Center for street and working children in Dhaka City (DIC)	Rights & Governance
Kindemthilfe /(KNH-Germany)	Integrated Development Program for Most Vulnerable & Disadvantaged Street Children (MVDSCIDP)	Rights & Governance
Kindemthilfe /(KNH-Germany)	KNH Ahsania Mission Center for Abandoned Children and Destitute Women	Rights & Governance
Manusher Jonno Foundation (MJF)	Reaching the Excluded for Access Creation of Haor (REACH) Project	Rights & Governance
Manusher Jonno Foundation (MJF)	Strengthening Social Protection Program (SSPP) Project	Rights & Governance
Plan International Bangladesh	Stop Child Marriage Project (SCM)	Rights & Governance
Plan International Bangladesh	Girls Power Project (GPP)	Rights & Governance
United Nations Office on Drugs and Crime (UNODC)	Rehabilitation services to the rescued person who are subject to victims of Human Trafficking	Rights & Governance
Winrock International	Bangladesh Counter Trafficking In Persons Program (BC-TIP)	Rights & Governance

Plan International Bangladesh	Cross Border Child Trafficking Missing Child Alert (MCA)	Rights & Governance
CARE Bangladesh	SHOUHARDO-II	Economic Development
Department of Women Affairs, GOB	Vulnerable Group Development (VGD Phase-1+2)	Economic Development
PKSF	Micro Finance Program	Economic Development
PKSF	ENRICH- Health, Nutrition & Education Programm (PKSF Funded) - Enhancing Resources and Increasing Capacities of Poor Households Towards Elimination of their Poverty	Economic Development
Winrock International	Feed the Future Bangladesh Women's Empowerment Activity (WEA)	Economic Development
Concern Universal	Cross-border transfer agricultural technologies, institutional and market development project, Jamalpur. (CATT Project)	Agriculture
USAID	USAID Agricultural Extension Support Activity	Agriculture
Arrayak Foundation	RCBDH (Restoration & Conservation of Biodiversity in the Denuded Hills), Banskhali	Climate Change & DRR
BSRM	Briquette Factory Project	Climate Change & DRR
Concern Universal	Building a Disaster Resilient Bangladesh (DIPECHO-VII)	Climate Change & DRR
Concern Universal	Enhancing Inclusive Disaster Resilience in Bangladesh (DIPECHO-VIII)	Climate Change & DRR
GIZ	Ensuring Safe Drinking Water (ESD Water) of the marginalized groups through pond re-excavation	Climate Change & DRR
IUCN (International Union for Conservation of Nature)	Building Resilience of the Sundarbans-Dependent Poor to Climate Change-Induced Events and Shocks (BRSDPCIES)	Climate Change & DRR
Oxfam, GB	Oxfam Humanitarian Capacity Building (OHCB Phase I+2) Project	Climate Change & DRR
PKSF	"Build Resilience of the Sundarbans-Dependent Poor and Extreme Poor Communities to Climate Change through Empowerment and Livelihood Support" (CCCP)	Climate Change & DRR
Plan International Bangladesh	Disaster Preparedness and Mitigation (DPM Project)	Climate Change & DRR
Commonwealth of Learning (COL)	Development of Three Basic Trade Certificate Courses for Poverty Reduction	TVET
DAM-UK Charity	Empowering Adolescent Girls through Education and Vocational Skills training to become the Agents of Social Transformation (EAST-Barguna)	TVET
GIZ	RMG – Mid Level Management Training for Disadvantaged women	TVET
GIZ	RMG Textile Industry Inclusive Skills Development Training for Female Trainees	TVET
Gueldenpfennig	SDT (Skill Development Training for Garment Workers	TVET
Knights Apperal (German Buyer)	RMG Training to Disadvantaged Women	TVET
World Bank DTE	Skill Training Enhancement Project (STEP)	TVET

ii) Networks Table

National Level

Network Name	Relevant Sector	Position
Campaign for Popular Education (CAMPE)	Education	Council Member
Bangladesh ECD Network	Education	Chairperson Member & Secretariat, Dhaka Region
National Taskforce Committee for Tobacco Control, Ministry of Health and Family Welfare	Health	Member
National STD/AIDS Alliance	Health	Member
SANJOG- Network for Drug Treatment Centers in Bangladesh	Health	Secretariat
Bangladesh Breast Feeding Foundation (BBF)	Health	Executive Committee Member
Bangladesh Network for NCD Control and Prevention	Health	Executive Committee Member
Tobacco Free Platform Bangladesh	Health	Member
National Sanitation Taskforce	WASH	Member
WASH Cluster	WASH	Member & District Focal Agency for Patuakhali District
Water Supply and Sanitation Collaboration Council Bangladesh (WSSCC-B)	WASH	Member
Street Children Activist Network	Rights and Governance	Member
Action against Trafficking and Sexual Exploitation of Children (ATSEC) Bangladesh Chapter	Rights and Governance	Member
Coalition for Urban Poor (CUP)	Rights and Governance	Chairperson
National Girl Child Advocacy Forum	Rights and Governance	Executive Committee Member
Disadvantaged Adolescents Working NGOs (DAWN) Forum Member	Rights and Governance	Member
Rescue, Recovery, Repatriation & Integration (RRRI) (By Home Ministry)	Rights and Governance	National Task Force Member
Victim Support Centre (Home Ministry & UNDP)	Rights and Governance	National Task Force Member
Monitoring Cell (Home Ministry)	Rights and Governance	National Task Force Member
Bangladesh Shishu Adhikar Forum (BSAF)	Rights and Governance	Member
Steering Committee for Adolescents Policy	Rights and Governance	Member
Working Group on Protecting & Stopping Sexual Harassment against Children and Adolescents	Rights and Governance	Member
Credit & Development Forum (CDF)	Economic Development	Member
NETWORK FOR INFORMATION, RESPONSE AND PREPAREDNESS ACTIVITIES ON DISASTER (NIRAPAD)	CC & DRR	Member
Disaster Forum	CC & DRR	Member
Education Cluster	CC & DRR	Member

International Level

Network Name	Relevant Sector	Position
Asia South Pacific Association for Basic and Adult Education (ASPBAE)	Education	Member
International Council for Adult Education (ICAE)	Education	Member
UNESCO Appeal Resource & Training Consortium (ARTC)	Education	Member
ACCU Literacy Resource Centre Network	Education	Member
International Literacy Association	Education	Secretariat (Bangladesh Chapter)
Adult Learning Documentation and Information Network (ALADIN) Member	Education	Member
Framework Convention Alliance (FCA)	Health	Member
Vienna NGO Committee on Narcotic drugs, Vienna, Austria	Health	Member
World Federation Against Drugs, Stockholm, Sweden	Health	Member
HelpAge International (HAI)	Rights & Governance	Member
Fresh Water Action Network, South Asia	WASH	Secretariat Member
South Asia Conference on Sanitation (SACOSAN)	WASH	Member
UNISDR/Prevention Web and Stockholm Environment Institute	CC & DRR	Member

iii) Abbreviations

ACCESS	Advocacy & Communication with Communities to Empower for Social Services	IEC	Information, Education and Communication
ACT	Action for Combating Trafficking	IFLS	Improved Food and Livelihood Support
ADF	Adolescent Development Forum	IOM	International Office of Migration
AFP	Amader Fulbaria Project	LiLAC	Light of life A Change
AKP	Amader Kolaroa Project	LRC	Learning Resource Centre
AMIC	Addiction Management and Integrated Care	MACC	Migration Advisory Counseling Centre
BCC	Behaviour Change Communicaiton	MCA	Missing Child Alert
BDT	Bangladesh Taka	MFP	Micro-Finance Programme
BMET	Bureau of Manpower and Training	MOHA	Ministry of Home Affairs
BOESL	Bangladesh Overseas Employment Services Limited	MRA	Micro-Credit Regulatory Authority
CAG	Community Action Group	MVDSC	Most Vulnerable & Disadvantaged Street Children
CAP	Community Action Plan	MYCNSIA	Maternal and Young Child Nutrition Security Initiative
CATT	Cross-border transfer agricultural technologies, institutional and market development	NFPE	Non-formal Primary Education
CBO	Community Based Organization	OD	Organization Development
CCRVT	Enhancing Community capacity to reduce vulnerability to human trafficking	OHCB	Oxfam International Humanitarian Capacity Building Project
CECC	Children Education & Community Care	PLCEHD	Post Literacy and Continuing Education for Human Development
CHT	Chittagong Hill Tracts	PMS	Participatory Monitoring System
CLC	Community Learning Centre, Child Learning Centre	PPVD	Promotion of Human Rights for Preventing Violence and Discrimination against
CLTS	Community Led Total Sanitation	QPE	Quality Primary Education
CMDRR	Community Managed Disaster Risk Reduction	RCBDH	Restoration & Conservation of Biodiversity in the Denuded Hills
CMSAWSP	Community Managed Sanitation and Water Supply Project	RLAAHF	Replacement of Lost Livelihood Assets for Most Affected Households
CMWH	Community Managed WaSH and Health for Mothers and Childs	RMG	Readymade garments
CMWS	Community Managed Water Sanitation	ROSC	Reaching Out to School Children
COCC	Comilla City Corporation	RRRI	Repatriation, Rehabilitation, Re-Integration
CRA	Commybity Risk Assessment	SCM	Stop Child Marriage
CRC C	ommunity Resource Centre	SFP	School Feeding Programme
DCC	Dhaka City Corporation	SGGPS	Strengthening Good Governance in Primary Schools
DEMO	District Employment & Migration Office	SHEWAB	Sanitation Hygiene, Education and Water supply in Bangladesh
DFED	DAM Foundation for Economic Development	SHOUHARDO	Strengthening Household Abilities to Respond to Development Opportunities
DIC	Drop-In Centre	SkillFUL	Skills For Unemployed and Underemployed Labor
DIPECHO	Disaster Preparedness - European Community Humanitarian Office	SLMP	Safe Labor Migration Project
DLF	Dutch Lottery Fund	SMC	School Management Committee
DP	Development Partners	SRHSGRL	Strengthening the health service at grassroots level
DPed	Diploa in Primary Education	SSFMWTA	Shahid Sheikh Fazilatunnesa Mujib Women Training Academy
DPM	Disaster Preparedness and Mitigation: Build safe and Resilient Communities	STEP	Skills & Training Enhancement Project
DRR	Disaster Risk Reduction	SWC	Street & Working Children
DTE	Directorate of Technical Education	TMD	Training and Material Development Division
EAST E	mpowering Adolescents for Social Transformation	TVET	Technical Vocational Education & Training
ECD	Early Child Development	UCLC	Urban Community Learning Centre
ECDSPB	Early Childhood Development Support Programme -Bangladesh	UDCC	Union Development Coordination Committee
EFA	Education for All	UNIQUE	Up-scaling non-formal Primary Education for Institutionalising Qualitative Endeavour
EU	European Union	UP	Union Parishad
EWSDRR	Ensuring Water and Sanitation for Disaster Risk Reduction	UPHCP	Urban Primary Health Care Project
FGD	Focus group Discussion	VGd	Vulnerable Group Development
FY	Financial Year	VTC	Vocational Training Centre
GLPDN	Global Literacy Professional Development Network	VTI	Vocational Training Institute
GPP	Girls Power Project	WC	Working Children
HH	Household	WinS	WASH in School
HYSAWA	Hygiene Sanitation and Water Supply	WISH	Women Managed Initiatives for Sanitation, Hygiene and Safe Water
ICT	Information Communication Technology		



Dhaka Ahsania Mission

Road # 12, House # 19, Dhanmondi R/A, Dhaka-1209

Tel : 8119521-22, 9123402, 9123420, 9134919

Fax : (880-2) 8143706, 9144030

Email : dam.bgd@ahsaniamission.org.bd, dambgd@gmail.com

Website : www.ahsaniamission.org.bd